



THURSTON COUNTY FIRE PROTECTION DISTRICTS 1 & 11
**WEST THURSTON REGIONAL FIRE
AUTHORITY**

10828 Littlerock Rd SW
Olympia WA 98512
360.352.1614



Board of Fire Commissioners' General Meeting

Monday, July 13, 2026, at 1730 hr.

In-Person: 18720 Sargent Rd SW, Rochester St. 1-1

Zoom virtual meeting link:

<https://us02web.zoom.us/j/81557573777?pwd=3aGrolaqQYzwwaaXCB79Xb030AR3Ua.1>

Meeting ID: 815 5757 3777

Passcode: 242611

- I. CALL TO ORDER**
- II. PLEDGE OF ALLEGIANCE**
- III. ATTENDANCE:**
- IV. ADDITIONS/DELETIONS TO AGENDA:**
- V. PUBLIC COMMENTS/PRESENTATIONS:**
- VI. LABOR MANAGEMENT**
- VII. NEW BUSINESS (ACTION ITEMS)**

ITEM	Page(s)	RESPONSIBLE	OUTCOME
1) Plaque Presentation		B.C. Stone	
2) Expenditures:	<i>1-10</i>	Shannon	Accept/Reject
Accts. Payable \$130,036.18			
Payroll \$593,390.79			
TOTAL: \$723,426.97			
Warrants \$216,370.38			
EFTs \$507,056.59			
3) Meeting Minutes	<i>11-12</i>	Shannon	Accept/Reject
a) June 8, 2026, General Board Meeting			

VIII. UNFINISHED BUSINESS (ACTION ITEMS)

ITEM	Page(s)	RESPONSIBLE	OUTCOME
1)			

IX. UNFINISHED BUSINESS (NONACTION ITEMS)

ITEM	Page(s)	RESPONSIBLE	OUTCOME
1) BESS	<i>13</i>	Chief Drake	Informational

X. COMMUNICATIONS (NONACTION ITEMS)

ITEM	Page(s)	RESPONSIBLE	OUTCOME
1) June 2026 TAP	14-17	Shannon	Informational
2) Budget Report to Date	18-27	Shannon	Informational
3) Medic One Grant	28-29	Chief Drake	Informational
4) Strategic Plan	30-56	Chief Drake	Informational

XI. DEPARTMENT REPORTS

ITEM	Page(s)	RESPONSIBLE	OUTCOME
1) Chief/Safety/Training Reports/Shift	57-69	Chief Drake	Informational
2) Recruit & Retention Coordinator Report	70	Andrea Reynoldson	Informational
3) Commissioner Meetings		BOFC	Informational

XII GOOD OF THE ORDER:**XIII ADJOURNMENT:**

VOUCHER APPROVAL TRANSMITTAL

West Thurston Regional Fire Authority

Time:

11:29:58 Date: 07/08/2026

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Voucher Claimant	Trans	Date	Type	Acct #	Amount	Memo
260701001 1st Security Bank	1285	07/13/2026	Claims	6700	3,078.42	
Invoice # Rcvd Date Due Date Description Amount						
CHEVRON 07/03/2026 07/13/2026			A61 DNR - Twin Sisters Mobe		175.00	
SHELL 07/03/2026 07/13/2026			A61 DNR - Twin Sisters Mobe1		102.90	
SHELL 07/03/2026 07/13/2026			A61 DNR - Twin Sisters Mobe		59.73	
SHELL 07/03/2026 07/13/2026			A61 DNR - Twin Sisters Mobe		73.47	
EXXON 07/03/2026 07/13/2026			A61 DNR - Upriver Mobe		198.19	
NOMNOM SPOKANE 07/03/2026 07/13/2026			A61 DNR - Upriver Mobe		96.11	
NOMNOM SPOKANE 07/03/2026 07/13/2026			A61 DNR - Upriver Mobe		49.48	
PILOT 07/03/2026 07/13/2026			A61 DNR - Upriver Mobe		139.36	
CHEVRON 07/03/2026 07/13/2026			A61 DNR - Upriver Mobe		140.23	
SAFeway 07/03/2026 07/13/2026			A61 WSP - Garred Road Mobe		76.63	
GAS & GO SOAP LAKE 07/03/2026 07/13/2026			A61 WSP - Garred Road Mobe		75.00	
GAS & GO SOAP LAKE 07/03/2026 07/13/2026			A61 WSP - Garred Road Mobe		64.50	
CONOCO 07/03/2026 07/13/2026			A61 WSP - Garred Road Mobe		65.31	
ALLEYWIDE COUNTRY 07/03/2026 07/13/2026			A61 WSP - Garred Road Mobe		53.90	
ALLEYWIDE COUNTRY 07/03/2026 07/13/2026			A61 WSP - Garred Road Mobe		56.62	
CHEVRON 07/03/2026 07/13/2026			A61 WSP - Garred Road Mobe		200.00	
GOODWILL 07/03/2026 07/13/2026			Linen for Retirement Wall		8.77	
CHEVRON 07/03/2026 07/13/2026			1-1 Grand Mound Propane		19.88	
TRACTOR SUPPLY 07/03/2026 07/13/2026			1-1 Grand Mound Facility Hose, safety light		124.52	
TENINO FRESH MART 07/03/2026 07/13/2026			1-6 Maytown Generator Lock Key		6.48	
COSTCO 07/03/2026 07/13/2026			Rehab Liquid IV		41.98	
WALMART 07/03/2026 07/13/2026			Rehab Liquid IV		27.74	
CHEVRON 07/03/2026 07/13/2026			Old '36 Engine Fuel		25.00	
END OF TRAIL 07/03/2026 07/13/2026			ATV Fuel		56.91	
ABC LOCKSMITH 07/03/2026 07/13/2026			Keys for DNR Knox Box		65.04	
COSTCO 07/03/2026 07/13/2026			BOFC Meal		110.83	
RESERVATION DESK 07/03/2026 07/13/2026			Inn at Port Gardner Hotel - Disciplinary Challenges		964.84	
260701002 Across The Street Productions Inc.	1286	07/13/2026	Claims	6700	4,025.01	31406
Invoice # Rcvd Date Due Date Description Amount						
31406 06/17/2026 07/13/2026			Blue Card Training (x24)		4,025.01	
260701003 BW Printworks	1287	07/13/2026	Claims	6700	140.78	006528/2026
Invoice # Rcvd Date Due Date Description Amount						
006528/2026 06/17/2026 07/13/2026			2027 Shift Calendars (x8)		140.78	
260701004 Bigfoot Pest Management LLC	1288	07/13/2026	Claims	6700	514.45	207951, 207959, 207944, 207957, 207955
Invoice # Rcvd Date Due Date Description Amount						
207951 07/03/2026 07/13/2026			1-1 Grand Mound Pest Control Svcs		102.89	
207959 07/03/2026 07/13/2026			1-2 Littlerock Pest Control Svcs		102.89	
207944 07/03/2026 07/13/2026			1-3 Rochester Pest Control Svcs		102.89	
207957 07/03/2026 07/13/2026			1-4 Scott Lake Pest Control Svcs		102.89	
207955 07/03/2026 07/13/2026			1-6 Maytown Pest Control Svcs		102.89	
260701005 Capital Business Machines Inc	1289	07/13/2026	Claims	6700	524.21	332632, 333077, 333728, 338229, 338371, 337761
Invoice # Rcvd Date Due Date Description Amount						
332632 06/17/2026 07/13/2026			1-1 Grand Mound Copies (May)		112.27	
333077 06/17/2026 07/13/2026			1-2 Littlerock Copies (May)		114.06	
333728 06/17/2026 07/13/2026			1-6 Maytown Copies (May)		23.83	
338229 06/17/2026 07/13/2026			1-1 Grand Mound Copies (June)		131.75	
338371 06/17/2026 07/13/2026			1-2 Littlerock Copies (June)		118.47	
337761 06/17/2026 07/13/2026			1-6 Maytown Copies (June)		23.83	
260701006 Capital Excavating LLC	1290	07/13/2026	Claims	6700	270.75	0087
Invoice # Rcvd Date Due Date Description Amount						
0087 07/03/2026 07/13/2026			1-1 Grand Mound Parking Lot Striping		270.75	

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Voucher Claimant	Trans	Date	Type	Acct #	Amount	Memo
260701007 Carefirst Bluecross Blueshield Payment Administrator	1291	07/13/2026	Claims	6700	299.00	261571004765
Invoice # Rcvd Date Due Date Description Amount						
261571004765 06/23/2026 07/13/2026 Harris Medical Premium (July)					299.00	
260701008 Cedar Creek Correction Center	1292	07/13/2026	Claims	6700	163.20	2606.0138
Invoice # Rcvd Date Due Date Description Amount						
2606.0138 07/06/2026 07/13/2026 June Work Crews					163.20	
260701009 Champion Cleaning Services LLC	1293	07/13/2026	Claims	6700	3,873.28	0630
Invoice # Rcvd Date Due Date Description Amount						
1-1 07/03/2026 07/13/2026 1-1 Grand Mound Annual Carpet Cleaning					1,417.92	
1-2 07/03/2026 07/13/2026 1-2 Littlerock Annual Carpet Cleaning					1,341.44	
1-3 07/03/2026 07/13/2026 1-3 Rochester Annual Carpet Cleaning					310.40	
1-6 07/03/2026 07/13/2026 1-6 Maytown Annual Carpet Cleaning					803.52	
260701010 Citi Cards	1294	07/13/2026	Claims	6700	5,763.67	
Invoice # Rcvd Date Due Date Description Amount						
AMAZON 07/03/2026 07/13/2026 A77 BN1-6 Key Rings/dry erase markers					33.77	
AMAZON 07/03/2026 07/13/2026 Apparatus storage bins					30.20	
AMAZON 07/03/2026 07/13/2026 1-2 Littlerock Dorm shower curtain					23.38	
AMAZON 07/03/2026 07/13/2026 A63 E1-1 Gas Strut					27.06	
COSTCO 07/03/2026 07/13/2026 Live Fire Training snacks					76.62	
COSTCO 07/03/2026 07/13/2026 Retirement Ceremony snacks					50.98	
EZ REGISTER 07/03/2026 07/13/2026 Advanced Disciplinary Challenges Training (N. Drake)					325.00	
EZ REGISTER 07/03/2026 07/13/2026 Advanced Disciplinary Challenges Training (S.					325.00	
GRAINGER 07/03/2026 07/13/2026 DEF 55gal drums (x2)					851.34	
GRINDSTAFF 07/03/2026 07/13/2026 Citizen Plaque					87.45	
TC SWEDE HALL 07/03/2026 07/13/2026 Hall Rental Deposit (for awards banquet)					1,000.00	
THURSTON COUNTY 07/03/2026 07/13/2026 Beaver Creek Permit					2,915.55	
ZOOM 07/03/2026 07/13/2026 Mnthly communications Service					17.32	
260701011 City Of Olympia	1295	07/13/2026	Claims	6700	16,384.32	
Invoice # Rcvd Date Due Date Description Amount						
MAY 06/19/2026 07/13/2026 A05 A1-4 QRTLY Svc					1,201.58	
MAY 06/19/2026 07/13/2026 A05 A1-4 New Wiper Blades, Door Switches, Back Up					1,236.10	
MAY 06/19/2026 07/13/2026 A14 Tahoe QRTLY Svc					1,405.84	
MAY 06/19/2026 07/13/2026 A14 Tahoe Repair TPMS Light, Broken Trim					1,164.98	
MAY 06/19/2026 07/13/2026 A19 A1-3 Check Engine Light, Repair Intake Heater					1,315.01	
MAY 06/19/2026 07/13/2026 A25 CH1-2 QRTLY Svc					1,690.56	
MAY 06/19/2026 07/13/2026 A68 B1-2 QRTLY Svc					1,751.37	
MAY 06/19/2026 07/13/2026 A68 B1-2 Repair Leaking Right Front Axle Seal					2,025.79	
MAY 06/19/2026 07/13/2026 A78 B1-3 Annual Svc					2,876.16	
MAY 06/19/2026 07/13/2026 A63 E1-1 Replace Pump Panel Lights, Door Handles,					1,716.93	
260701012 City Sanitary Inc	1296	07/13/2026	Claims	6700	243.93	21311635S188, 21311458S188
Invoice # Rcvd Date Due Date Description Amount						
21311635S188 07/03/2026 07/13/2026 1-1 Grand Mound Recycle					210.03	
21311458S188 07/03/2026 07/13/2026 1-3 Rochester Recycle					33.90	
260701013 Clearfly	1297	07/13/2026	Claims	6700	235.00	832086
Invoice # Rcvd Date Due Date Description Amount						
832086 07/03/2026 07/13/2026 July SIP Trunk Svc					235.00	
260701014 Comcast	1298	07/13/2026	Claims	6700	1,831.92	
Invoice # Rcvd Date Due Date Description Amount						
1030 06/23/2026 07/13/2026 1-2 Littlerock Phone/Cable					433.76	
1030 06/23/2026 07/13/2026 1-6 Maytown Phone/Cable					454.87	
1030 06/23/2026 07/13/2026 1-1 Grand Mound Phone/Cable					333.09	
1030 06/23/2026 07/13/2026 1-4 Scott Lake Phone					297.31	
1030 06/23/2026 07/13/2026 1-3 Rochester Phone/Cable					312.89	

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260701015 Culligan Quench	1299	07/13/2026	Claims	6700	526.48	11109608
Invoice # Rcvd Date Due Date Description Amount						
11109608 07/03/2026 07/13/2026 1-3 Rochester Water Installation Fee					135.51	
11109608 07/03/2026 07/13/2026 1-6 Maytown Water Srvcs					56.37	
11109608 07/03/2026 07/13/2026 1-3 Rochester Water Srvcs					93.95	
11109608 07/03/2026 07/13/2026 1-2 Littlerock Water Srvcs					112.74	
11109608 07/03/2026 07/13/2026 1-1 Grand Mound Water Srvs					127.91	
260701016 Cummins Inc	1300	07/13/2026	Claims	6700	4,088.27	01-260787270
Invoice # Rcvd Date Due Date Description Amount						
01-260787270 07/08/2026 07/13/2026 1-2 Littlerock Generator Repairs (cooling system srv,					4,088.27	
260701017 DE Lage Landen	1301	07/13/2026	Claims	6700	284.76	597698868
Invoice # Rcvd Date Due Date Description Amount						
597698868 07/03/2026 07/13/2026 1-2 Littlerock Copier Lease (7/15/26-8/14/26)					284.76	
EFT Department Of Revenue	1277	07/13/2026	Claims	6700	1,264.85	QR2 Use Tax & LET
Invoice # Rcvd Date Due Date Description Amount						
IRE STATION OUTFITT 06/16/2026 06/30/2026 QR2 2026 Use Tax					1,226.33	
LET 06/16/2026 06/30/2026 QR 2 2026 LET					38.52	
260701018 East Olympia Fire District No 6	1302	07/13/2026	Claims	6700	6,399.00	
Invoice # Rcvd Date Due Date Description Amount						
LIVE FIRE 06/10/2026 07/13/2026 Live Fire Training (x 3 days)					6,399.00	
260701019 Evolution Health LLC	1303	07/13/2026	Claims	6700	2,370.00	May, June
Invoice # Rcvd Date Due Date Description Amount						
MAY 2026 06/17/2026 07/13/2026 Volunteer Physical (T. Turner, R. Wolf)					1,170.00	
JUNE 2026 06/17/2026 07/13/2026 Volunteer Physicals (M. Orihuela, M. Singleton)					1,200.00	
260701020 FireTek DBA of Betschart Elec Inc	1304	07/13/2026	Claims	6700	3,249.00	260572
Invoice # Rcvd Date Due Date Description Amount						
260572 07/03/2026 07/13/2026 Troubleshoot/Repair Cameras					3,249.00	
260701021 First Choice Health Network	1305	07/13/2026	Claims	6700	141.12	0134289
Invoice # Rcvd Date Due Date Description Amount						
0134289 07/07/2026 07/13/2026 EAP Srvcs July					141.12	
260701022 Home Depot Credit Services	1306	07/13/2026	Claims	6700	96.61	3174967, 3174968
Invoice # Rcvd Date Due Date Description Amount						
317496 07/03/2026 07/13/2026 1-2 Littlerock Flowers					60.01	
3174968 07/03/2026 07/13/2026 1-2 Littlerock Flowers					36.60	
260701023 Int'l Assoc Of Arson Investigation	1307	07/13/2026	Claims	6700	103.00	146310
Invoice # Rcvd Date Due Date Description Amount						
146310 07/03/2026 07/13/2026 IAAI Annual Membership (E. Smith)					103.00	
260701024 Intelligent Technical Solutions, LLC	1308	07/13/2026	Claims	6700	10,471.32	210310, 212579
Invoice # Rcvd Date Due Date Description Amount						
210310 07/07/2026 07/13/2026 June 2026 IT Srvcs					5,231.62	
212579 07/07/2026 07/13/2026 July 2026 IT Srvcs					5,239.70	
260701025 Joes Refuse Inc	1309	07/13/2026	Claims	6700	216.62	21307697S188, 21307567S188
Invoice # Rcvd Date Due Date Description Amount						
21307697S188 07/03/2026 07/13/2026 1-1 Grand Mound Refuse					168.39	
21307567S188 07/03/2026 07/13/2026 1-3 Rochester Refuse					48.23	

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Voucher Claimant	Trans	Date	Type	Acct #	Amount	Memo
260701026 LN Curtis & Sons Inc	1310	07/13/2026	Claims	6700	184.54	1083010
Invoice # Rcvd Date Due Date Description Amount						
1083010 07/03/2026 07/13/2026 Class B Shirt (Calica)					184.54	
260701027 Lincoln Creek Lumber	1311	07/13/2026	Claims	6700	69.08	462372, 462261, 462890, 462892
Invoice # Rcvd Date Due Date Description Amount						
462372 06/17/2026 07/13/2026 Facility Maintenance Item					7.67	
462261 06/17/2026 07/13/2026 ATV2 Trailer Ball Hitch					16.44	
462890 06/17/2026 07/13/2026 1-2 Littlerock Dryer Repair (outlet, clamp, damper					50.46	
462892 06/17/2026 07/13/2026 1-2 Littlerock Dryer Repair (return outlet)					-5.49	
260701028 MES Service Company LLC Dba SeaWestern	1312	07/13/2026	Claims	6700	1,241.94	2523855, 2524323
Invoice # Rcvd Date Due Date Description Amount						
2523855 06/17/2026 07/13/2026 PPE Boots (Parker)					677.82	
2524323 06/17/2026 07/13/2026 PPE Boots (Kondrack)					564.12	
260701029 NEXTmsp	1313	07/13/2026	Claims	6700	1,466.54	80234
Invoice # Rcvd Date Due Date Description Amount						
80234 07/03/2026 07/13/2026 Voice Over SIP Srvs (6/1/26-6/30/26 &					1,466.54	
260701030 Northwest Water Systems	1314	07/13/2026	Claims	6700	949.65	05867, 05472, 05866
Invoice # Rcvd Date Due Date Description Amount						
05867 06/22/2026 07/13/2026 1-1 Grand Mound Water Srvcs & Coliform					261.72	
05472 06/22/2026 07/13/2026 1-2 Littlerock Water Srvcs & Salt (x4)					314.57	
05866 06/22/2026 07/13/2026 1-6 Maytown Water Srvcs & Coliform/Nitrate/Salt (x3)					373.36	
260701031 Olympia Sheet Metal Inc	1315	07/13/2026	Claims	6700	1,218.38	72922
Invoice # Rcvd Date Due Date Description Amount						
72922 07/07/2026 07/13/2026 1-1 Grand Mound Diagnose HVAC #4 & 5					1,218.38	
260701032 PAR Training and Props	1316	07/13/2026	Claims	6700	5,435.10	1855
Invoice # Rcvd Date Due Date Description Amount						
1855 06/17/2026 07/13/2026 Training Door Prop Kit & Baseball Swing Sleeve					5,435.10	
260701033 Parr Lumber Company	1317	07/13/2026	Claims	6700	77.68	1171750, 1196371, 1166468, 1189856, 1217122
Invoice # Rcvd Date Due Date Description Amount						
1171750 06/17/2026 07/13/2026 1-1 Grand Mound Well Head Paint					8.64	
1168468 06/17/2026 07/13/2026 Facility Maintenance Item (hitch pin)					6.49	
1189856 06/17/2026 07/13/2026 ATV Trailer Fasteners					17.20	
1196371 06/17/2026 07/13/2026 Facility Maintenance Item (bulk fasteners)					2.66	
1217122 06/17/2026 07/13/2026 1-1 Grand Mound Facility Repair Items (padlock,					42.69	
260701034 Patraca Linda Ellen	1318	07/13/2026	Claims	6700	285.67	Reimbursement
Invoice # Rcvd Date Due Date Description Amount						
REIMBURSEMENT 07/03/2026 07/13/2026 QR2 2026 Mileage Reimbursement					285.67	
260701035 Pioneer Fire And Security Inc	1319	07/13/2026	Claims	6700	893.50	132246, 131970, 131968, 131967, 131969
Invoice # Rcvd Date Due Date Description Amount						
132246 06/22/2026 07/13/2026 1-1 Grand Mound Fire Alarm Monitoring QR3 2026					178.70	
131970 06/22/2026 07/13/2026 1-2 Littlerock Fire Alarm Monitoring QR3 2026					178.70	
131968 06/22/2026 07/13/2026 1-3 Rochester Fire Alarm Monitoring QR3 2026					178.70	
131967 06/22/2026 07/13/2026 1-4 Scott Lake Fire Alarm Monitoring QR3 2026					178.70	
131969 06/22/2026 07/13/2026 1-6 Maytown Fire Alarm Monitoring QR3 2026					178.70	
260701036 Propane Northwest	1320	07/13/2026	Claims	6700	850.65	1521147169, 1522085401
Invoice # Rcvd Date Due Date Description Amount						
1521147169 06/17/2026 07/13/2026 1-7 Old Hwy 99 Tank Pick Up Refund					-345.12	
1522085401 06/17/2026 07/13/2026 1-2 Littlerock Propane (600.20 gal)					1,195.77	

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260701037 Puget Sound Energy	1321	07/13/2026	Claims	6700	10,287.50		
Invoice # Rcvd Date Due Date Description Amount							
200017639499	06/17/2026	07/13/2026	1-1 Grand Mound Bdqt Plan (May)		3,438.00		
220025935044	06/17/2026	07/13/2026	1-2 Littlerock Bdqt Plan Settlement (June)		1,655.72		
220025935051	06/17/2026	07/13/2026	1-4 Scott Lake Bdqt Plan Settlement (June)		2,019.82		
220025935069	06/17/2026	07/13/2026	1-6 Maytown Bdqt Plan (May)		1,749.00		
220006625754	06/17/2026	07/13/2026	1-7 Old Hwy 99 (May)		158.29		
220033813829	06/17/2026	07/13/2026	1-3 Rochester Bdqt Plan (June)		1,266.67		
260701038 Rochester Water Association	1322	07/13/2026	Claims	6700	60.20	100100	
Invoice # Rcvd Date Due Date Description Amount							
100100	07/03/2026	07/13/2026	1-3 Rochester Water Svcs		60.20		
260701039 S.E. Thurston Fire Authority	1323	07/13/2026	Claims	6700	100.00	2026-10	
Invoice # Rcvd Date Due Date Description Amount							
2026-10	07/07/2026	07/13/2026	Peer Support Training (Davis, Crabb)		100.00		
260701040 Scott Lake Maintenance Co	1324	07/13/2026	Claims	6700	128.11	2267600	
Invoice # Rcvd Date Due Date Description Amount							
2267600	07/03/2026	07/13/2026	1-4 Scott Lake Water Svcs		128.11		
260701041 South Sound Radiology	1325	07/13/2026	Claims	6700	186.00	ZF9MUT9, ZFA78XU	
Invoice # Rcvd Date Due Date Description Amount							
ZF9MUT9	06/17/2026	07/13/2026	CPT Code 71046 (R. Wolf)		93.00		
ZFA78XU	06/17/2026	07/13/2026	CPT Code 71046 (T. Turner)		93.00		
260701042 State Auditors Office	1326	07/13/2026	Claims	6700	64.05	L175735	
Invoice # Rcvd Date Due Date Description Amount							
L175735	06/17/2026	07/13/2026	Dist 1 Assessment Audit (2022-2024)		64.05		
260701043 Systems Design West LLC	1327	07/13/2026	Claims	6700	32,226.09	20261429, GEMTWA2594	
Invoice # Rcvd Date Due Date Description Amount							
20261429	06/22/2026	07/13/2026	May Transports x81		2,226.09		
GEMTWA2594	06/22/2026	07/13/2026	PCG SFY 2025 Cost Report Consulting Svcs		30,000.00		
260701044 Thurston Co Solid Waste	1328	07/13/2026	Claims	6700	42.00	2262054, 2262933	
Invoice # Rcvd Date Due Date Description Amount							
2262054	06/17/2026	07/13/2026	Solid Waste Disposal		21.00		
2262933	06/17/2026	07/13/2026	Solid Waste Disposal		21.00		
260701045 Verizon Wireless	1329	07/13/2026	Claims	6700	367.92	6145863067, 6146895852	
Invoice # Rcvd Date Due Date Description Amount							
6145863067	06/23/2026	07/13/2026	App Cells		50.14		
6146895852	06/23/2026	07/13/2026	Chief/R&R Cells		78.95		
6146895852	06/23/2026	07/13/2026	BC/Cpt Cells		158.81		
6146895852	06/23/2026	07/13/2026	Modems		80.02		
260701046 Wells Fargo Financial Leasing	1330	07/13/2026	Claims	6700	99.58	5039083192	
Invoice # Rcvd Date Due Date Description Amount							
5039083192	06/17/2026	07/13/2026	1-1 Grand Mound Copier Lease (6/7/26-7/6/26)		99.58		
260701047 West Thurston Reg Fire PETTY CASH	1331	07/13/2026	Claims	6700	11.65		
Invoice # Rcvd Date Due Date Description Amount							
PETTY CASH	07/03/2026	07/13/2026	Repayment ACH Transaction Fees (May2026)		11.65		
260701048 Wilcox & Flegel	1332	07/13/2026	Claims	6700	7,231.38	10283366-IN, 10828330-IN, 1032901-IN, 1032900-IN, CL26090	
Invoice # Rcvd Date Due Date Description Amount							
1028336-IN	06/17/2026	07/13/2026	1-1 Grand Mound Diesel (250 gal)		1,513.79		

VOUCHER APPROVAL TRANSMITTAL

West Thurston Regional Fire Authority

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Voucher Claimant	Trans	Date	Type	Acct #	Amount	Memo
1028330-IN	06/17/2026	07/13/2026	1-2 Littlerock Diesel (160 gal)		974.48	
1032901-IN	06/17/2026	07/13/2026	1-1 Grand Mound Diesel (300 gal)		1,979.66	
1032900-IN	06/17/2026	07/13/2026	1-2 Littlerock Diesel (75 gal)		506.70	
CL26090	06/17/2026	07/13/2026	A23 TO1-3		53.48	
CL26090	06/17/2026	07/13/2026	A71 STAFF2		32.74	
CL26090	06/17/2026	07/13/2026	A25 CH1-2		69.67	
CL26090	06/17/2026	07/13/2026	A70 STAFF1		59.00	
CL26090	06/17/2026	07/13/2026	A14 SU1-8		519.14	
CL26090	06/17/2026	07/13/2026	A75 A1-1		76.86	
CL26090	06/17/2026	07/13/2026	A77 BN1-6		526.89	
CL26090	06/17/2026	07/13/2026	A24 BN1		143.33	
CL26090	06/17/2026	07/13/2026	A73 U1-2		624.65	
CL26090	06/17/2026	07/13/2026	A07 E1-7		150.99	

49 Vouchers:

130,036.18

VOUCHER APPROVAL TRANSMITTAL

West Thurston Regional Fire Authority

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Voucher Claimant	Trans	Date	Type	Acct #	Amount	Memo
260701049 Aflac	1333	07/13/2026	Payroll	6700	626.83	
EFT Employee Paycheck	1200	07/15/2026	Payroll	6700	373.09	
260701101 Employee Paycheck	1201	07/15/2026	Payroll	6700	18.47	
EFT Employee Paycheck	1166	07/15/2026	Payroll	6700	1,528.41	
EFT Employee Paycheck	1238	07/30/2026	Payroll	6700	5,322.29	
EFT Employee Paycheck	1202	07/15/2026	Payroll	6700	492.21	
EFT Employee Paycheck	1239	07/30/2026	Payroll	6700	6,820.43	
EFT Employee Paycheck	1203	07/15/2026	Payroll	6700	36.94	
EFT Employee Paycheck	1204	07/15/2026	Payroll	6700	158.85	
EFT Employee Paycheck	1205	07/15/2026	Payroll	6700	1,410.59	
EFT Employee Paycheck	1206	07/15/2026	Payroll	6700	1,135.90	
EFT Employee Paycheck	1207	07/15/2026	Payroll	6700	18.47	
EFT Employee Paycheck	1240	07/30/2026	Payroll	6700	6,077.86	
EFT Employee Paycheck	1208	07/15/2026	Payroll	6700	151.45	
EFT Employee Paycheck	1241	07/30/2026	Payroll	6700	7,362.29	
EFT Employee Paycheck	1242	07/30/2026	Payroll	6700	6,074.68	
EFT Employee Paycheck	1243	07/30/2026	Payroll	6700	5,881.74	
EFT Employee Paycheck	1244	07/30/2026	Payroll	6700	4,589.19	
EFT Employee Paycheck	1209	07/15/2026	Payroll	6700	439.06	
EFT Employee Paycheck	1245	07/30/2026	Payroll	6700	6,731.13	
EFT Employee Paycheck	1246	07/30/2026	Payroll	6700	6,137.80	
EFT Employee Paycheck	1210	07/15/2026	Payroll	6700	233.29	
EFT Department Of Retirement Services Deferred Comp	1278	07/13/2026	Payroll	6700	42,289.73	
EFT Department Of Retirement Systems Retirement	1279	07/13/2026	Payroll	6700	49,038.02	
EFT Department Of The Treasury	1280	07/13/2026	Payroll	6700	57,936.88	
EFT Dept Of Labor & Industries	1281	07/13/2026	Payroll	6700	81,220.77	
260701050 Dimartino Associates Brown & Brown of WA, Inc	1334	07/13/2026	Payroll	6700	2,825.77	
EFT Employee Paycheck	1247	07/30/2026	Payroll	6700	11,184.33	
EFT Employee Paycheck	1211	07/15/2026	Payroll	6700	184.70	
EFT Employee Paycheck	1212	07/15/2026	Payroll	6700	221.64	
EFT Employment Security Department	1282	07/13/2026	Payroll	6700	6,330.14	
EFT Employment Security Dept PFMLA - WALTC	1283	07/13/2026	Payroll	6700	14,564.44	
EFT Employee Paycheck	1167	07/15/2026	Payroll	6700	1,781.86	
EFT Employee Paycheck	1248	07/30/2026	Payroll	6700	6,498.32	
260701051 GET Program	1335	07/13/2026	Payroll	6700	150.00	
EFT Employee Paycheck	1213	07/15/2026	Payroll	6700	212.40	
EFT Employee Paycheck	1214	07/15/2026	Payroll	6700	581.80	
EFT Employee Paycheck	1168	07/15/2026	Payroll	6700	1,752.54	
EFT Employee Paycheck	1249	07/30/2026	Payroll	6700	5,808.45	
EFT Employee Paycheck	1215	07/15/2026	Payroll	6700	203.17	
260701116 Employee Paycheck	1216	07/15/2026	Payroll	6700	18.47	
EFT Employee Paycheck	1217	07/15/2026	Payroll	6700	36.94	
260701052 HRA VEBA Trust	1336	07/13/2026	Payroll	6700	8,075.00	
EFT Employee Paycheck	1218	07/15/2026	Payroll	6700	201.89	
EFT Employee Paycheck	1219	07/15/2026	Payroll	6700	240.11	
EFT Employee Paycheck	1250	07/30/2026	Payroll	6700	3,818.43	
EFT Employee Paycheck	1251	07/30/2026	Payroll	6700	6,243.45	
EFT Employee Paycheck	1252	07/30/2026	Payroll	6700	8,972.42	
EFT Employee Paycheck	1220	07/15/2026	Payroll	6700	18.47	
EFT Employee Paycheck	1253	07/30/2026	Payroll	6700	6,773.78	
260701053 IAFF Local 3825 Treasurer	1337	07/13/2026	Payroll	6700	6,874.17	

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260701054 IAFF MERP Trust Office	1338	07/13/2026	Payroll	6700	2,325.00	
Benefits Programs Adm BPA						
EFT Employee Paycheck	1221	07/15/2026	Payroll	6700	2,757.60	
EFT Employee Paycheck	1254	07/30/2026	Payroll	6700	6,544.12	
EFT Employee Paycheck	1255	07/30/2026	Payroll	6700	4,874.21	
EFT Employee Paycheck	1256	07/30/2026	Payroll	6700	4,874.74	
EFT Employee Paycheck	1222	07/15/2026	Payroll	6700	18.47	
EFT Employee Paycheck	1257	07/30/2026	Payroll	6700	6,234.01	
EFT Employee Paycheck	1169	07/15/2026	Payroll	6700	1,065.66	
EFT Employee Paycheck	1258	07/30/2026	Payroll	6700	7,311.10	
EFT Employee Paycheck	1223	07/15/2026	Payroll	6700	18.47	
EFT Employee Paycheck	1224	07/15/2026	Payroll	6700	313.99	
EFT Employee Paycheck	1259	07/30/2026	Payroll	6700	6,023.73	
EFT Employee Paycheck	1260	07/30/2026	Payroll	6700	10,268.42	
EFT Employee Paycheck	1225	07/15/2026	Payroll	6700	406.34	
EFT Employee Paycheck	1226	07/15/2026	Payroll	6700	212.40	
EFT Employee Paycheck	1170	07/15/2026	Payroll	6700	985.50	
EFT Employee Paycheck	1261	07/30/2026	Payroll	6700	7,222.28	
EFT Employee Paycheck	1171	07/15/2026	Payroll	6700	689.85	
EFT Employee Paycheck	1262	07/30/2026	Payroll	6700	5,636.91	
EFT Employee Paycheck	1227	07/15/2026	Payroll	6700	146.34	
EFT Employee Paycheck	1263	07/30/2026	Payroll	6700	4,809.46	
EFT Employee Paycheck	1228	07/15/2026	Payroll	6700	447.90	
EFT Employee Paycheck	1229	07/15/2026	Payroll	6700	146.40	
EFT Employee Paycheck	1264	07/30/2026	Payroll	6700	4,303.83	
260701130 Employee Paycheck	1230	07/15/2026	Payroll	6700	621.00	
EFT Employee Paycheck	1265	07/30/2026	Payroll	6700	5,449.62	
EFT Employee Paycheck	1231	07/15/2026	Payroll	6700	184.70	
EFT Employee Paycheck	1266	07/30/2026	Payroll	6700	8,670.05	
EFT Employee Paycheck	1232	07/15/2026	Payroll	6700	53.56	
EFT Employee Paycheck	1233	07/15/2026	Payroll	6700	585.27	
EFT Employee Paycheck	1267	07/30/2026	Payroll	6700	4,938.05	
EFT Employee Paycheck	1268	07/30/2026	Payroll	6700	5,991.94	
EFT Employee Paycheck	1269	07/30/2026	Payroll	6700	6,993.91	
EFT Employee Paycheck	1234	07/15/2026	Payroll	6700	463.62	
EFT Employee Paycheck	1270	07/30/2026	Payroll	6700	6,593.65	
EFT Employee Paycheck	1172	07/15/2026	Payroll	6700	934.70	
EFT Employee Paycheck	1271	07/30/2026	Payroll	6700	6,699.95	
260701135 Employee Paycheck	1235	07/15/2026	Payroll	6700	487.92	
EFT Employee Paycheck	1272	07/30/2026	Payroll	6700	7,195.31	
260701055 Trusteed Plans	1339	07/13/2026	Payroll	6700	65,309.42	
EFT Employee Paycheck	1236	07/15/2026	Payroll	6700	572.57	
EFT Employee Paycheck	1273	07/30/2026	Payroll	6700	6,855.38	
EFT Washington State Support Registry	1284	07/13/2026	Payroll	6700	768.66	
260701056 West Thurston Fire - House Funds	1340	07/13/2026	Payroll	6700	267.00	
EFT Employee Paycheck	1237	07/15/2026	Payroll	6700	438.72	
96 Vouchers:					593,390.79	



THURSTON COUNTY FIRE PROTECTION DISTRICTS 1 & 11
**WEST THURSTON REGIONAL FIRE
AUTHORITY**

10828 Littlerock Rd SW
Olympia WA 98512
360.352.1614



June 8, 2026 – Governing Board Business Meeting at 10828 Littlerock Rd SW, Olympia, WA St. 1-2

Call to Order/Attendance: Commissioner Scott called the meeting to order at 17:30.

Commissioners: Ricks, Culleton, Merryman, White, Reed

Chief: N. Drake

Battalion Chief: R. Stone, E. Smith

Captain:

Lieutenants: I. Garza

Firefighters: R. Santee, B. Crabb

Volunteer:

Admin: Admin Svcs Director/Secretary S. Hemminger, Admin Asst. L. Patraca (Zoom), Recruit & Retention Coord. A. Reynoldson

Union Representative: A. Trautman

Guests: Charlie & Jackie Crabb, Eve Nicholson, Rachel Crabb

Guests Zoom: Linda Shea, Emily Morales

Additions/Deletions to the Agenda: None

Public Comments/Presentations: None

Labor Management: Trautman reported on two retirements in the month of May 2026, and welcome to A. Kautz who was hired to replace one of the retirees. Trautman congratulated B. Crabb on passing probation and being a great asset to the department. Trautman reported the first CBA meeting has taken place with future dates already scheduled to continue contract negotiations.

New Business:

1. **Badge Pinning** – B. Crabb has successfully completed his one year probation as a FF/EMT and was recognized at the meeting.
2. **Expenditure Approval** – Commissioner Reed moved to approve the total expenditure amount of \$601,437.04. Commissioner Ricks seconded the motion. Roll taken, motion carried 6-0.
3. **Meeting Minutes** – Commissioner Ricks moved to approve the May 11, 2026, meeting minutes. Commissioner Merryman seconded the motion. Roll taken, motion carried 6-0.

Unfinished Business (action items):

1. **BESS** – Chief Drake gave an update on the BESS project. The Thurston County Commissioners approved the project with some conditions; special use decision document provided in the Board Packet. Chief Drake will reach out to Convergent to schedule a meeting to further discuss the RFA's position and needs moving forward. Commissioner Merryman wants Convergent to provide funding for nine FF/EMT's to receive specialized training on how to handle a battery storage disaster, along with the required equipment that will be needed, all Commissioners in support of this request.

Unfinished Business (non-action items): None

Communications:

1. May 2026 TAP not posted at time of Board Packet completion.

2. Littlerock Rd SW at 113th St. SW will be completely closed for 90 days beginning June 15, 2026, for the bridge replacement.

Department Reports:

Chief/Training/EMS/Shift Reports: Refer to printed reports.

Recruit & Retention Coordinator Update: Refer to printed report.

Commissioner Reports: Commissioner Ricks reported on Medic One.

Good of the Order: None

Adjournment: The board adjourned the meeting at 1803 hours.

Submitted for Board approval by:

Shannon Hemminger, Secretary

Tom Culleton, Board Member

Robert Scott, Board Member

John Ricks, Board Member

Jeff Merryman, Board Member

Mike Reed, Board Member

Chris White, Board Member



Notice of Project Withdrawal

Date: June 26, 2026

Jerry Leone
7 Times Square, Suite 3504
New York, NY 10036

Project Name: Convergent Energy & Power Battery Energy Storage

Project Number(s): 2024104116

Project Location: 7505 183rd Avenue SW, Rochester, WA, 98579

Hello,

This letter acknowledges receipt of your request dated June 26, 2026 to withdraw the above-referenced land use application for the project located at 7505 183rd Avenue SW, Rochester, WA, 98579.

Because a decision has already been rendered on this application, the County's review of the application is complete. Pursuant to your request, Community Planning & Economic Development has closed the project file effective June 26, 2026. No further review or action will be taken on this application.

Please note that withdrawal of this application does not constitute approval of the proposed project or vest any development rights. If you choose to pursue this project or a similar proposal in the future, a new application and applicable submittal materials will be required and will be reviewed under the regulations, fees, and procedures in effect at the time of application.

Please let me know if you have any questions. Otherwise, no further action is required regarding this application.

Sincerely,

Andrew Boughan
Community Development Manager

CC Travis Burns, Senior Deputy Prosecuting Attorney



Thurston County Treasurer
June 2026 Statement
West Thurston Regional Fire Authority
Fund 67A0 - W THURSTON RFA GENERAL FUND

Cash Activity

Date	Description	Amount	Notes
06/01/2026	Beginning Cash Balance	\$11,094,959.48	
	Revenues:		
06/01/2026	District Deposit	447.27	\$447.27 / 6701
06/01/2026	District Deposit	521.78	\$521.78 / 6701
06/01/2026	District Deposit	1,278.09	\$1,278.09 / 6701
06/01/2026	District Deposit	3,621.82	\$3,621.82 / 6701
06/02/2026	District Deposit	458.05	\$458.05 / 6701
06/02/2026	District Deposit	3,376.14	\$3,376.14 / 6701
06/02/2026	District Deposit	3,560.89	\$3,560.89 / 6701
06/03/2026	District Deposit	507.40	\$507.40 / 6701
06/03/2026	District Deposit	820.60	\$820.60 / 6701
06/03/2026	District Deposit	831.52	\$831.52 / 6701
06/03/2026	Interest on Prop Tax Refunds	(27.57)	
06/05/2026	District Deposit	86.00	\$86.00 / 6701
06/05/2026	District Deposit	335.00	\$335.00 / 6701
06/05/2026	District Deposit	727.34	\$727.34 / 6701
06/05/2026	District Deposit	4,543.68	\$4,543.68 / 6701
06/05/2026	DNR Timber Trust 2	1.09	
06/08/2026	District Deposit	517.56	\$517.56 / 6701
06/08/2026	District Deposit	7,685.87	\$7,685.87 / 6701
06/09/2026	District Deposit	239.19	\$239.19 / 6701
06/10/2026	District Deposit	50.00	\$50.00 / 6701
06/10/2026	District Deposit	156.43	\$156.43 / 6701
06/10/2026	District Deposit	405.46	\$405.46 / 6701
06/10/2026	District Deposit	5,884.56	\$5,884.56 / 6701
06/11/2026	District Deposit	960.89	\$960.89 / 6701
06/12/2026	District Deposit	2,386.96	\$2,386.96 / 6701
06/15/2026	District Deposit	263.05	\$263.05 / 6701
06/16/2026	District Deposit	599.47	\$599.47 / 6701
06/16/2026	District Deposit	3,976.59	\$3,976.59 / 6701
06/16/2026	District Deposit	13,078.56	\$13,078.56 / 6701
06/17/2026	District Deposit	843.04	\$843.04 / 6701
06/18/2026	District Deposit	243.23	\$243.23 / 6701
06/18/2026	District Deposit	9,923.12	\$9,923.12 / 6701
06/22/2026	District Deposit	9.00	\$9.00 / 6701
06/23/2026	Interest on Prop Tax Refunds	(50.23)	
06/24/2026	District Deposit	120.40	\$120.40 / 6701
06/24/2026	District Deposit	300.00	\$300.00 / 6701
06/24/2026	District Deposit	315.62	\$315.62 / 6701
06/29/2026	District Deposit	2,815.07	\$2,815.07 / 6701
06/29/2026	District Deposit	3,421.53	\$3,421.53 / 6701
06/29/2026	District Deposit	5,052.74	\$5,052.74 / 6701
06/29/2026	District Deposit	17,900.10	\$20,167.45 / 6701
06/29/2026	District Deposit	29,999.26	\$29,999.26 / 6701
06/29/2026	District Deposit	176,058.50	\$176,058.50 / 6701
06/29/2026	Interest on Prop Tax Refunds	(128.10)	
06/30/2026	District Deposit	475.47	\$475.47 / 6701
06/30/2026	District Deposit	526.51	\$526.51 / 6701
06/30/2026	District Deposit	594.73	\$594.73 / 6701
06/30/2026	District Deposit	717.81	\$717.81 / 6701
06/30/2026	District Deposit	976.08	\$976.08 / 6701



Thurston County Treasurer
June 2026 Statement
West Thurston Regional Fire Authority
Fund 67A0 - W THURSTON RFA GENERAL FUND

06/30/2026	District Deposit	1,951.71	\$1,951.71 / 6701
06/30/2026	Real & Personal Property Taxes	4.08	
06/30/2026	Real & Personal Property Taxes	9.23	
06/30/2026	Real & Personal Property Taxes	60.31	
06/30/2026	Real & Personal Property Taxes	152.79	
06/30/2026	Real & Personal Property Taxes	42,377.71	
06/30/2026	Investment Interest Paid	38,842.94	
	Total Revenues	\$390,806.34	
	Expenditures:		
06/10/2026	Electronic Disbursements	(16,115.04)	
06/10/2026	Electronic Disbursements	(4,320.88)	
06/10/2026	Issued Warrants	(197,033.96)	
06/15/2026	Electronic Disbursements	(8,738.52)	
06/15/2026	Electronic Disbursements	(796.51)	
06/17/2026	Voided Warrants	611.18	
06/30/2026	Electronic Disbursements	(230,213.29)	
06/30/2026	Electronic Disbursements	(89,812.47)	
06/30/2026	Electronic Disbursements	(53,637.71)	
06/30/2026	Electronic Disbursements	(768.66)	
	Total Expenditures	(\$600,825.86)	
06/30/2026	Ending Cash Balance	\$10,884,939.96	

Warrant Activity

06/01/2026	Beginning Warrants Outstanding	\$4,013.75
	Total Warrants Issued	197,033.96
	Total Warrants Redeemed	(200,073.95)
	Total Warrants Voided	(611.18)
06/30/2026	Ending Warrants Outstanding	\$362.58

Investment Activity

06/01/2026	Beginning Interest Receivable	\$65,651.74
	Interest Earned	34,598.19
	Cash Paid	(38,842.94)
06/30/2026	Ending Interest Receivable	\$61,406.99

TCIP Yield (used to calculate interest earnings)	3.83%
LGIP Yield (budget benchmark)	3.51%



Thurston County Treasurer
June 2026 Statement
West Thurston Regional Fire Authority
Fund 67A1 - W THURSTON RFA BOND DEBT

Cash Activity

Date	Description	Amount	Notes
06/01/2026	Beginning Cash Balance	\$167,339.80	
	Revenues:		
06/29/2026	District Deposit	2,267.35	\$20,167.45 / 6701
06/30/2026	Real & Personal Property Taxes	(20.61)	
06/30/2026	Investment Interest Paid	570.71	
	Total Revenues	\$2,817.45	
	Expenditures:		
06/01/2026	Debt Service Payments	(82,013.20)	
	Total Expenditures	(\$82,013.20)	
06/30/2026	Ending Cash Balance	\$88,144.05	

Warrant Activity

06/01/2026	Beginning Warrants Outstanding	\$0.00
	Total Warrants Issued	-
	Total Warrants Redeemed	-
	Total Warrants Voided	-
06/30/2026	Ending Warrants Outstanding	\$0.00

Investment Activity

06/01/2026	Beginning Interest Receivable	\$1,203.85
	Interest Earned	269.10
	Cash Paid	(570.71)
06/30/2026	Ending Interest Receivable	\$902.24

TCIP Yield (used to calculate interest earnings)	3.83%
LGIP Yield (budget benchmark)	3.51%



Thurston County Treasurer
June 2026 Statement
West Thurston Regional Fire Authority
Fund 67A4 - W THURSTON RFA RESERVE FUND

Cash Activity

Date	Description	Amount	Notes
06/01/2026	Beginning Cash Balance	\$834,246.06	
	Revenues:		
06/30/2026	Investment Interest Paid	3,224.43	
	Total Revenues	\$3,224.43	
	Expenditures:		
	No Activity		
	Total Expenditures	\$0.00	
06/30/2026	Ending Cash Balance	\$837,470.49	

Warrant Activity

06/01/2026	Beginning Warrants Outstanding	\$0.00
	Total Warrants Issued	-
	Total Warrants Redeemed	-
	Total Warrants Voided	-
06/30/2026	Ending Warrants Outstanding	\$0.00

Investment Activity

06/01/2026	Beginning Interest Receivable	\$5,695.57
	Interest Earned	2,626.39
	Cash Paid	(3,224.43)
06/30/2026	Ending Interest Receivable	\$5,097.53

TCIP Yield (used to calculate interest earnings)	3.83%
LGIP Yield (budget benchmark)	3.51%

2026 BUDGET POSITION

West Thurston Regional Fire Authority

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001 General Fund

01/01/2026 To: 12/31/2026

Revenues	Amt Budgeted	Revenues	Remaining
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308 Beginning Balances

308 91 00 000	Beg Bal-Unresv GF 67A0	5,165,337.00	0.00	5,165,337.00	100.0%
308 91 00 001	Beg Bal-Oper Res 67A0	4,123,000.00	0.00	4,123,000.00	100.0%
308 91 00 007	Beg Bal-Wildland Res 67A0	0.00	0.00	0.00	100.0%
308 91 00 018	Beg Bal-GEMT Res 67A0	0.00	0.00	0.00	100.0%
308 91 00 020	Beg Bal-SCBA Res 67A0	0.00	0.00	0.00	100.0%
308 91 00 050	Beg Bal-Facility Res 67A0	100,000.00	0.00	100,000.00	100.0%
308 91 00 060	Beg Bal-Apparatus Res 67A0	100,000.00	0.00	100,000.00	100.0%
308 Beginning Balances		9,488,337.00	0.00	9,488,337.00	100.0%

310 Taxes

311 11 00 000	Property Tax 67A0	0.00	0.00	0.00	100.0%
311 11 01 001	Property Tax-Regular District #1	0.00	0.00	0.00	100.0%
311 11 01 003	Property Tax-M&O #1 6615	0.00	0.00	0.00	100.0%
311 11 02 001	Property Tax-Regular District #11	0.00	0.00	0.00	100.0%
311 11 02 003	Property Tax-M&O #11 6715	0.00	0.00	0.00	100.0%
311 11 03 000	Property Tax-M&O	0.00	0.00	0.00	100.0%
311 30 00 000	Sale of Tax Title Property (foreclosures)	0.00	0.00	0.00	100.0%
310 Taxes		0.00	0.00	0.00	100.0%

330 State Generated Revenues

332 92 10 000	COVID-19 Nongrant Assistance	45,283.00	0.00	45,283.00	100.0%
332 93 40 018	GEMT	300,000.00	345,861.77	(45,861.77)	0.0%
334 01 80 000	State Grant-Military Dept. (indirect/direct)	66,600.00	0.00	66,600.00	100.0%
334 02 30 007	State Grant-DNR - Wildland	0.00	0.00	0.00	100.0%
334 04 90 000	State Grant-Dept Of Health	750.00	965.00	(215.00)	0.0%
334 06 90 000	State Grant-Other	0.00	7,693.63	(7,693.63)	0.0%
335 02 33 000	DNR Timber Trust 2 - GF	0.00	0.00	0.00	100.0%
336 02 31 000	DNR PILT NAP/NRCA	0.00	0.00	0.00	100.0%
337 00 00 000	Interlocal Grants	50,000.00	95,733.92	(45,733.92)	0.0%
330 State Generated Revenues		462,633.00	450,254.32	12,378.68	2.7%

340 Charges For Services

341 81 00 000	Printing & Duplicating Services - DO NOT USE	0.00	0.00	0.00	100.0%
342 21 00 000	Mobilizations	0.00	72,017.71	(72,017.71)	0.0%
342 21 00 001	Property Tax - Regular Dist. 1 & 11 (6610 6710)	0.00	11,370.38	(11,370.38)	0.0%
342 21 00 002	Property Tax - RFA (67A0)	6,458,971.00	3,584,553.03	2,874,417.97	44.5%
342 21 00 003	Property Tax - M & O Dist 1 & 11 (6615 6715)	0.00	712.58	(712.58)	0.0%
342 21 00 004	Property Tax - M & O (67A6)	0.00	0.00	0.00	100.0%
342 21 01 000	Intergov't/Tribal	556,216.00	295,703.48	260,512.52	46.8%
342 60 00 000	Ambulance & Emer Aid Fees	200,000.00	273,397.24	(73,397.24)	0.0%
340 Charges For Services		7,215,187.00	4,237,754.42	2,977,432.58	41.3%

360 Misc Revenues

361 40 00 000	Other Interest	80,000.00	124,642.65	(44,642.65)	0.0%
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2026 BUDGET POSITION

West Thurston Regional Fire Authority

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001 General Fund 01/01/2026 To: 12/31/2026

Revenues	Amt Budgeted	Revenues	Remaining
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360 Misc Revenues

362 00 00 000	Space & Fac Leases	624,291.00	7,920.18	616,370.82	98.7%
367 00 00 000	Contributions And Donations From Private Sources (XX)	5,000.00	(241.82)	5,241.82	104.8%
369 10 00 000	Sale Of Surplus	0.00	1,197.06	(1,197.06)	0.0%
369 91 00 001	Misc Revenue - Incident Cost Recovery	3,000.00	853.40	2,146.60	71.6%
369 91 00 002	Misc Revenue - Prior Year	0.00	0.00	0.00	100.0%
369 91 00 003	Misc Revenue - Fuel Tax Refunds	0.00	0.00	0.00	100.0%
369 91 00 004	Misc Revenue - Other	0.00	24.00	(24.00)	0.0%
360 Misc Revenues		712,291.00	134,395.47	577,895.53	81.1%

380 Non Revenues

382 90 00 000	Other-Sales Tax	0.00	836.98	(836.98)	0.0%
389 90 00 000	Suspense	0.00	0.00	0.00	100.0%
380 Non Revenues		0.00	836.98	(836.98)	0.0%

390 Other Revenues

391 90 00 000	Long Term Debt Issued	0.00	0.00	0.00	100.0%
392 00 00 000	Premiums On Bonds Issued	0.00	0.00	0.00	100.0%
395 10 00 000	Sale Of Assets	0.00	599,731.66	(599,731.66)	0.0%
395 20 00 000	Insurance Recovery	0.00	0.00	0.00	100.0%
395 90 00 000	Gain/Loss on Lessor Lease Termination	600,000.00	0.00	600,000.00	100.0%
390 Other Revenues		600,000.00	599,731.66	268.34	0.0%

397 Interfund Transfers

397 00 00 000	Transfers In	0.00	0.00	0.00	100.0%
397 Interfund Transfers		0.00	0.00	0.00	100.0%

Fund Revenues:	18,478,448.00	5,422,972.85	13,055,475.15	70.7%
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Expenditures	Amt Budgeted	Expenditures	Remaining
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522 Fire Control

522 10 10 000	Admin-Salaries-Commissioner	34,776.00	16,583.00	18,193.00	52.3%
522 10 10 001	Admin-Salaries-Admin	515,852.00	241,764.24	274,087.76	53.1%
522 10 10 004	Admin-Salaries-Temporary Adm	131,789.00	0.00	131,789.00	100.0%
522 10 20 000	Admin-Benefits-Commissioner	2,782.00	1,419.75	1,362.25	49.0%
522 10 20 001	Admin-Benefits-Admin	271,690.00	84,607.57	187,082.43	68.9%
522 10 20 004	Admin-Benefits-Temporary Adm	11,964.00	0.00	11,964.00	100.0%
522 10 31 001	Admin-Office & Oper Supplies	3,150.00	2,260.38	889.62	28.2%
522 10 35 001	Admin-Minor Equip (noninventoriable)	2,000.00	0.00	2,000.00	100.0%
522 10 35 003	Admin-Small & Attractive Assets	26,250.00	658.20	25,591.80	97.5%
522 10 35 004	Admin-Software	54,428.00	39,394.75	15,033.25	27.6%
522 10 41 001	Admin-Prof Services	175,265.00	96,456.60	78,808.40	45.0%
522 10 42 000	Admin-Communication	3,201.00	2,192.95	1,008.05	31.5%
522 10 44 000	Admin-Advertising	500.00	0.00	500.00	100.0%
522 10 46 000	Admin-Insurance	146,653.00	11,121.84	135,531.16	92.4%
522 10 48 003	Admin-Equipment Maint	5,241.00	2,396.69	2,844.31	54.3%

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West Thurston Regional Fire Authority

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001 General Fund

01/01/2026 To: 12/31/2026

Expenditures		Amt Budgeted	Expenditures	Remaining	
522 Fire Control					
522 10 49 000	Admin-Misc-Commissioner	3,000.00	1,158.33	1,841.67	61.4%
522 10 49 001	Admin-Misc-Admin	6,310.00	4,392.82	1,917.18	30.4%
522 10 49 023	Admin-Dues & Membership	11,801.00	10,942.72	858.28	7.3%
522 10 49 024	Admin-Elections	30,000.00	15,726.65	14,273.35	47.6%
522 20 10 001	Suppr-Salaries-Career FF	3,879,542.00	2,136,048.49	1,743,493.51	44.9%
522 20 10 002	Suppr-Salaries-Vol Pts	171,950.00	67,721.98	104,228.02	60.6%
522 20 10 003	Suppr-Salaries-Mob OT	0.00	11,014.82	(11,014.82)	0.0%
522 20 10 008	Suppr-Salaries-Training OT	54,288.00	29,261.29	25,026.71	46.1%
522 20 10 009	Suppr-Salaries-OTEP Instructor OT	0.00	240.96	(240.96)	0.0%
522 20 10 010	Supp-Salaries-EMT Instructor OT	0.00	(240.75)	240.75	100.0%
522 20 10 011	Supp-Salaries-Blue Card OT	0.00	0.00	0.00	100.0%
522 20 10 019	Suppr-Salaries-COVID 19 OT	0.00	0.00	0.00	100.0%
522 20 20 001	Suppr-Benefits-Career FF	1,989,713.00	937,202.55	1,052,510.45	52.9%
522 20 20 002	Suppr-Benefits-Volunteer	17,939.00	8,971.52	8,967.48	50.0%
522 20 20 003	Suppr-Benefits-Mob OT	0.00	731.91	(731.91)	0.0%
522 20 20 008	Suppr-Benefits-Training OT	5,418.00	2,089.48	3,328.52	61.4%
522 20 20 009	Suppr-Benefits-OTEP Instructor OT	0.00	17.29	(17.29)	0.0%
522 20 20 010	Supp-Benefits-EMT Instructor OT	0.00	1,191.59	(1,191.59)	0.0%
522 20 20 011	Supp-Benefits-Blue Card OT	0.00	0.00	0.00	100.0%
522 20 20 019	Suppr-Benefits-COVID 19 OT	0.00	0.00	0.00	100.0%
522 20 31 001	Suppr-Bunker Gear/PPE	67,781.00	44,443.57	23,337.43	34.4%
522 20 31 002	Suppr-Uniforms	31,500.00	5,275.29	26,224.71	83.3%
522 20 31 003	Suppr-Rehab Supplies	2,000.00	1,061.31	938.69	46.9%
522 20 31 019	Supp-COVID 19 PPE Supplies	0.00	0.00	0.00	100.0%
522 20 35 000	Suppr-Small Tools	2,625.00	1,931.97	693.03	26.4%
522 20 35 001	Suppr-Minor Equipment	5,000.00	1,845.06	3,154.94	63.1%
522 20 35 002	Suppr-Health & Wellness Equip	5,000.00	537.04	4,462.96	89.3%
522 20 35 003	Suppr-Small & Attractive Assets	0.00	0.00	0.00	100.0%
522 20 35 004	Suppr-EMS Supplies	5,100.00	0.00	5,100.00	100.0%
522 20 35 007	Suppr-Wildland Tools/Gear	5,000.00	5,651.58	(651.58)	0.0%
522 20 42 000	Suppr-Comm/Modems	4,725.00	2,038.91	2,686.09	56.8%
522 20 44 000	Suppr-Advertising	500.00	0.00	500.00	100.0%
522 20 45 000	Medical Costs	24,400.00	5,044.00	19,356.00	79.3%
522 20 45 019	Medical Costs-COVID	0.00	0.00	0.00	100.0%
522 20 49 000	Suppr-Miscellaneous	17,590.00	4,417.74	13,172.26	74.9%
522 30 10 000	Fire Inv-Salaries	0.00	0.00	0.00	100.0%
522 30 20 000	Fire Inv-Benefits	0.00	0.00	0.00	100.0%
522 30 35 000	Fire Prev-Pub Ed (public)	1,750.00	0.00	1,750.00	100.0%
522 30 41 001	Fire Inv-Professional Svcs	0.00	0.00	0.00	100.0%
522 30 41 003	Fire Inv-Small & Attractive Assets (inventoriable)	0.00	0.00	0.00	100.0%
522 45 31 000	Training-Supplies	11,000.00	6,718.69	4,281.31	38.9%
522 45 35 000	Training-Pub Ed/EMS (dept)	1,000.00	147.00	853.00	85.3%
522 45 43 000	Training-Travel/Registrations (Fire)	85,450.00	35,371.78	50,078.22	58.6%
522 45 43 001	Training Reimb-Residents	0.00	104.00	(104.00)	0.0%
522 45 43 002	Training-Travel/Registrations (EMS)	9,000.00	5,494.00	3,506.00	39.0%
522 45 43 003	Training-Travel/Registrations (Peer Suppt)	0.00	100.00	(100.00)	0.0%
522 50 31 000	Facilities-Operating Supplies General	19,750.00	26,399.67	(6,649.67)	0.0%
522 50 31 001	Facilities Station 1-1 Kitchen	250.00	20.00	230.00	92.0%
522 50 31 002	Facilities Station 1-2 Kitchen	250.00	0.00	250.00	100.0%
522 50 31 003	Facilities Station 1-3 Kitchen	250.00	0.00	250.00	100.0%
522 50 31 004	Facilities Station 1-4 Kitchen	250.00	0.00	250.00	100.0%

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West Thurston Regional Fire Authority

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Expenditures		Amt Budgeted	Expenditures	Remaining	
522 Fire Control					
522 50 31 005	Facilities Station 1-6 Kitchen	250.00	0.00	250.00	100.0%
522 50 31 019	Facilities-COVID 19 Supplies	0.00	0.00	0.00	100.0%
522 50 32 000	Facilities-Heating Fuels	32,550.00	18,190.84	14,359.16	44.1%
522 50 32 001	Facilities-Water	7,980.00	9,250.41	(1,270.41)	0.0%
522 50 42 000	Facilities-Phone/Cable	16,380.00	11,992.71	4,387.29	26.8%
522 50 47 000	Facilities-Electricity	68,640.00	46,551.03	22,088.97	32.2%
522 50 47 001	Facilities-Garbage	6,300.00	4,057.43	2,242.57	35.6%
522 50 48 000	Facilities-Repairs & Maint	186,353.00	111,080.93	75,272.07	40.4%
522 60 32 000	Vehicle & Equip-Fuel	89,100.00	45,396.48	43,703.52	49.0%
522 60 48 000	Vehicle & Equip-Repairs & Maint	375,824.00	208,293.86	167,530.14	44.6%
522 Fire Control		8,639,050.00	4,326,742.92	4,312,307.08	49.9%
580 Non Expenditures					
586 00 00 000	Refunds/Fund Bal Adjusts	0.00	0.00	0.00	100.0%
589 90 00 000	Payroll Clearing	0.00	12,697.70	(12,697.70)	0.0%
589 90 00 001	Payroll Draw Clearing	0.00	0.00	0.00	100.0%
580 Non Expenditures		0.00	12,697.70	(12,697.70)	0.0%
591 Debt Service					
591 22 70 001	Long Term Lease (copier, Phones Etc.)	0.00	8,366.05	(8,366.05)	0.0%
592 22 80 000	Debt Related Costs	0.00	0.00	0.00	100.0%
591 Debt Service		0.00	8,366.05	(8,366.05)	0.0%
594 Capital Expenditures					
594 22 60 000	Capital Expenditures-Cash Outlays	0.00	0.00	0.00	100.0%
594 22 60 100	Capital Expenditures-Financed	0.00	0.00	0.00	100.0%
594 Capital Expenditures		0.00	0.00	0.00	100.0%
597 Interfund Transfers					
597 00 00 000	Transfers-Out - Other Costs Allocations	240,255.00	0.00	240,255.00	100.0%
597 00 00 002	Transfers-Out - Other Costs Allocations	0.00	0.00	0.00	100.0%
597 Interfund Transfers		240,255.00	0.00	240,255.00	100.0%
999 Ending Balance					
508 10 00 001	Reserve-Oper Reserves	0.00	0.00	0.00	100.0%
508 10 00 003	Reserve-Equipment Reserve	0.00	0.00	0.00	100.0%
999 Ending Balance		0.00	0.00	0.00	100.0%
Fund Expenditures:		8,879,305.00	4,347,806.67	4,531,498.33	51.0%
Fund Excess/(Deficit):		9,599,143.00	1,075,166.18		

2026 BUDGET POSITION

West Thurston Regional Fire Authority

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002 Emergency Reserve Fund 01/01/2026 To: 12/31/2026

Revenues	Amt Budgeted	Revenues	Remaining
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308 Beginning Balances

308 91 02 000 Beg Bal-Emerg Res 67A4	0.00	0.00	0.00 100.0%
308 Beginning Balances	0.00	0.00	0.00 100.0%

360 Misc Revenues

361 40 02 000 Other Interest-Emergency Res	0.00	11,442.61	(11,442.61) 0.0%
360 Misc Revenues	0.00	11,442.61	(11,442.61) 0.0%

397 Interfund Transfers

397 00 00 002 Transfers In-Emergency Reserve	0.00	0.00	0.00 100.0%
397 Interfund Transfers	0.00	0.00	0.00 100.0%

Fund Revenues:	0.00	11,442.61	(11,442.61) 0.0%
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Expenditures	Amt Budgeted	Expenditures	Remaining
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999 Ending Balance

508 80 02 000 Unreserved Ending Balance-Emergency Res	0.00	0.00	0.00 100.0%
999 Ending Balance	0.00	0.00	0.00 100.0%

Fund Expenditures:	0.00	0.00	0.00 100.0%
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Fund Excess/(Deficit):	0.00	11,442.61	
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011 FEMA Grant Recruit & Retention Coordinator

01/01/2026 To: 12/31/2026

Revenues	Amt Budgeted	Revenues	Remaining
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330 State Generated Revenues

331 97 00 006 FEMA Grant R & R Coordinator	0.00	43,311.90	(43,311.90) 0.0%
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330 State Generated Revenues	0.00	43,311.90	(43,311.90) 0.0%
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Fund Revenues:	0.00	43,311.90	(43,311.90) 0.0%
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Expenditures	Amt Budgeted	Expenditures	Remaining
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522 Fire Control

522 10 10 006 Admin-Salary R/R	0.00	39,246.97	(39,246.97) 0.0%
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522 10 20 006 Admin-Benefits R/R	0.00	15,742.51	(15,742.51) 0.0%
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522 10 49 006 Admin-Misc Expenses R/R	0.00	134.25	(134.25) 0.0%
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522 Fire Control	0.00	55,123.73	(55,123.73) 0.0%
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Fund Expenditures:	0.00	55,123.73	(55,123.73) 0.0%
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Fund Excess/(Deficit):	0.00	(11,811.83)
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201 Debt Service Fund 01/01/2026 To: 12/31/2026

Revenues	Amt Budgeted	Revenues	Remaining
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308 Beginning Balances

308 31 20 000 Beg Bal-Reserved Debt Srv	0.00	0.00	0.00 100.0%
308 Beginning Balances	0.00	0.00	0.00 100.0%

310 Taxes

311 11 20 000 Property Tax-Bond Debt	0.00	0.00	0.00 100.0%
311 11 20 001 Property Tax-Bond Debt IAG Srv	0.00	0.00	0.00 100.0%
310 Taxes	0.00	0.00	0.00 100.0%

330 State Generated Revenues

335 02 33 201 DNR Timber Trust 2-Debt Srv	0.00	0.00	0.00 100.0%
336 02 31 201 DNR PILT NAP/NRCA-Debt Srv	0.00	0.00	0.00 100.0%
337 00 00 201 Interlocal Grants	0.00	0.00	0.00 100.0%
330 State Generated Revenues	0.00	0.00	0.00 100.0%

340 Charges For Services

342 21 20 000 Property Tax - Bond Debt (6614 6712)	0.00	5,133.26	(5,133.26) 0.0%
342 21 20 001 Property Tax - Bond Debt IAG Srv	0.00	12,325.52	(12,325.52) 0.0%
342 30 00 000 Sale of Tax Title Property (Foreclosures)	0.00	0.00	0.00 100.0%
340 Charges For Services	0.00	17,458.78	(17,458.78) 0.0%

360 Misc Revenues

361 40 20 000 Other Interest-Debt Srv	0.00	2,096.23	(2,096.23) 0.0%
369 90 00 201 Other	0.00	0.00	0.00 100.0%
360 Misc Revenues	0.00	2,096.23	(2,096.23) 0.0%

397 Interfund Transfers

397 00 00 201 Transfers In-Debt Svc	240,255.00	0.00	240,255.00 100.0%
397 Interfund Transfers	240,255.00	0.00	240,255.00 100.0%

Fund Revenues:	240,255.00	19,555.01	220,699.99 91.9%
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Expenditures	Amt Budgeted	Expenditures	Remaining
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591 Debt Service

591 22 70 201 Debt Svcs-Principal Debt Srv Fund	0.00	0.00	0.00 100.0%
592 22 80 201 Debt Svc-Interest And Other Debt Srv Fund	0.00	0.00	0.00 100.0%
591 Debt Service	0.00	0.00	0.00 100.0%

597 Interfund Transfers

597 00 00 201 Transfers Out - Debt Svc	0.00	0.00	0.00 100.0%
597 Interfund Transfers	0.00	0.00	0.00 100.0%

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West Thurston Regional Fire Authority

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201 Debt Service Fund		01/01/2026 To: 12/31/2026	
Expenditures	Amt Budgeted	Expenditures	Remaining
Fund Expenditures:	0.00	0.00	0.00 100.0%
Fund Excess/(Deficit):	240,255.00	19,555.01	

2026 BUDGET POSITION

West Thurston Regional Fire Authority

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999 Petty Cash-Local

01/01/2026 To: 12/31/2026

Revenues	Amt Budgeted	Revenues	Remaining
308 Beginning Balances			
308 91 00 999 Beg Bal-Petty Cash	0.00	0.00	0.00 100.0%
308 Beginning Balances	0.00	0.00	0.00 100.0%
Fund Revenues:	0.00	0.00	0.00 100.0%
Fund Excess/(Deficit):	0.00	0.00	

2026 BUDGET POSITION TOTALS

West Thurston Regional Fire Authority

Time: 14:22:26 Date: 07/08/2026

Page: 10

Fund	Revenue Budgeted	Received		Expense Budgeted	Spent	
001 General Fund	18,478,448.00	5,422,972.85	70.7%	8,879,305.00	4,347,806.67	51%
002 Emergency Reserve Fund	0.00	11,442.61	0.0%	0.00	0.00	100%
011 FEMA Grant Recruit & Retention C	0.00	43,311.90	0.0%	0.00	55,123.73	0%
201 Debt Service Fund	240,255.00	19,555.01	91.9%	0.00	0.00	100%
999 Petty Cash-Local	0.00	0.00	100.0%	0.00	0.00	100%
	<u>18,718,703.00</u>	<u>5,497,282.37</u>	<u>70.6%</u>	<u>8,879,305.00</u>	<u>4,402,930.40</u>	<u>50.4%</u>

**THURSTON COUNTY MEDIC ONE
EMERGENCY MEDICAL SERVICES SYSTEM
SPECIAL PROJECTS IMPLEMENTATION APPLICATION – 2026**

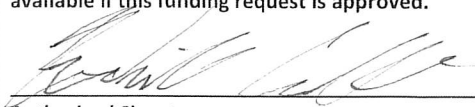


Please Complete One Application Per Project Request

Applications are due by: April 24, 2026

Return applications and any (additional and/or
required) attachments electronically to:
sandra.bush@co.thurston.wa.us

Or mail to:
Thurston County Medic One
2703 Pacific Ave SE Ste C, Olympia WA 98501

Agency	West Thurston Regional Fire Authority	
Project Title	Responder Safety Enhancement: Ballistic PPE	
Project Coordinator	Name: William Crabb	Email Address: william.crabb@wtrfa.org Contact Phone: (360) 352-1614
Project Criteria Application Packet – Section III	☐ Implementation of NEW EMS Project(s) ☐ New to your Agency OR ☐ New to Thurston County EMS Agencies ☒ ENHANCEMENT of Current EMS Project(s) ☐ REPLACEMENT of Current EMS Project(s) ☐ REPAIR of Current EMS Project(s) ☐ POTENTIAL Improved Project(s)	
ALS Response Time : <u>N/A</u>	Agency Response Area (sq mi) : <u>162</u>	Agency Area Population : <u>23,682</u>
If Multi-Agency* use, <u>N/A</u> Estimate your Agencies Response Time to provide assistance to these agencies	If Multi-Agency* use, <u>N/A</u> Estimated Response Area(sq mi)	If Multi-Agency* use, <u>N/A</u> Estimated Total Population Effected
PLEASE PROVIDE A LIST OF THESE ADDITIONAL AGENCIES: <u>N/A</u> *If you are claiming Multi-Agency use, please attach letters of acknowledgment from the agencies that they are in agreement with the project/equipment request.		
Alternate Funding? Yes ☐ No ☒	Alternate Funding Source (i.e. agency bills for service provided): <u>N/A</u>	
Project Budget: <u>6844.76</u>	Claiming Financial Hardship: Yes ☐ No ☒	Additional Requested: <u>N/A</u>
I have the authority to sign for this agency. In submitting this application, we agree to comply with all applicable laws and regulations controlling the delivery of emergency medical services, and with patient care guidelines and protocols adopted by the proper authorities in our service area(s). This agency recognizes its obligation for its share of the project within this application and verifies that such funding is budgeted and will be available if this funding request is approved.		
 Authorized Signature	William Crabb Print Name/Title	<u>04/22/2026</u> Date

DESCRIPTION OF SPECIAL PROJECT - 2026

(Attach additional pages if necessary.)

Agency	West Thurston Regional Fire Authority			
Project Title	Responder Safety Enhancement: Ballistic PPE			
Project Criteria				
☐ NEW EMS ☐ ENHANCEMENT ☐ REPLACEMENT ☐ REPAIR ☐ POTENTIAL IMPROVEMENT				
1. Why is the project necessary (what is the issue or problem)? CDC research shows that firearm-related EMS activations have risen in recent years and remain above pre-2020 levels, reflecting a sustained increase in exposure to violent incidents. Research also identifies measurable rates of violence against EMS personnel, often occurring during routine calls involving drugs or alcohol. In rural systems, like West Thurston, these risks are compounded by extended law enforcement response times. Despite these documented risks, the department currently has limited ballistic PPE, creating a gap between expected response duties and responder safety that this project is intended to address.				
2. State the project objectives (what you want to accomplish). The objective of this project is to supplement existing ballistic PPE by providing enough vests and plates to ensure all on-duty personnel have access during high-risk incidents. Currently, the department has only two vests per station, which is insufficient for daily staffing levels, and existing vests lack rear plate protection. This project will expand availability, add full front and rear protection, and ensure consistent, immediate access to ballistic PPE for all responders operating in potentially hazardous environments.				
3. Describe the method for project implementation (how you are going to do it). The department will provide training on proper use, limitations, and deployment considerations of ballistic PPE, incorporating it into existing safety and response protocols. Implementation will include updates to standard operating guidelines (SOGs) to define when ballistic protection should be donned, particularly for calls involving violence, behavioral health crises, or scenes not yet secured by law enforcement.				
4. Describe how you will evaluate the effectiveness (impact) of the project. The effectiveness of this project will be evaluated through incident tracking, personnel feedback, and operational review. Fire and EMS personnel routinely train and prepare for low-frequency, high-consequence events, and ballistic protection should be viewed through the same lens. While its use may be infrequent, its availability is critical to ensuring responder safety when faced with unpredictable and potentially life-threatening situations.				
5. Project Budget:				
ITEM(S)		TOTAL COST	AGENCY SHARE	MEDIC ONE SHARE ¹ (Max 50%)
1)	17 ballistic plates	\$ 5,949.16	\$ 2,974.58	\$ 2,974.58
2)	8 ballistic vest plate carriers	\$ 895.60	447.8	\$ 447.80
3)				
4)				
5)				
TOTALS		6844.76	3422.38	3422.38

Applicants requesting Medic One support at an amount greater than a 50% share must provide written justification for financial hardship. Refer to the information packet, Section V., Projects Cost Guidelines (Page 3) for required details.

EXECUTIVE SUMMARY

West Thurston Regional Fire Authority (WTRFA) enters the 2026–2030 planning cycle with a strong record of service, operational resilience, and community trust. Despite significant challenges over the past five years including the 2022 M&O levy failure, leadership transitions, inflationary pressures, rising apparatus and staffing costs, the Authority maintained outstanding emergency response. We have been able to preserve staffing levels, and expanded community outreach and volunteer programs. These accomplishments reflect the dedication of our workforce and their commitment to the communities we serve.

While progress has been substantial, many of WTRFA’s core challenges have persisted for many years. These include structural funding limitations, aging apparatus and facilities, staffing pressures, and increasing service demands across a large and diverse 162-square-mile response area. As population and call volume continue to grow, these pressures will intensify. WTRFA’s future success will depend on securing sustainable revenue, strengthening workforce capacity, modernizing infrastructure, expanding risk-reduction efforts, and preparing for emerging threats particularly wildland fire.

This Strategic Plan establishes a clear path for addressing these needs. First, it prioritizes enhanced emergency response capability through improved deployment, expanded unit availability, robust staffing models, and strengthened mutual aid partnerships. Second, it invests in the people who deliver our services both career and volunteer personnel, through targeted recruitment, leadership development, employee engagement, and wellness initiatives. Third, it outlines a proactive approach to capital planning, including a 20-year apparatus replacement schedule, facility modernization, upgraded training grounds, and comprehensive equipment lifecycle management.

The plan also expands Community Risk Reduction through improved pre-fire planning, increased public education reach, and stronger partnerships across schools, businesses, civic groups, and tribal entities. Recognizing the region’s growing wildland urban interface risk, WTRFA will increase wildfire preparedness through enhanced training, community mitigation programs, targeted fuel-reduction projects, and acquisition of wildland-specific apparatus and equipment.

Finally, the plan reinforces the Authority’s commitment to long-term financial sustainability. Developing a comprehensive financial plan, diversifying revenue sources, increasing grant competitiveness, and modernizing administrative systems will ensure WTRFA remains a stable, efficient, and accountable organization capable of meeting future service demands.

Guided by our mission, vision, and values, this Strategic Plan positions WTRFA to responsibly manage public resources, protect life and property, and deliver the high-quality emergency services our community expects and deserves. Through thoughtful planning, continued investment in our workforce, and strong collaboration with our residents and partners, WTRFA will continue to build a safe, resilient, and well-prepared agency for the years ahead.

OUR FUTURE

Even with the many completed goals from the prior planning period and all our successes, the ongoing primary needs of WTRFA remain similar to the previous planning period. Developing revenue to sustain adequate staffing of well-trained and equipped personnel necessary to safely and efficiently meet or exceed our community's emergency service delivery needs will remain the primary challenge for the foreseeable future.

The past 5 years have brought many challenges but also many successes as we strive to provide outstanding service to the community. As WTRFA plans for the future, it is also important to look to our past to see where we have come and what we have accomplished. Many of the same challenges exist today as they did 10 to 20 years ago. Staffing challenges, apparatus costs, funding challenges, and tax limitations still exist today and will continue well into the future. Although we should not forget the past, we need to have our eyes forward on the future and strive to improve services to better serve the community.

Challenges over the past 5 years:

- Multiple M&O Levy Failure (2022 and 2024)
- Leadership retirements / changes
- Cost inflation
- Apparatus failure
- Increased apparatus and equipment costs
- Increased staffing and benefit costs
- Employee turnover and morale
- Reduction in admin staff positions
- Reduction of Assistant Chief position

Successes over the past 5 years:

- Maintained outstanding emergency response
- Obtained federal grant for volunteer recruit and retention coordinator
- Expanded volunteer firefighter program
- Maintained service to community despite limited funding and aging facilities/apparatus
- Increased community outreach and education
- Maintain responder staffing levels

Commented [ND1]: Past misses in past plans

OUR MISSION

Our mission is to serve and protect the communities of West Thurston Regional Fire Authority by providing reliable, high-quality emergency response, fire prevention, and public education while fostering trust, safety, and resilience.

OUR VISION

To foster a safe, resilient, and prepared community by reducing risk through prevention and education, responding to emergencies with highly trained and well-equipped professionals, and strengthening public trust through reliable service, accountability, and strong partnerships.

OUR VALUES

<i>Service:</i>	We place the needs of our community first and are committed to dependable, high-quality emergency services.
<i>Professionalism:</i>	We uphold the highest standards of training, conduct, and accountability in everything we do.
<i>Integrity:</i>	We act with honesty, transparency, and ethical responsibility to earn and maintain public trust.
<i>Safety:</i>	We prioritize the safety and well-being of our community members and our personnel in every decision.
<i>Teamwork:</i>	We value collaboration within our organization and with our community partners.
<i>Respect:</i>	We treat all people with dignity, fairness, and compassion.

OUR MOTTO

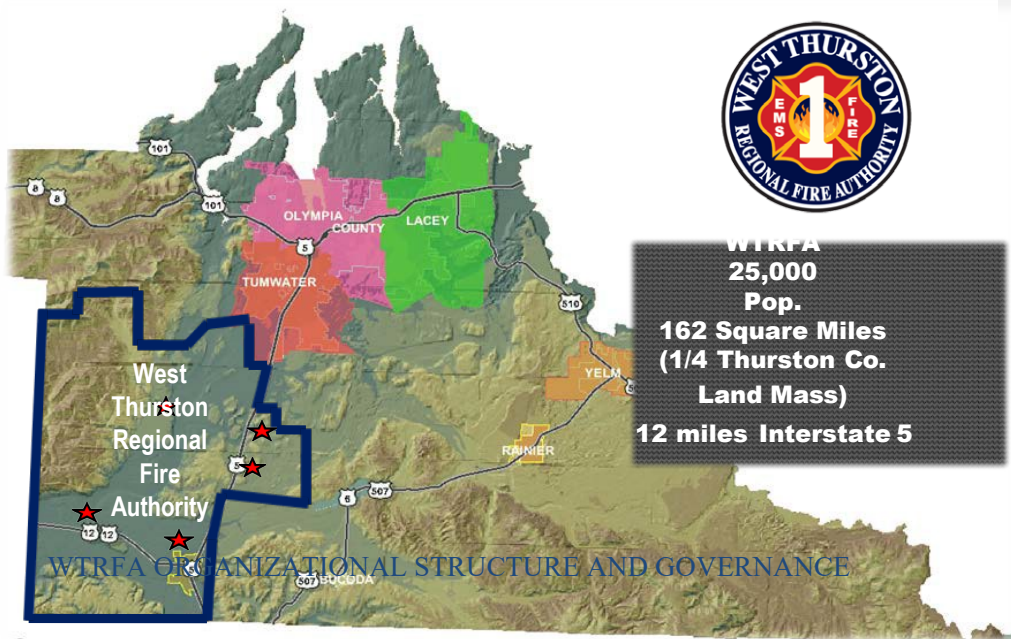
“Saving Lives & Property”- Protecting our community’s-greatest assets”

AGENCY PROFILE

West Thurston Regional Fire Authority (WTRFA) is in the southwest corner of Thurston County south of Tumwater, Washington. The 162 square mile response zone stretches approximately twelve miles east and west along Interstate 5 from the city limits of Tumwater to the Lewis County line. The West Thurston RFA delivers comprehensive emergency services including fire protection, rescue and emergency medical services, and patient transport.

The West Thurston RFA serves approximately 24,000 residents from five fire stations. The communities served include Bordeaux, Delphi, Gate, Grand Mound, Littlerock, Maytown, Michigan Hill, Rochester and Scott Lake.

The sprawling, 162 square mile service area includes industrial, commercial, residential, tribal and forestland. Our combination department consists of around 85 professional responders and support staff who answer the call for help over three thousand times each year. This includes 31 Career Firefighter/EMTs, 40 Volunteer Firefighter/EMTs, 5 Career Admin/Support, and 10 Support Volunteers.



History:

The voters authorized the formation of West Thurston Regional Fire Authority (WTRFA) in November 2009. Initially established under an inter-local agreement on January 1, 2010, the RFA was formally established January 1, 2011. The RFA began as a partnership between Thurston County Fire District 1 and Thurston County Fire District 11. The goal of the alliance was to maximize efficiencies and improve service delivery to the citizens of the region.

The RFA Governance Board reflects public interests, protects the agency from undesirable external interference, establishes policies and budgets for providing services, and interprets the agency's activities for its constituency. The Governance Board appoints the Fire Chief to develop policy proposals and execute policy as approved by the board. The Fire Chief is responsible for the management of service delivery through an organized system of planning, budgeting, staffing, directing, coordinating and evaluating. The agency administration is entrusted with the assets of the RFA and charged with upholding its mission and programs to ensure compliance with laws and regulations.

West Thurston Governance Board Members (2025):

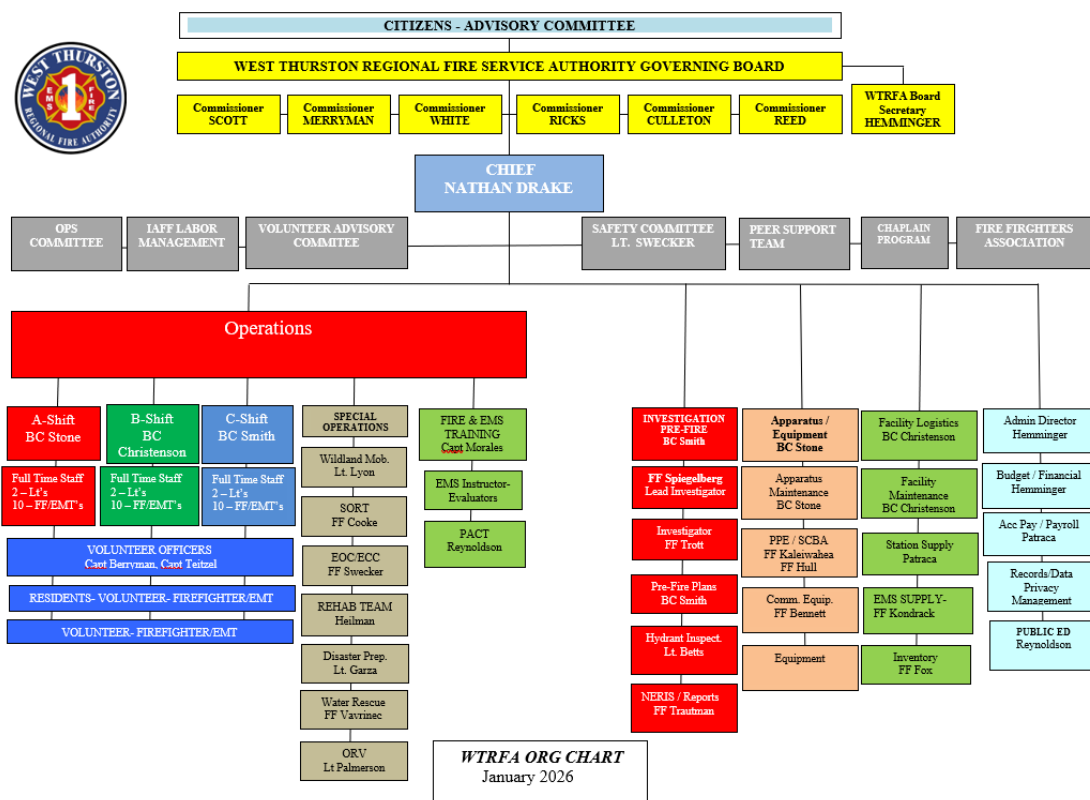
The Governance Board has established monthly public meetings (2nd Monday of each month). Also, additional workshops, annual governance and administration planning and budgeting sessions are held as needed, in compliance with the Open Public Meetings Act (OPMA).

ADD Pic of BOFC

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WTRFA ORGANIZATIONAL CHART

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S.W.O.T Analysis
(Strengths, Weaknesses, Opportunities, Threats)

Strengths

- Strong community trust and long-standing reputation for reliable service.
- Highly skilled and dedicated workforce with diverse experience.
- Effective wildland firefighting capability with strong partnerships.
- Active involvement in regional mutual aid and cooperative response systems.
- Progressive EMS delivery model and commitment to high-performance care.
- Strong prevention, safety, and community outreach programs.

Weaknesses

- Limited staffing strains response capacity during peak demand.
- Aging apparatus and facilities requiring significant capital investment.
- Insufficient administrative staffing to meet growing operational and regulatory demands.
- Geographic coverage challenges across a large and diverse service area.
- Recruitment and retention pressures in a competitive labor environment.
- Retirement of senior staff

Opportunities

- Increase participation in Wildfire Ready Neighbor
- Increase grant application to find alternative funding sources.
- Working with partners to expand shared resources and funding.
- Partnering with Chehalis Tribe for alternative funding and community events.
- Changes in WSRB rating to decrease insurance hazard rates for some residents.

Threats

- Inflation increases pressure on budget with unsupported cost increases.
- Challenges with staffing levels, retention, or burnout, especially during high-demand periods.
- Reliant on excess levies to fund apparatus replacement and other critical needs.
- Annexation of property by City of Tumwater
- Annexation of property by Chehalis Tribe

Goal #1: Strengthen Emergency Response Capability

Background:

WTRFA continues to face increasing service demands driven by population growth, expanded development, and rising expectations for emergency response. As call volume climbs and the complexity of incidents evolve, ensuring rapid, reliable, and well-coordinated response capability has become a central priority for the Authority. Improving response performance requires more than adding units, it involves evaluating deployment patterns, optimizing station coverage, increasing unit availability, and strengthening both career and volunteer staffing models.

Staffing reliability remains essential to the department's ability to deliver consistent service. Maintaining 100% minimum staffing ensures that core response units remain in service 24 hours a day every day, reducing gaps in coverage and preventing delays in the community's most time-sensitive emergencies. At the same time, volunteer and resident firefighter programs continue to serve as critical components of WTRFA's operational model. Expanding these programs will enhance capacity, improve coverage at outlying stations, and support the long-term sustainability of the system.

Regional collaboration also plays a vital role in the department's effectiveness. WTRFA relies on strong partnerships with neighboring agencies for major incidents and backfill support. Ensuring mutual aid agreements are updated and conducting joint training enhances interoperability, strengthens relationships, and ensures that all agencies respond with shared expectations, equipment familiarity, and coordinated tactics.

Strategic Objective(s):

- **1.1 Response Time Improvement:** Reduce overall response time by 5% by 2030 through deployment adjustments, increase of unit availability, and coverage analysis.
- **1.2 Staffing Reliability:** Maintain 100% minimum staffing compliance annually.
- **1.3 Expand Volunteer Staffing:** Increase volunteer / resident staffing of sub-station and units by 20% by 2029.

Year	Key Actions
2026	• Conduct deployment data study • Maintain 100% staffing reliability • Ensure mutual aid agreements address needs
2027	• Host regional training exercise • Expand resident staffing of sub-stations
2028	• Optimize station coverage and unit availability
2029	• Reassess response time performance

	• Increase regional drills • Increase volunteer staffing
2030	• Achieve 5% reduction in response time • Publish end-of-cycle performance report

- **1.4 Regional Coordination:** Conduct at least one multi-agency training exercise per year and update mutual aid agreements by 2027.

Goal #2: Invest in Workforce Development and Culture

Background:

Sustaining a high-performing fire agency requires investing in the people who deliver services every day. As WTRFA prepares for continued community growth and increasing service demands, strengthening its workforce, both career and volunteer, is essential to long-term operational success. Building a stable pipeline of incoming personnel, developing future leaders, and fostering an engaged and resilient workforce form the foundation of these objectives.

Volunteer members remain an integral part of WTRFA staffing structure, particularly for outlying stations and staffing additional units. However, volunteer recruitment and retention continue to be challenges nationwide. Establishing a continuous recruitment program ensures a steady flow of motivated candidates and retention of our current volunteer staff is essential to stabilize operational staffing. Leadership development is equally important as the RFA prepares for future promotions, retirements, and organizational growth. A formal officer development curriculum helps ensure that Lieutenants and Battalion Chiefs possess consistent, high-level competencies in supervision, training, strategy, and administration.

Employee engagement directly influences morale, performance, and retention. Improving communication processes and creating meaningful internal feedback channels allow staff at all levels to participate in organizational improvement. By focusing on engagement, the RFA aims to create a work environment where employees feel heard, supported, and motivated to contribute to the agency's long-term mission.

Finally, wellness and resilience remain critical elements of the fire service profession. Firefighters face physical, emotional, and psychological risks inherent to their work. Expanding wellness program participation and maintaining low injury rates underscore the RFA's commitment to keeping its workforce healthy, capable, and ready to serve. Strengthening peer support, offering comprehensive wellness resources, and proactively addressing injury trends support a resilient and sustainable workforce.

Together, these factors justify WTRFA strategic focus on recruitment, leadership, engagement, and wellness; ensuring that WTRFA remains a strong, well-supported organization prepared for the challenges of the next five years and beyond.

Strategic Objective(s):

- **2.1 Volunteer Recruitment:** Establish a continuous recruitment program for Volunteers by 2026 and increase candidate pool size by 10% by 2028, with a retention rate of 70% for more than 2 years.
- **2.2 Leadership Development:** Implement a formal officer development curriculum and certify 100% of Lieutenants and Battalion Chiefs by 2029.
- **2.3 Employee Engagement:** Create employee engagement survey and increase engagement by 2030 through improved communication processes and internal feedback systems.
- **2.4 Wellness & Resilience:** Expand wellness and PEER Support program participation to 80% of staff by 2027 and maintain or lower current injury rate as captured by OSHA standard annually.

Year	Key Actions
2026	• Maintain volunteer recruitment • Initiate officer development program • Establish employee feedback platform • Ensure peer support team trained and meeting needs
2027	• Achieve 80% participation in wellness programs • Deploy department-wide communication improvements
2028	• Volunteer recruitment pool increases 10% • Expand leadership coursework
2029	• Certify 100% of company officers • Conduct culture review survey and action plan
2030	• Achieve 20% engagement improvement • Ensure injury reduction • Finalize leadership program outcomes

Goal #3: Ensure Equipment, Apparatus, and Facilities Meet Modern Standards

Background:

Ensuring that West Thurston Fire has the facilities, apparatus, and equipment needed to meet modern service expectations is essential to maintaining operational reliability and firefighter safety. As the community grows and service demands intensify, WTRFA must proactively plan for capital investments that support both current and future operational needs. These objectives reflect this long-term commitment to responsible asset management and sustainable service delivery.

Fire apparatus represent some of the District's most critical and costly operational assets. Many fire engines across the RFA are aging beyond recommended NFPA and WSRB standards, which

can affect reliability, maintenance costs, safety, and WSRB insurance ratings. Establishing a 20-year replacement schedule ensures predictable budgeting, reduces service disruptions due to mechanical failure, and maintains compliance with standards.

Facilities are another essential component of the RFA's long-term readiness. Aging stations and deferred maintenance can limit efficiency, personnel accommodations, and safe apparatus deployment. Developing a comprehensive facilities master plan provides a data-driven roadmap for repairs, expansions, and new construction. This plan ensures that future investments support operational needs, community growth patterns, and best practices.

Training infrastructure also plays a vital role in firefighter readiness and safety. As emergency responses become more technical and high-risk, the RFA requires a training ground that supports realistic, consistent, and compliant skill development. Planning upgrades and completing the improvements will modernize training capabilities and allow for expanded multi-company and regional exercises.

Properly maintained equipment is essential to keeping firefighters safe and effective on the incident grounds. Establishing an annual inspection and replacement cycle allows WTRFA to retire outdated equipment before it becomes unsafe, stay aligned with evolving standards, and ensure every firefighter is properly equipped.

These background considerations underscore the RFA's commitment to building a modern, reliable, and strategically planned infrastructure system, one that supports operational performance today while preparing for the demands of the next decade.

Strategic Objective(s):

- **3.1 Apparatus Replacement:** Implement a 20-year replacement schedule aligned with NFPA/WSRB, and replace or order at least two engines by 2030.
- **3.2 Facilities Master Plan:** Complete and adopt a facilities master plan by the end of 2026.
- **3.3 Training Ground Upgrades:** Plan for fire training ground upgrades by 2026, and project completion by 2030.
- **3.4 Equipment Maintenance and Replacement:** Ensure 100% equipment is maintained on a normal schedule by 2027 and implement an annual inspection/replacement cycle.

Year	Key Actions
2026	• Complete facilities master plan • Evaluate all apparatus life cycles • Training ground upgrade plan
2027	• Order first round of apparatus
2028	• Order second round of apparatus
2029	• Evaluate apparatus performance
2030	• Complete two apparatus replacements/ordering • Complete training ground upgrades • Finalize facility project phase report

Goal #4: Enhance Community Risk Reduction and Public Education

Background:

Community Risk Reduction (CRR) is a core mission of WTRFA and an essential strategy for reducing preventable emergencies, improving community resilience, and strengthening public safety. As the region experiences growth, new development, and shifting demographics, WTRFA must proactively assess risks and implement programs that reduce the likelihood and severity of emergencies before they occur.

Pre-fire planning is a foundational component of effective emergency response. Commercial occupancies present a wide range of hazards, from complex building layouts to presence of hazardous materials that can significantly impact firefighter safety and operational outcomes. Enhancing our pre-fire plan program and completing plans for all commercial properties ensures that responding crews have access to critical information needed for safer and more efficient operations.

Public education remains one of the most effective tools for reducing fire and injury risks, particularly among our communities most vulnerable. Increasing annual education contacts allows the RFA to expand outreach in high-risk areas, schools, and community gathering points. Programs such as CPR training, smoke alarm installations, and life-safety presentations strengthen the community's ability to prevent and respond to emergencies.

Strong partnerships amplify these efforts. By formalizing relationships with schools, civic groups, local businesses, tribal groups, homeowner groups and regional organizations, WTRFA leverages shared resources and expertise to reach more residents and address root causes of local risk. Establishing new partnerships builds a broader network supporting prevention, preparedness, and community driven initiatives.

Together, these factors highlight the importance of prevention, education, and collaboration. By advancing these objectives, WTRFA strengthens its ability to reduce risk, improve safety outcomes, and build a more resilient and informed community.

Strategic Objective(s):

- **4.1 Pre-Fire Planning:** Implement Pre-Fire Plan program by 2026 and achieve 100% completion of all commercial occupancies by 2029.
- **4.2 Public Education Reach:** Increase annual public education contacts by 20% by 2030, with targeted outreach in high-risk areas.
- **4.3 Partnerships:** Formalize at least four new community partnerships by 2029 to support risk-reduction efforts.
- **4.4 Smoke Alarm Campaign:** Implement smoke alarm program by 2026. Expand outreach to optimize delivery and installation by 2029.

Year	Key Actions
2026	• Implement pre-fire plan program • Develop outreach strategy • Begin partnership recruitment • Implement smoke alarm program
2027	• Establish four new partnerships • Increase pre-fire plan inspections • Expand delivery of smoke alarm program
2028	• Complete commercial occupancies pre-fire plan • Deploy targeted risk outreach • Expand CPR/public education
2029	• Establish four new partnerships • Deepen school system outreach
2030	• Achieve 20% increase in education contacts • Ensure 100% pre-fire plan completion

Goal #5: Increase Wildland Fire Preparedness and Community Resilience

Background & Analysis:

Wildfire risk continues to increase within our community and growth pushes development farther into the wildland–urban interface (WUI). WTRFA serves a community with significant WUI exposure, meaning that preparedness, mitigation, and operational capability are essential to protecting lives, property, and natural resources. These objectives reflect the RFA’s commitment to strengthening internal readiness while empowering residents to reduce risk around their homes.

A well-trained workforce is the foundation of effective wildfire response. Ensuring that 100% of suppression personnel meet NWCG basic wildland qualifications aligns with national standards and enhances interoperability with local and state partners. This level of readiness improves safety during wildland incidents and ensures consistency in tactics, resource use, and operational expectations.

Community participation in mitigation is equally critical. Programs like Wildfire Ready Neighbors provide residents with practical steps, such as defensible space creation, vegetation management, and home-hardening, that significantly reduce the risk of structure loss. By encouraging and supporting this program demonstrates WTRFA’s emphasis on proactive risk reduction and shared responsibility between the fire agency and the community.

Operational capability also depends on proper equipment. Acquiring additional wildland-specific apparatus and equipment sets ensures that crews have the tools needed for rapid mobility, initial attack operations, and extended wildland response. Modern equipment also enhances safety and ensures appropriate equipment designed for rugged wildland environments.

The South Thurston County Community Wildfire Protection Plan (CWPP) serves as the strategic roadmap for long-term fuel reduction and wildfire mitigation. WTRFA is committed to steadily addressing critical risk areas, improving community safety, and leveraging partnerships with DNR, TCCD, and local stakeholders. These projects, such as fuel breaks, fuel reduction, and community mitigation zones, are essential components of a wildfire resilient landscape.

Together, these elements reinforce WTRFA’s comprehensive approach to wildfire response and community resilience. Through training, partnerships, equipment investments, and targeted mitigation, WTRFA will be better prepared to protect the community from the increasing impacts of wildfire in the coming decade.

Strategic Objective(s):

- **5.1 Wildland Training:** Train 100% of suppression staff to NWCG basic wildland qualifications by 2026.
- **5.2 Mitigation Participation:** Enroll 200 households in Wildfire Ready Neighbors by 2030.
- **5.3 Equipment Improvements:** Acquire one new wildland-specific apparatus or equipment sets by 2030.
- **5.4 CWPP Implementation:** Complete one CWPP priority projects per year beginning in 2027.

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Year	Key Actions
2026	• Begin CWPP project cycle • Expand wildland training • Coordinate with DNR and TCCD on outreach
2027	• Achieve 100% basic NWCG qualification • Purchase initial mitigation equipment
2028	• Increase Wildfire Ready Neighbors enrollment • Add community workshops
2029	• Complete major CWPP fuel-reduction project
2030	• Enroll 200+ households • Publish wildfire resilience progress report • Acquire one wildland apparatus

Goal #6: Strengthen Financial Sustainability and Organizational Efficiency

Background:

Long-term financial stability is essential for WTRFA to sustain service levels, plan for capital needs, and respond to a growing and diversifying community. As operational costs rise, equipment ages, and service expectations expand, we must proactively plan for stable, predictable funding and modern administrative systems.

A comprehensive long-term financial plan is foundational to this effort. By adopting a formal plan in 2026, the RFA gains a clear roadmap for future budgets, capital investments, reserve strategies, and operational sustainability. Such planning improves accountability, positions the RFA for future ballot measures and ensures the community understands the financial trajectory of its fire department.

Exploring new funding mechanisms is also increasingly important. Traditional revenue sources, such as property taxes, may not fully keep pace with inflation, call volume growth, or infrastructure requirements. Identifying and implementing at least one new sustainable funding source by 2029 helps diversify revenue and strengthen the RFA's ability to manage long-term needs without over-reliance on a single funding stream.

Grants remain a vital tool for offsetting costs, especially for apparatus, equipment, and programs. Expanding WTRFA's grant program and pursuing at least three major grant applications annually enhances competitiveness and increases the likelihood of securing at least one significant award each year. This approach helps stretch local tax dollars further and accelerates progress on key initiatives.

Finally, administrative efficiency is essential for supporting both daily operations and long-term strategic goals. As we grow, outdated processes and manual workflows can lead to delays, duplication of effort, and increased workload on administrative and operational staff. Streamlining three major workflows by 2029—using modern technology, digitization, and process redesign, will improve internal efficiency, free staff time, and support better organizational communication and decision-making.

These objectives reflect WTRFA's commitment to financial responsibility, operational efficiency, and proactive planning. By strengthening funding strategies, improving administrative systems, and expanding revenue opportunities, WTRFA will be better positioned to maintain high-quality service and support community needs throughout the next decade.

Strategic Objective(s):

- **6.1 Long-Term Funding Plan:** Adopt a long-term financial plan by 2026.
- **6.2 Revenue Exploration:** Identify and implement at least one new sustainable funding mechanism by 2029.

- **6.3 Grants:** Apply for a minimum of three major grants per year, achieving at least one award annually.
- **6.4 Administrative Efficiency:** Streamline three major administrative workflows by 2029 using technology and process redesign.

Year	Key Actions
2026	• Adopt long-term financial plan • Begin grant expansion • Audit administrative processes
2027	• Streamline first workflow • Identify new funding mechanism options
2028	• Planning new funding mechanism • Continue grant applications • Streamline second workflow
2029	• Implement new funding mechanism • Implement third major workflow improvement • Improve financial analytics tools
2030	• Achieve sustained funding stability • Conduct end-of-cycle financial review

Goal #7: Expand Community Engagement, Transparency, and Accountability

Background:

Maintaining strong, transparent, and trusted relationships with the community is essential for WTRFA long-term success. As expectations for public communication evolve, we must provide clear, accessible, and timely information that helps residents understand fire department services, performance, and needs. WTRFA needs to strengthen public trust, increase community participation, and ensure the RFA remains accountable to the people we serve.

Digital communication has become a primary way that residents receive information. Expanding website content, social media reach, and email engagement ensures WTRFA can effectively communicate emergency updates, prevention messaging, program announcements, and organizational decisions.

The Citizens Advisory Committee (CAC) remains a valuable mechanism for two-way communication, giving residents the opportunity to provide input on service needs, strategic priorities, and financial planning. Revitalizing the CAC and sustaining quarterly meetings beginning in 2026 strengthens community involvement and supports decision-making rooted in public feedback.

Transparent performance reporting is another key component of public trust. Establishing annual performance reports demonstrates the RFA’s commitment to measuring and communicating progress on response times, staffing, risk reduction, training, finances, and other strategic priorities. Regular reporting reinforces accountability and ensures that residents can see the results of their investment in fire and emergency services.

Community presence also plays a vital role in building relationships and fostering a safety culture. By participating in community events, we increase face-to-face engagement, strengthen partnerships, and expand opportunities for outreach, recruitment, education, and trust-building. Events such as school visits, neighborhood meetings, fairs, and safety demonstrations help humanize the organization and deepen community connections.

These considerations highlight our commitment to open communication, collaborative decision-making, and visible community involvement. By expanding engagement, revitalizing CAC, enhancing transparency, and increasing direct interaction, WTRFA plans to strengthen public confidence and build a more informed and connected community.

Strategic Objective(s):

- **7.1 Communication Expansion:** Increase digital engagement (website, social media, email lists) by 50% by 2029.
- **7.2 CAC Revitalization:** Reactivate and maintain a Citizens Advisory Committee meeting at least quarterly starting in 2026.
- **7.3 Performance Reporting:** Establish annual performance reporting beginning in 2027, and ensure publishing annually.
- **7.4 Community Presence:** Conduct or participate in a minimum of 12 community events annually by 2028.

Year	Key Actions
2026	• Reactivate CAC; develop communication strategy • Improve website transparency tools
2027	• Launch annual performance scorecards • Increase community event attendance
2028	• Achieve 12+ community events • Expand digital content
2029	• Achieve 50% digital engagement increase • Deploy advanced transparency tools
2030	• Maintain engagement gains • Publish multi-year accountability report

Goal #8: Support Organizational Adaptability and Future Growth

Background & Analysis:

Planning for the future requires WTRFA to anticipate how community growth, emergency service demand, and regional system changes will shape operational needs in the years ahead. To remain effective and sustainable, WTRFA must rely on accurate forecasting, strategic innovation, and strong partnerships.

Data-driven forecasting is central to modern fire service planning. As population density shifts, development expands, and call types evolve, we must understand where future demands will occur. Producing annual growth and service demand forecasts ensures that decisions about staffing levels, station coverage, and capital projects are informed by reliable projections rather than reactive changes. This approach strengthens financial planning and ensures resource deployment aligns with emerging community needs.

Innovation plays a critical role in improving efficiency, service quality, and operational safety. With rapid advancements in fire service technology evaluating and piloting new concepts helps WTRFA stay aligned with best practices. Piloting new technologies or service allow the organization to identify what solutions provide the greatest benefit before making long-term investments.

Regional partnerships remain vital as communities become more interconnected and emergency events increasingly exceed the capacity of a single agency. Shared services, and cooperative agreements, can strengthen operational capabilities, reduce duplication, and improve cost efficiency. Evaluating partnership opportunities positions WTRFA to enhance resilience and better serve our communities through coordinated strategies and resource sharing.

Together, these elements highlight our commitment to staying ahead of future challenges. Through proactive forecasting, innovation, and collaborative regional efforts, WTRFA will be better equipped to provide high-quality, sustainable emergency services in a rapidly changing environment.

Strategic Objective(s):

- **8.1 Data-Driven Planning:** Produce annual community growth and service demand forecasts beginning in 2028.
- **8.2 Innovation:** Research and trial new technologies or service concepts by 2028.
- **8.3 Regional Partnerships:** Evaluate and implement at least one shared-service or partnership model by 2030.

Year	Key Actions
2026	• Begin annual forecasting • Identify potential innovation projects
2027	• Evaluate partnership opportunities

2028	• Pilot two new technologies/services • Expand forecasting and planning model
2029	• Conduct feasibility study for shared services
2030	• Implement selected partnership model • Publish future growth plan

ECONOMIC FACTORS and FORECAST

Background:

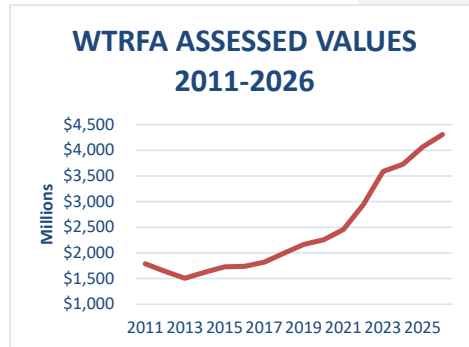
Over the past 10 years, WTRFA has experienced several significant financial challenges.

- In 2022, voters did not approve a Maintenance & Operations (M&O) levy.
- The failed levy resulted in a 37% reduction in 2023 tax revenue.
- Significant budget cuts and cost-containment measures were required to remain financially stable.
- In 2023, voters approved a levy lid lift, restoring the fire levy to \$1.50 per \$1,000 of assessed value.
- The approved lid lift helped stabilize funding in 2024, partially offsetting the revenue loss experienced in 2023
- Again in 2024 voters did not approve a M&O Levy.

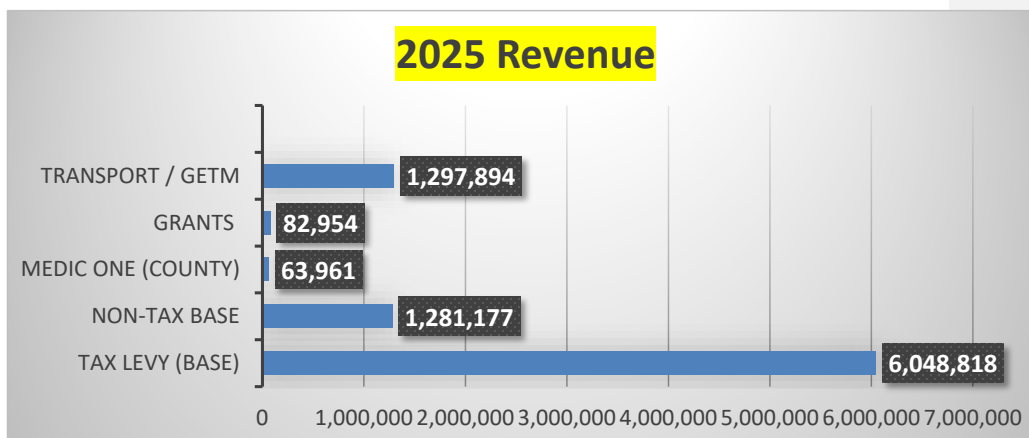
Tax Revenue:

- WTRFA is funded primarily through local property tax levies.
- The standard fire levy is capped at:
 - \$1.50 per \$1,000 of assessed property value
 - 1% annual property tax increase limit
- Due to the 1% cap, WTRFA must periodically seek voter-approved levy lid lifts to restore funding to the \$1.50 limit.
- This funding structure limits long-term revenue growth and creates structural funding challenges.
- Without changes to state funding formulas, WTRFA will need to:
 - Rely on excess levies
 - Pursue alternative funding mechanisms
 - Use voter-approved revenue measures to maintain current service levels and fund future improvements

Other tax revenue options for Fire Authorities include: (require a supermajority of voter approval - 60%)



- Bonds: These are long-term funding for capital projects (facility and/or equipment) that the taxpayers payoff over an extended period of time.
- Maintenance and Operation (M&O) Levy: This is a property tax levy for a set amount over a certain amount of time. It is based on a \$1,000 of assessed value.
 - RFA can only run a single year M&O or run as two separate fire districts (TCFD1 and TCFD11) for a multiyear M&O. This poses challenges because under an RFA, the district must run a levy every year. Under the individual fire districts, there is a risk that one district's levy could fail, therefore not providing adequate funding and also requiring complex financial record keeping.
- Fire Benefit Charge: This is a fee-based tax, based on the size, type, and risk of a property, not its assessed value. It is calculated using a formula involving the total square footage of structures multiplied by various factors and is collected with property taxes.



Other Revenue:

As mentioned above WTRFA is primarily funded by local property tax levies that make up about 70% of total revenue. The other 30% is from the funding sources including: Ground Emergency Medical Transportation (GEMT) federal fund, transport billing, service contracts / agreements, grants, wildland mobilization and Thurston County Medic One.

Commented [ND5]: Check this number and update for 2025

These other funding sources are dependent on other funding sources and thus may not be guaranteed or change over time. For example, GEMT and transport billing may change drastically dependent on federal funding of the program and changes to Medicare. There are still opportunities to improve non-tax revenue funding such as with grant programs and enhancing partnerships.

Year	Assessed Value	Assessed Value %(+/-)	Total Tax Revenue	Tax Revenue Percent (+/-)
------	----------------	-----------------------	-------------------	---------------------------

2020	\$2,254,929,725		\$6,439,093	
2021	\$2,454,947,298	8.87%	\$6,024,019	-6.45%
2022	\$2,937,063,109	19.64%	\$6,106,171	1.36%
2023	\$3,587,028,331	22.13%	\$3,795,961	-37.83%
2024	\$3,727,624,585	3.92%	\$5,464,871	43.97%
2025	\$4,062,642,449	8.99%	\$6,077,629	11.21%
2026	\$4,307,181,472	6.02%	\$6,458,971	6.27%

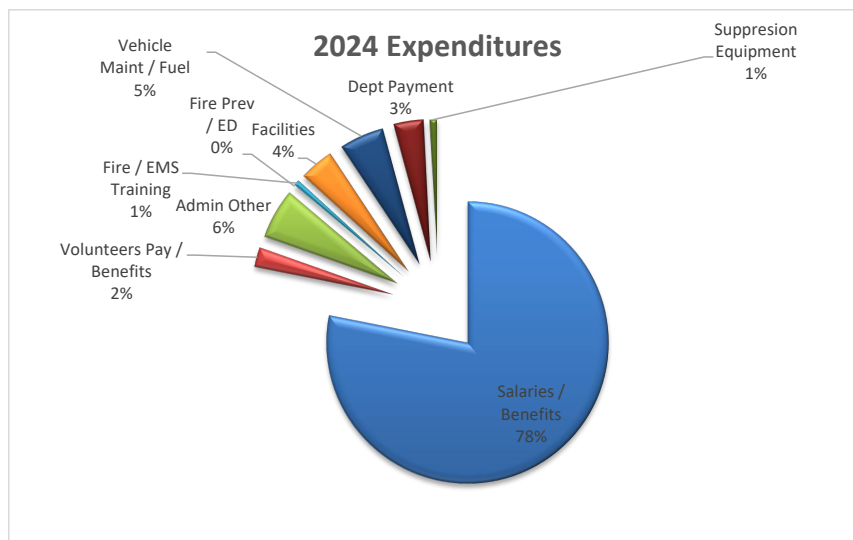
Expenditures:

After a \$2.1 million revenue loss in 2023, caused by two consecutive Maintenance & Operations levy failures in 2022, West Thurston Regional Fire Authority was required to make immediate and significant budget reductions. The 2023 budget was reduced by 37% to maintain financial stability.

While every effort was made to limit impacts on emergency response, some effects were unavoidable. Fire Stations 1-3 (Rochester) and 1-6 (Maytown) were temporarily closed for several months, and staffing was consolidated to reduce facility and operational costs.

Since 2023, WTRFA has focused on ensuring that spending is transparent, responsible, and aligned with community needs and expectations. Like many households and local governments, the agency has also been impacted by rising inflation, with costs for equipment, facilities, and services increasing significantly over the past several years.

These financial pressures have affected both the current budget and long-term planning efforts. To maintain reliable emergency services and address future needs—such as apparatus replacement, facility repairs, and appropriate staffing levels—additional and sustainable funding mechanisms will be necessary.



CAPITAL FUNDING

Both Fire Districts 1 and 11 have paid off Capital Bonds as of 2025. For any capital improvements (such as new apparatus purchases or facility improvements), a bond or M&O proposition must be considered since current revenue doesn't support funding for such improvements. The determining factors defining which funding mechanisms to use and how much will be necessary, will be determined by the funding needs, assessed value and voter's willingness to support such measures. Therefore, the ability to proceed with any capital project is severely limited as it is reliant on additional funding through a bond or M&O levy, since the RFA's general fund balance is unable to accomplish the defined objectives.

As illustrated in the apparatus replacement plan, there are more needs than revenue to meet these needs. The RFA's apparatus replacement has identified that there are more equipment needs than revenue to meet these needs. When considering apparatus replacement, it's important to apply the holistic approach. For example, the projected WSRB PC grade impacts for purchasing a new pumper versus replacing other unit types (Aid, Brush, Battalion, Tender).

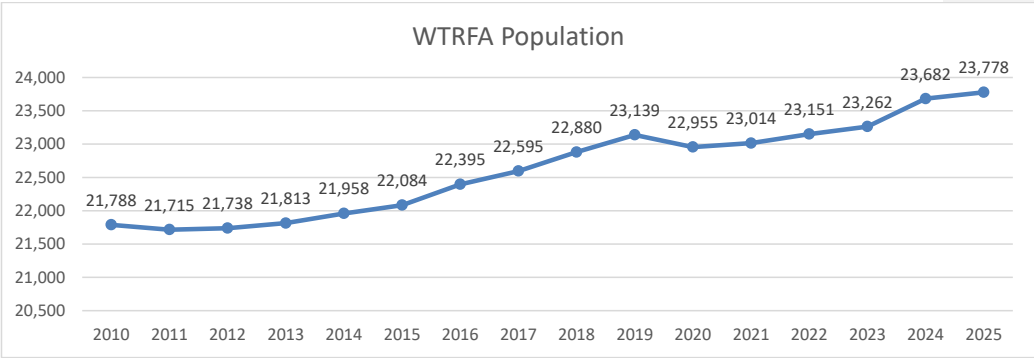
Commented [ND6]: Add Apparatus plan

The same is true when looking at future facility needs and staffing stations. As the saying goes "New fire trucks and fire stations don't deliver service, people do." The primary need for capital funding (2026-2030) is to upgrade and replace apparatus and repair existing facility infrastructure. Without these upgrades and replacements, the department faces risks such as increased future costs or negatively affecting emergency response.

WTRFA Community and Response Data

Over the last 10 years WTRFA has seen an increase in call volume and area population. During this same period WTRFA has kept up with increased demand and found ways to improve emergency services for the community, however this model is not sustainable. With the largest response area of any Fire Department within Thurston County (162 sq mi) WTRFA covers a variety of demographics from remote forest land and farmland to suburban and well-developed areas. We have seen our communities grow with more residential and commercial development. WTRFA has seen an increase in population of over 7% over the last 10 years with ongoing development every year.

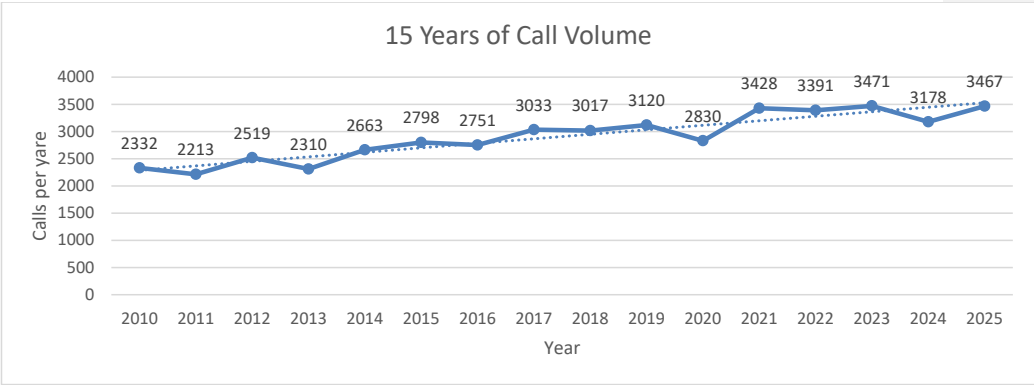
Commented [ND7]: Add commercial development



*Population data from Washington Office of Financial Management

With an increase in population, we also have seen an increase in response volume. Over the last 10 years WTRFA has seen an increase of over 13% in call volume with an average of over 3,100 responses per year. This increase in response puts a burden on fire department resources and staff.

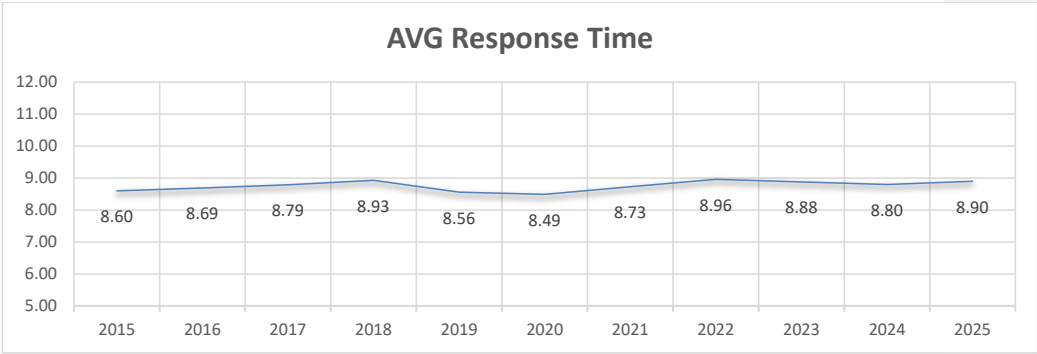
Commented [ND8]: Staff level changes over last 10 year



For the last 10 years we have seen our average response time (dispatch to on scene) for all responses stay consistently between 8.5 to 9 minutes. As WTRFA see an increase in response volume, the RFA runs the risk of seeing response time rise as the closest unit and/or station may be busy on another incident.

WTRFA has two response zones that do have response times exceeding 10 minutes (Bordeaux / Mima / Gate: 11.84 and Michigan Hill: 13.65) but these times remain under NFPA 1720 and EMS delivery standards. Possible Appendix

Commented [ND9]: Add appendix with zone response numbers



Over the course of 10 years WTRFA have as call volume increase, we see an increase in overlapping calls (FD on more than 1 call at a time). WTRFA has averaged 30% overlapping calls for the few years. This means that 30% of the time the closest unit may not be available as it may be on another call. As this number rises, response time may also be affected.

Fire Department Ratings and Response Standards

WSRB and ISO Rating

The Washington Survey and Rating Bureau’s (WSRB) grading process generates a report card for fire service agencies referred to as the Protection Classification (PC). During the last reassessment WTRFA was able to maintain a favorable PC rating of 4 (as of 2025). A PC 4 rating will apply to dwelling and commercial properties located within five road miles of a responding fire station and having standard fire hydrant distribution and water supply. Properties in the community which do not meet the above

requirements will receive a different PC rating. WTRFA strives to achieve a favorable PC rating to ensure its communities are served in the most optimal manner and to help lower insurance costs. The RFA maintains as overall focus on meeting or exceeding standards and improving the rating.

NFPA (National Fire Protection Association) 1710 and 1720:

NFPA requires the assembly of personnel within a time period to ensure that fire suppression capability includes sufficient personnel, equipment, and other resources to efficiently and safely deploy fire suppression resources.

WTRFA has adopted an arrival/assembly/ fire attack goal for Rural Zones (<500 people/sq. mi.) that are consistent with NFPA 1720 - Structure Fire: Assemble 6 staff to attack and water on fire within 14 minutes, 80% of the time. This goal has been met and WTRFA will strive to meet these standards.

WAC 296-305: Washington Administrative Code (WAC) Firefighter Safety Standards:

Washington State requires a minimum of three response ready firefighters to be on scene prior to conducting a rescue operation in a structure fire when someone is known to be trapped inside. If no known life hazard exists, four firefighters are required to be on scene prior to interior firefighting.

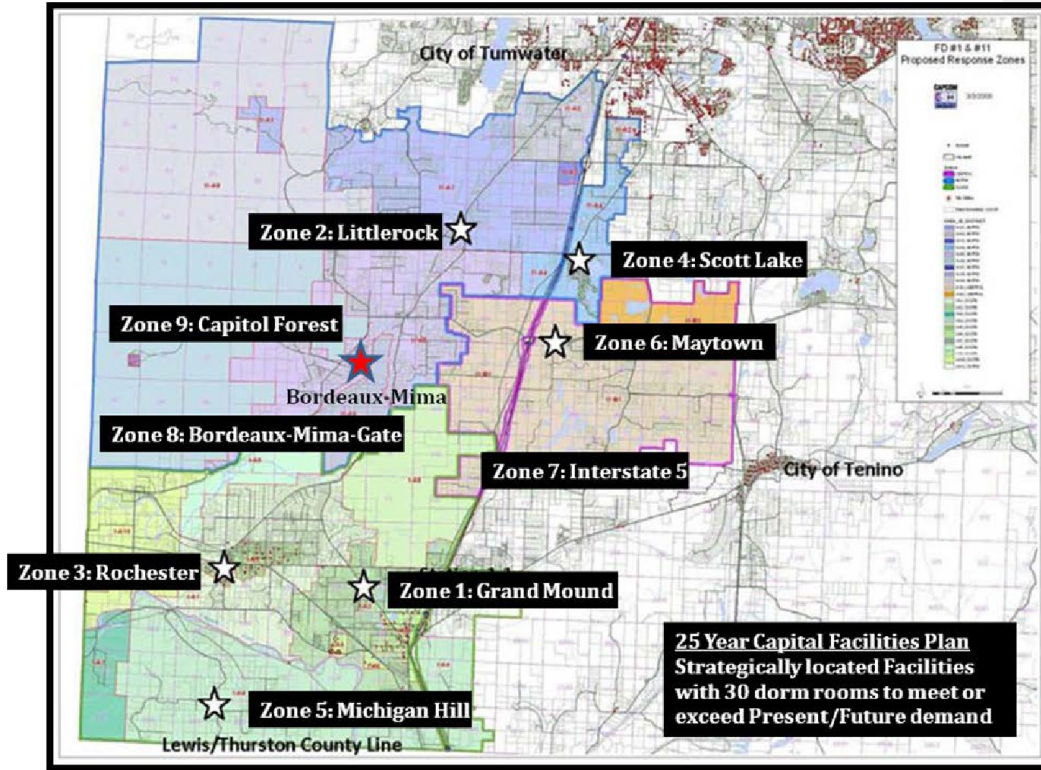
This safety standard establishes the importance of quickly assembling necessary personnel on scene, while recognizing the need to conduct rescue operations in a timely manner.

EMS- delivery standards

Washington State defines EMS guidelines, including response time and transport times. Washington State trauma-verified agencies must conform to these established times. WTRFA is a Washington State trauma-verified department and has proven to meet and exceed EMS delivery standards for suburban areas.

<u>Classification</u>	<u>Aid (Min)</u>	<u>Amb (Min)</u>	<u>Population</u>
Urban	08	10	>30,000 ;or > 10,000 & > 2,000/sq. mi.
Suburban	15	20	>10- 29,999; or any area 1-2,000/ sq. mi.
Rural	45	45	< 10,000; or < 1,000 / sq. mi.
Wilderness	ASAP	ASAP	Any rural area not readily accessible

WEST THURSTON RESPONSE ZONES



2025 PERFORMANCE by Zone



WEST THURSTON REGIONAL FIRE AUTHORITY

CHIEF REPORT | June 2026

Fire Chief N. Drake

CHIEF'S RECAP

Staffing

We had one firefighter out due to non work related injury that has returned to full duty early July. We did see a slight decrease in sick leave usage, at 586 hours (from 617), we saw our shift overtime decrease to 311 hours (from 347). We had 2 mandatory overtime for the month for 48 total hours.

Volunteer Designated Aid Unit

In June, our volunteer designated aid unit was operational for three (2) 12-hour and five (5) 24-hour shifts, totaling 144 staffed hours, this was down from 156 last month.

The unit was fully staffed for 20% of the month and completed 11 patient transport to the hospital. This percentage of coverage is below our goal of 30%. All transport completed by DAU keeps the station in-service and ready for the next call.

BESS Project

On June 26th Convergent Energy withdrew their permit application for the BESS project at 7505 183rd Ave SW. By withdrawing, all permitting has ended and the project will not continue. This will not be the last BESS that will be proposed in our area and WTRFA will continue to monitor projects in our area and ensure the safety of our responders and citizens.

Wildland State Mobilizations

June started us off with a few state wildland mobilizations. WTRFA gets reimbursed for crew overtime, coverage overtime, and paid for the vehicle.

- 6/14 to 6/16 – T1-2 - Twin Sister Fire, Walla Walla County
- 6/16 to 6/19 – T1-2 – Upriver Fire, Spokane County
- 6/22 to 6/26 – T1-2 – Garred Road Fire, Grant County

Littlerock Rd Bridge Closure

Closure of Littlerock Road bridge near 113th Ave since June 16th. This has negatively impact response times to 113th Ave, Scott Lake, Field of Dreams, Littlerock, and Mima areas. The detour from Station 1-2 will be 110th Ave to Endicott Rd to 123rd Ave. Since closure we have seen an average increase of responses time of 3:42 in affected response zones. We will continue to monitor and adjust responses to try to limit the effects on response times and ensure appropriate response.

Grant Applications

WTRFA has been active in applying for grants for equipment and special projects.

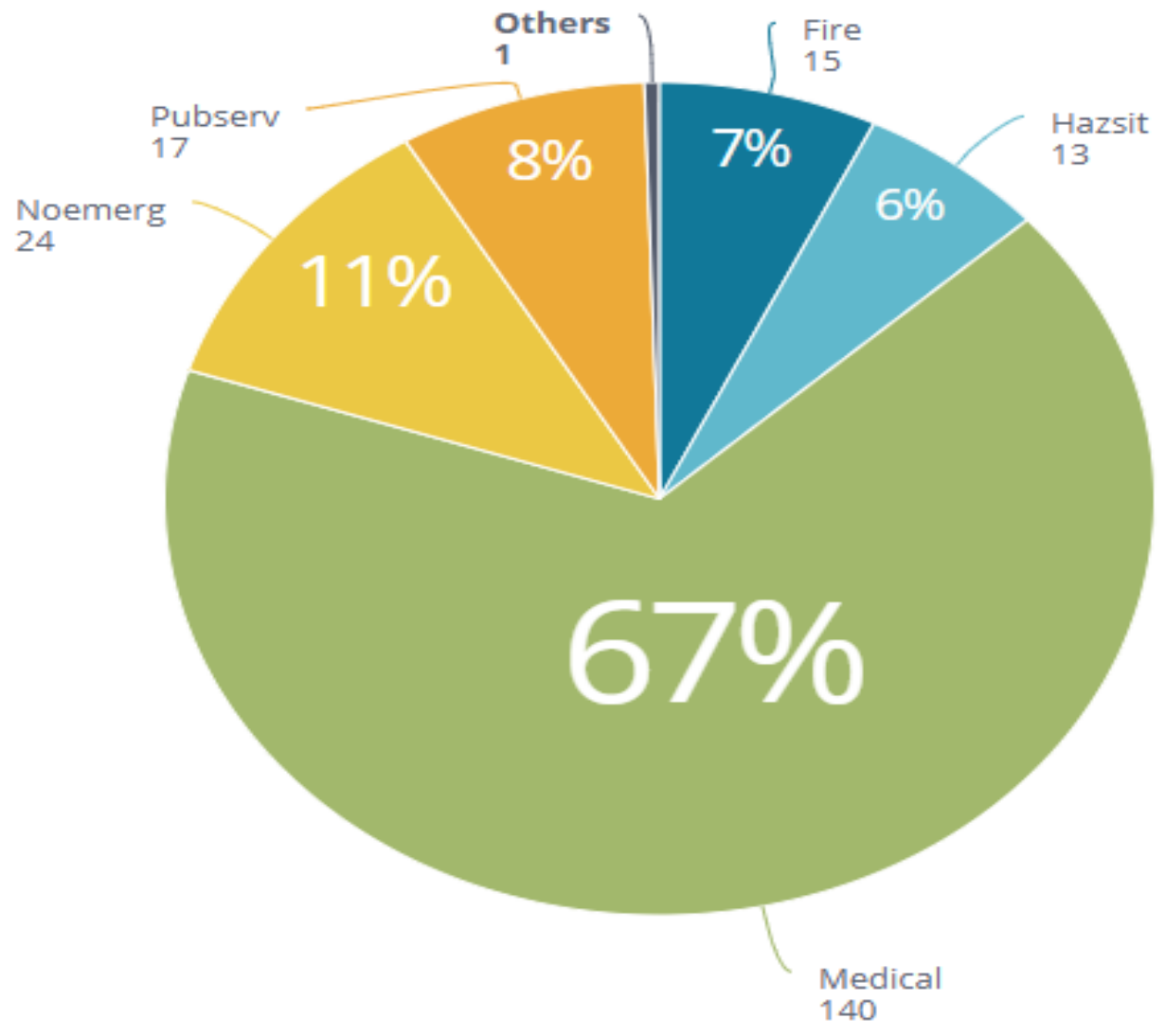
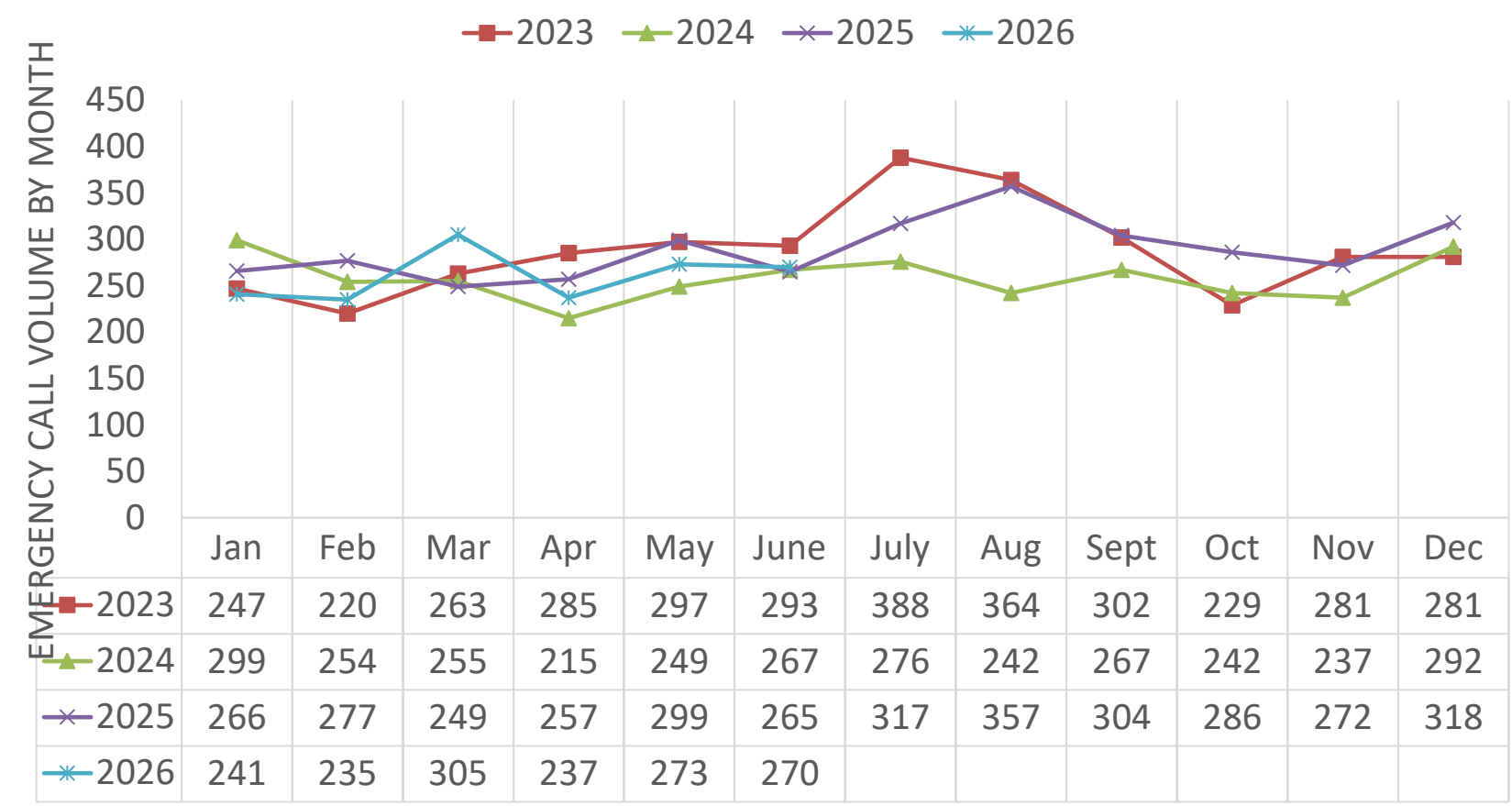
- Medic One Special Project Grant: **Approved** - \$3,422 – 50% for Ballistic Vest
- L&I FIIRE Grant: **Submitted** - \$13,225 – Multi Gas Detector replacement
- Pre-Incident Planning Grant: **Due August** – Funding for Pre-incident planning software

WEST THURSTON REGIONAL FIRE AUTHORITY

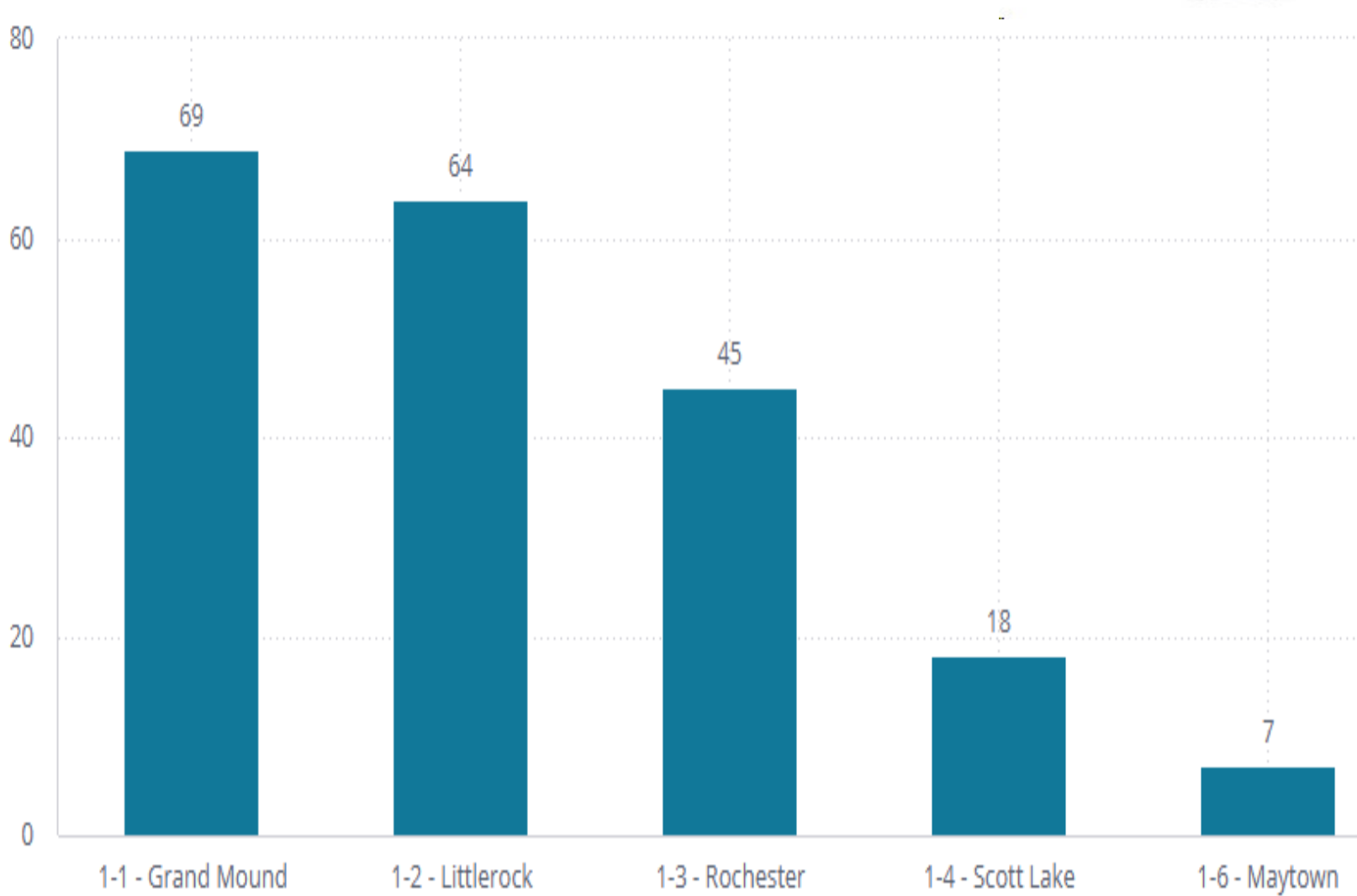
2026 BY THE NUMBERS – Monthly Report June 2026
Chief Nathan Drake



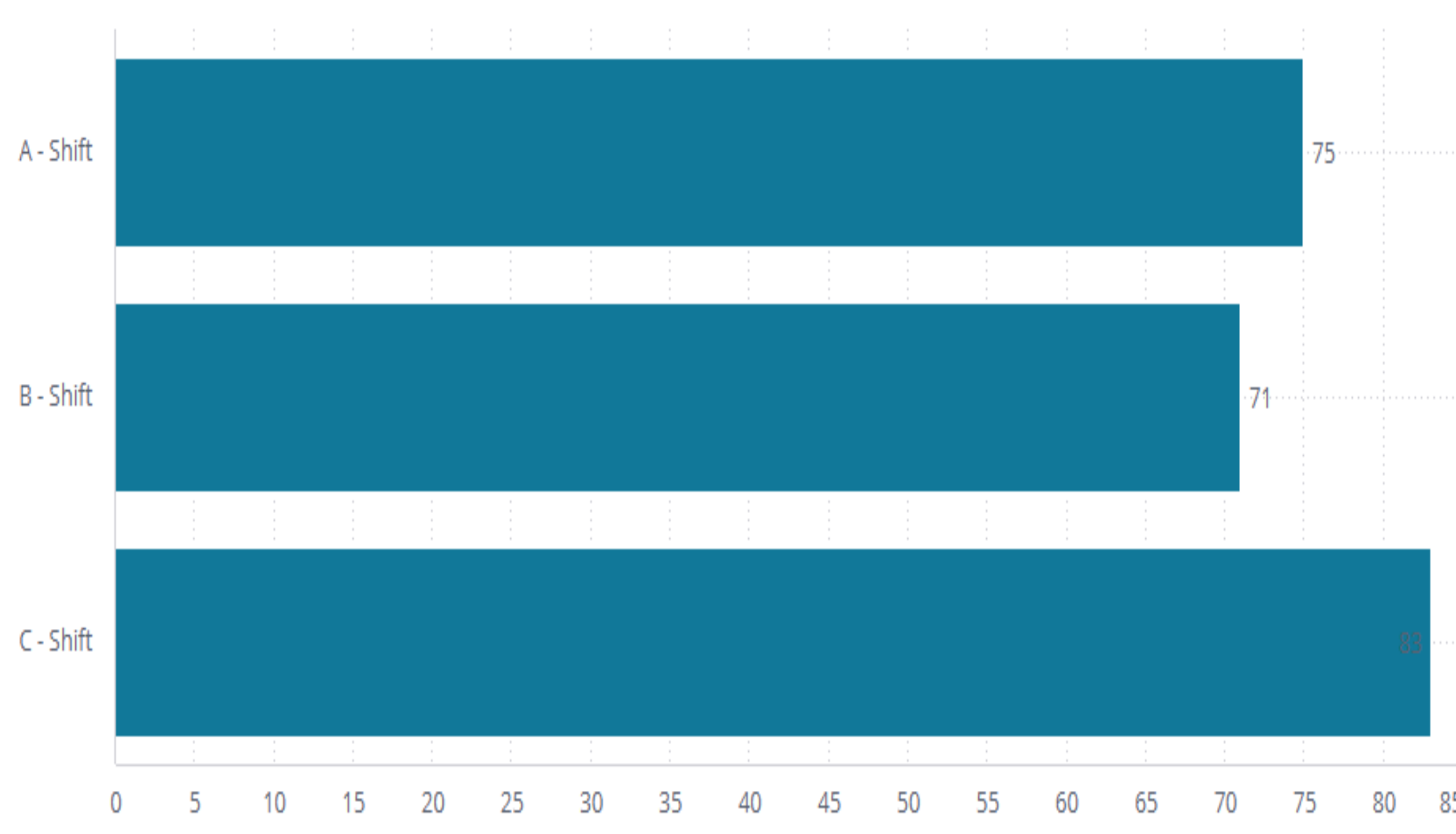
4-YEAR INCIDENT VOLUME COMPARISON BY MONTH
2023-2026



Incident by Station



Incident by Shift



1,561
2026 Total

1,613
2025 To Date Total

-52
CHANGE PYTD

-3%
% PYTD

JUNE AVERAGE PRIMARY RESPONSE TIME 8:13

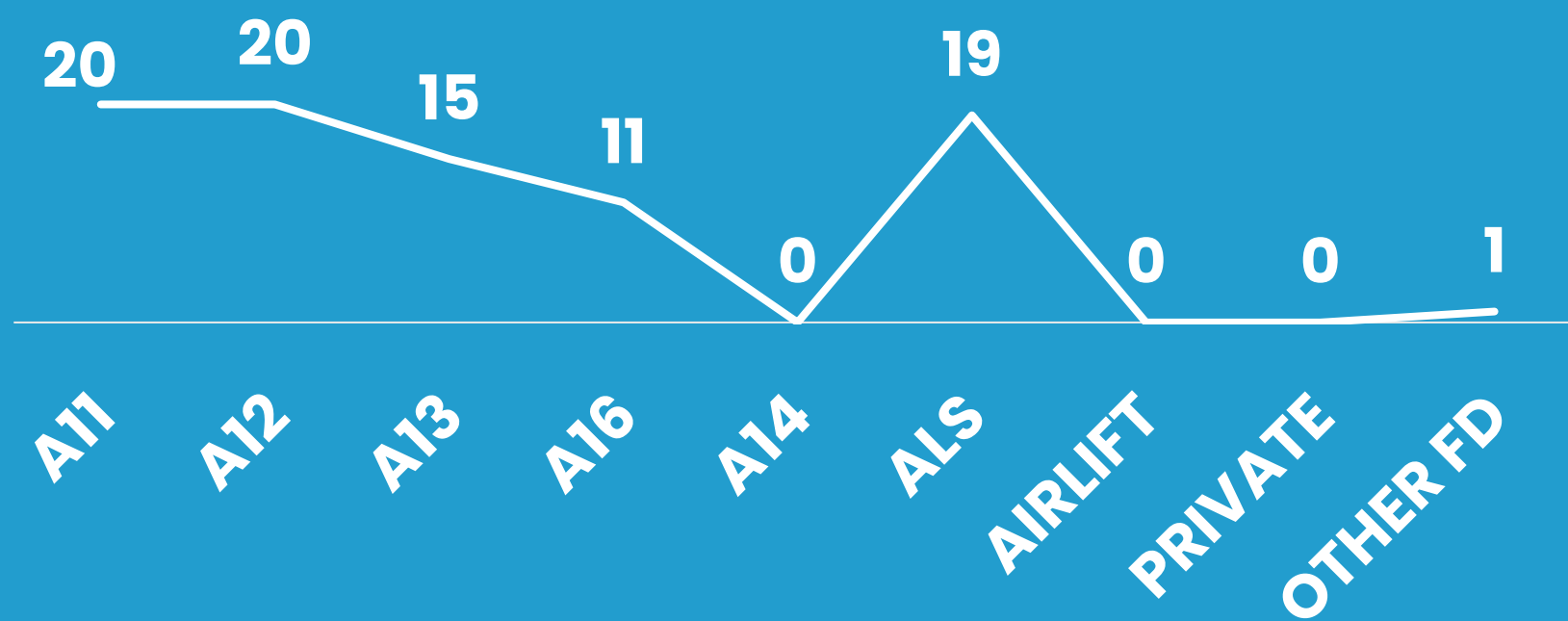
JUNE CALLS = 270

25% OVERLAPPING CALLS (67) IN JUNE

WTRFA INCIDENT RESPONSE SUMMARY

PATIENT TRANSPORTS

WTRFA AID UNIT TRANSPORTS – JUNE



YTD WTRFA TRANSPORTS



483

JUNE WTRFA TRANSPORTS



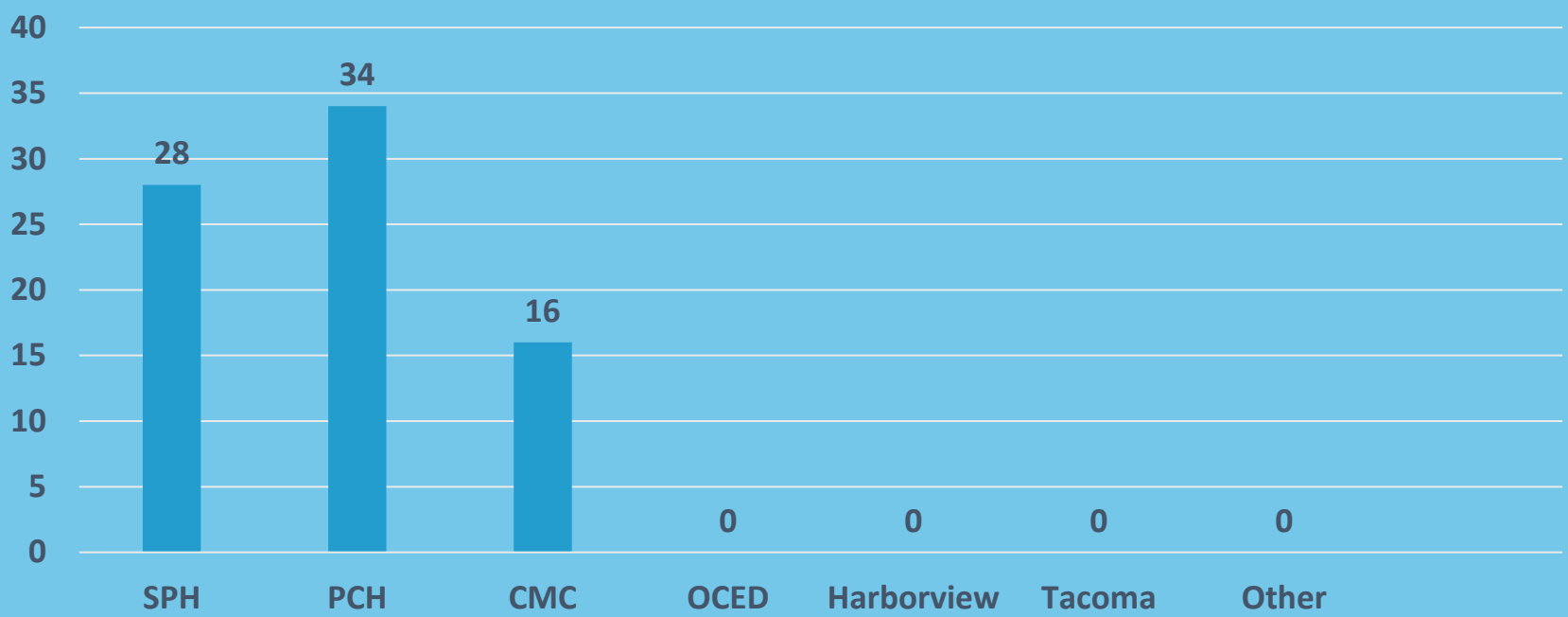
66

Total Transports YTD

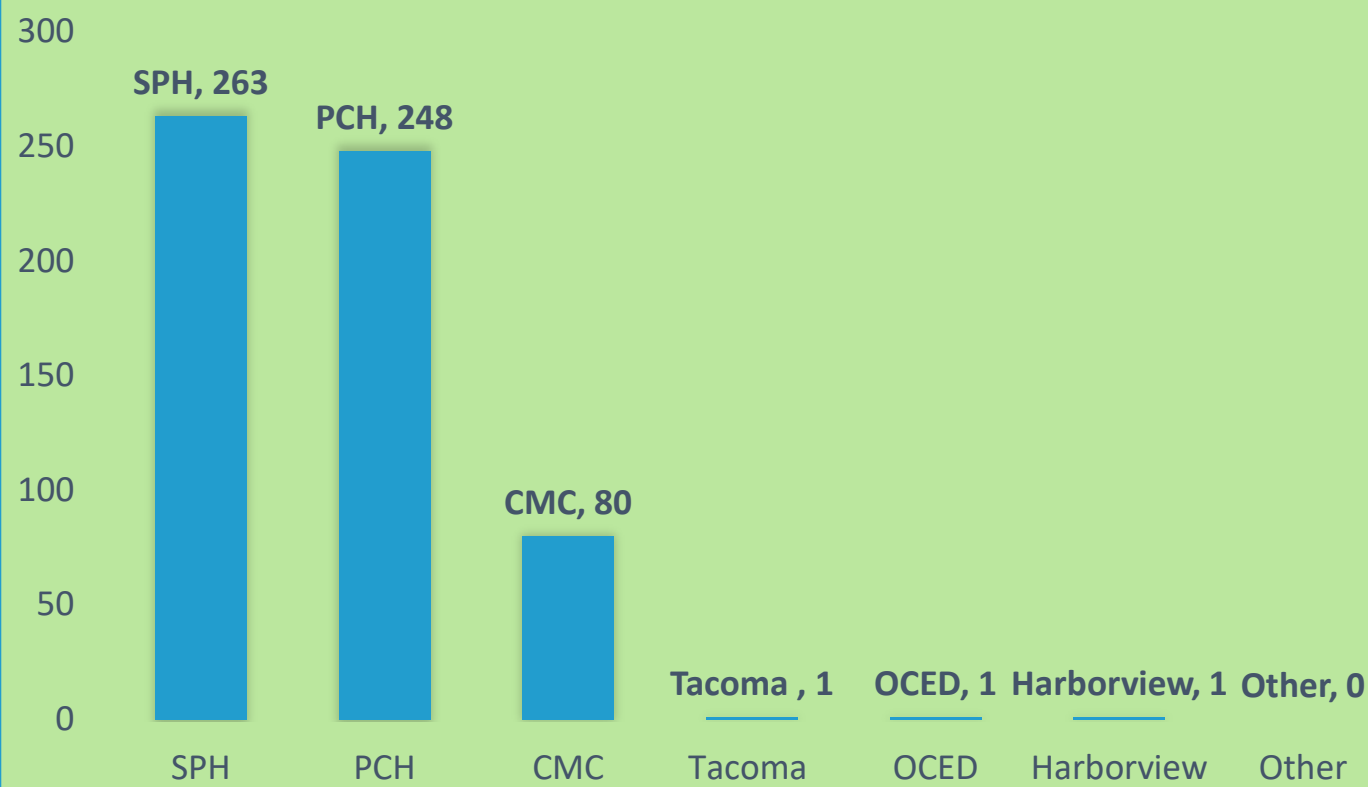


ALS = 103
BLS = 511

TRANSPORT DESTINATION – JUNE



DESTINATION – YTD



MUTUAL AID/AUTO AID FOR JUNE



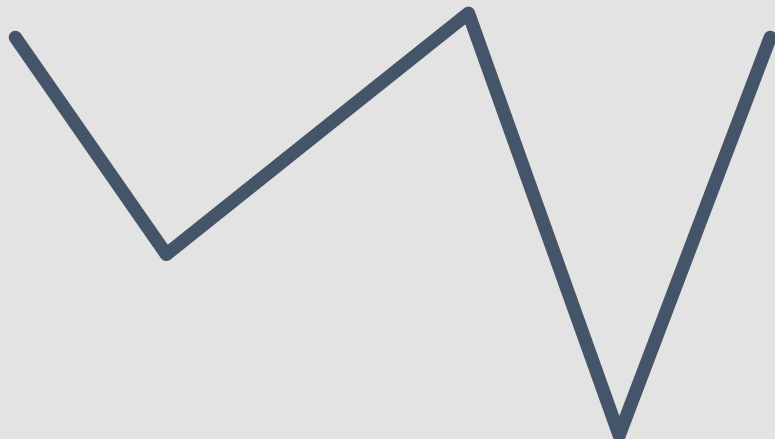
AID GIVEN: 11
AID RECEIVED: 6

Average Response Time
COMPLIANCE YTD

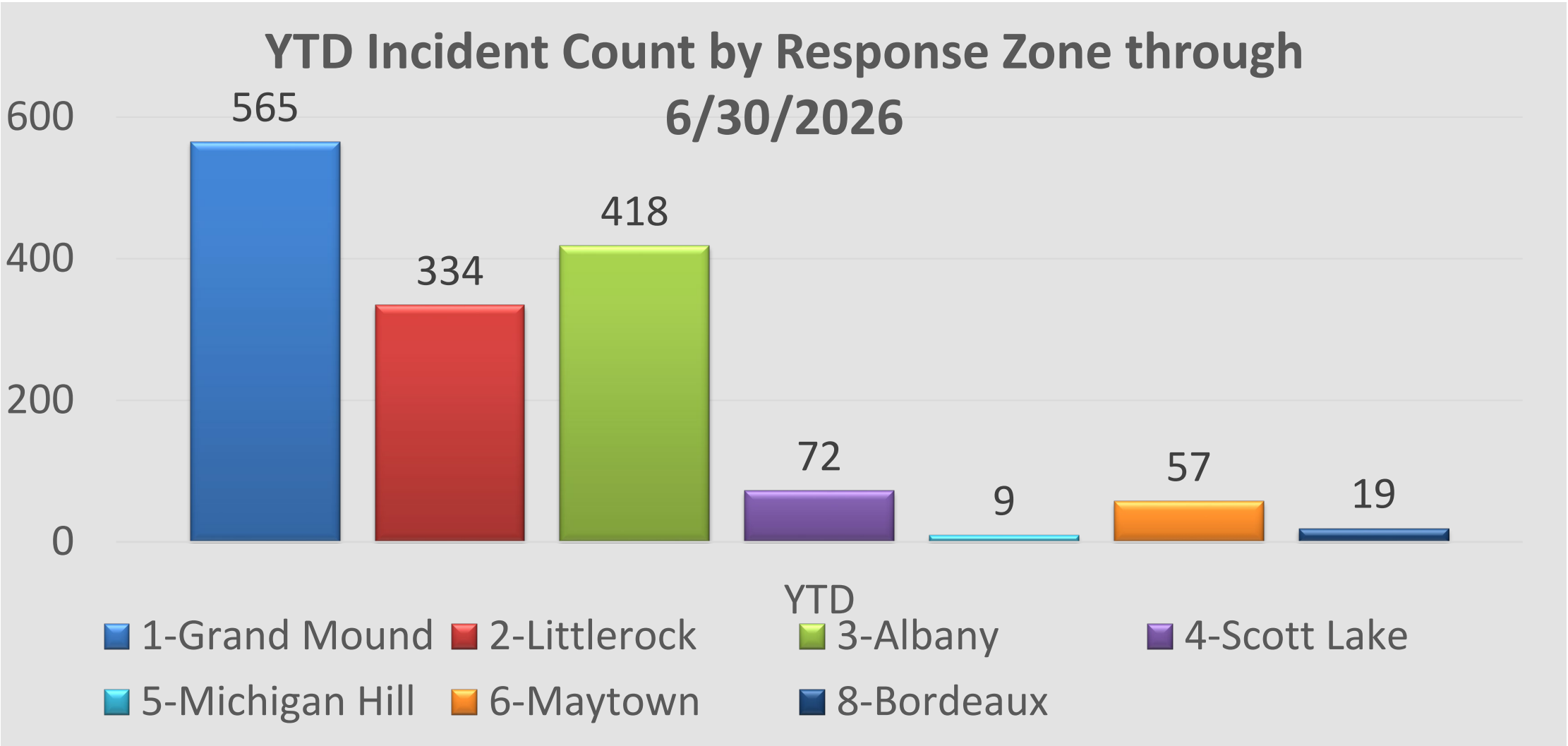


7:44 Initial Unit
Arrival in Primary
Zones 1,2,3,4,5,6

25% Overlapping
Calls (397) YTD

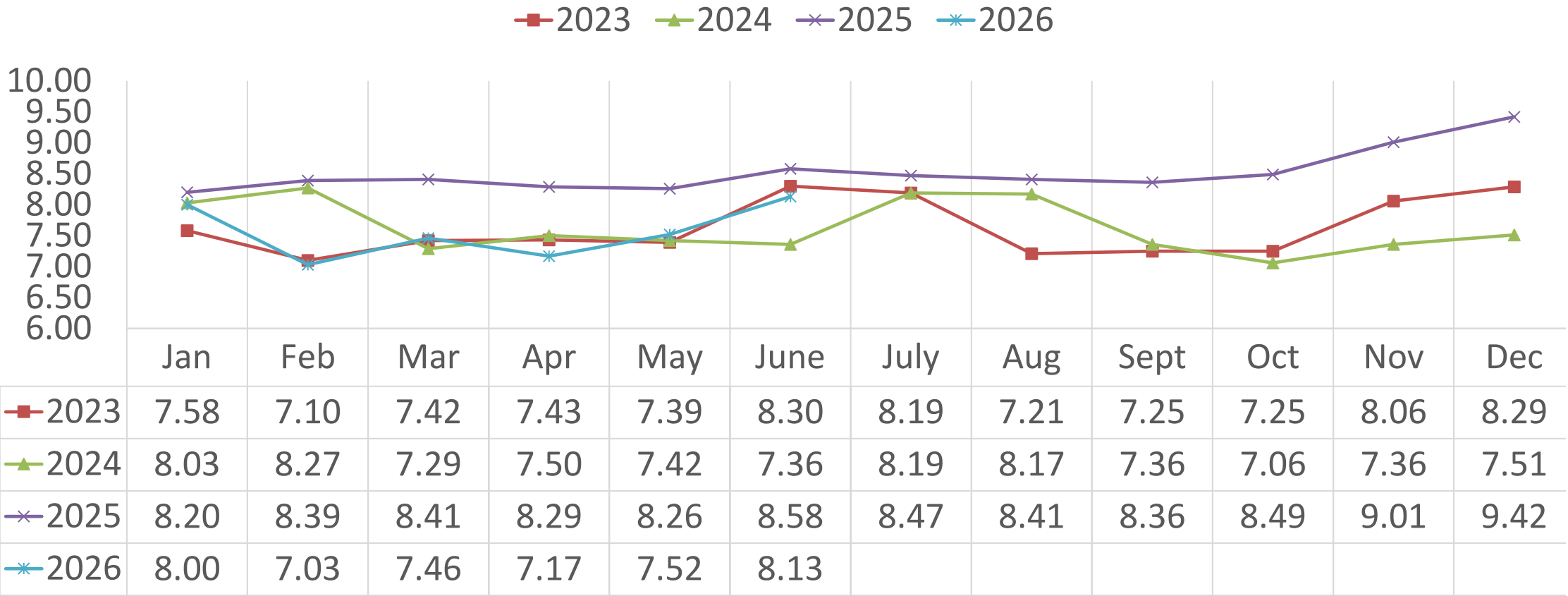


YTD Incident Count
By Response Zone



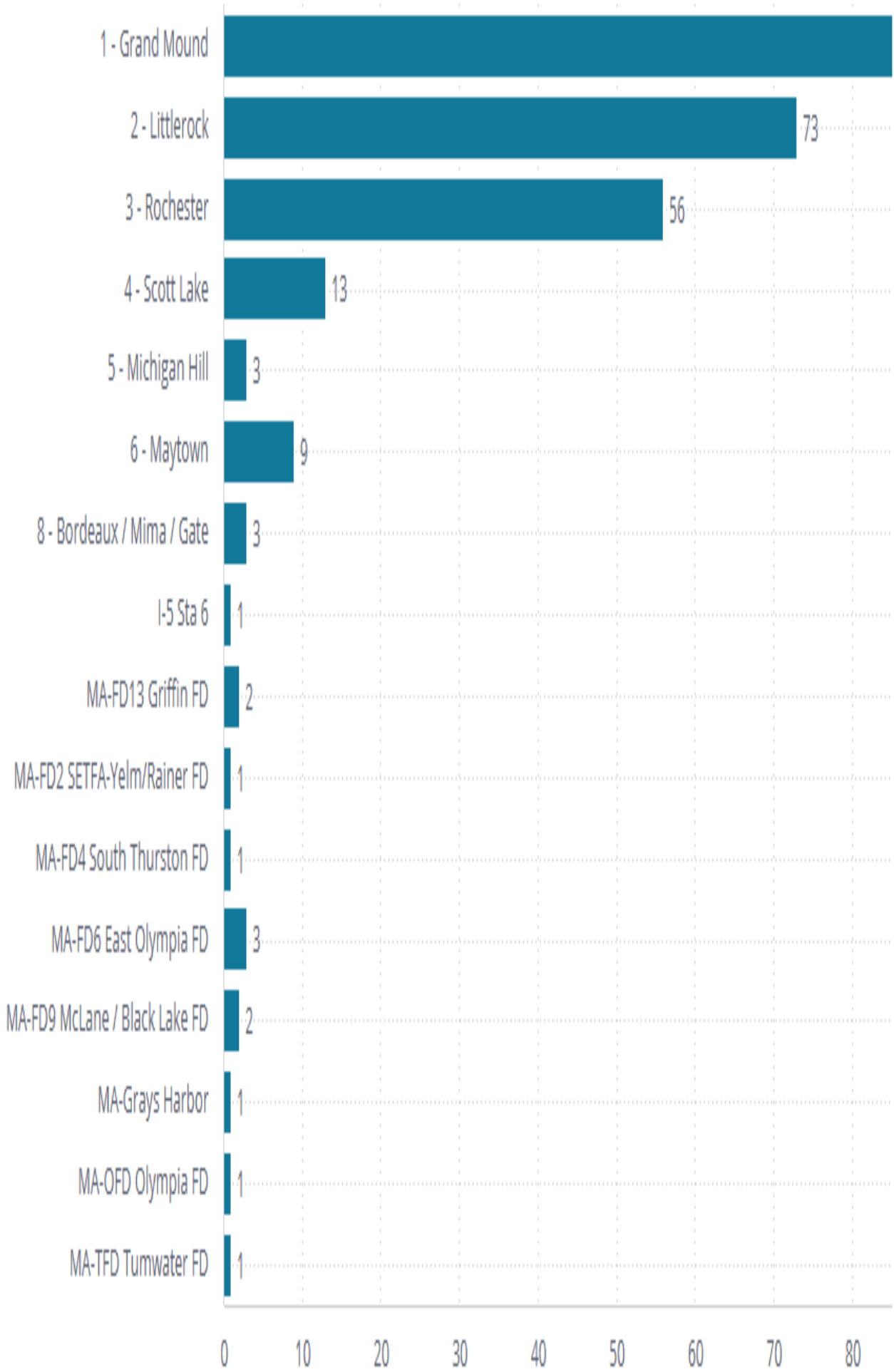
Average Response Time
By Month

2023-2026 AVERAGE RESPONSE TIME
ALL CALLS BY MONTH

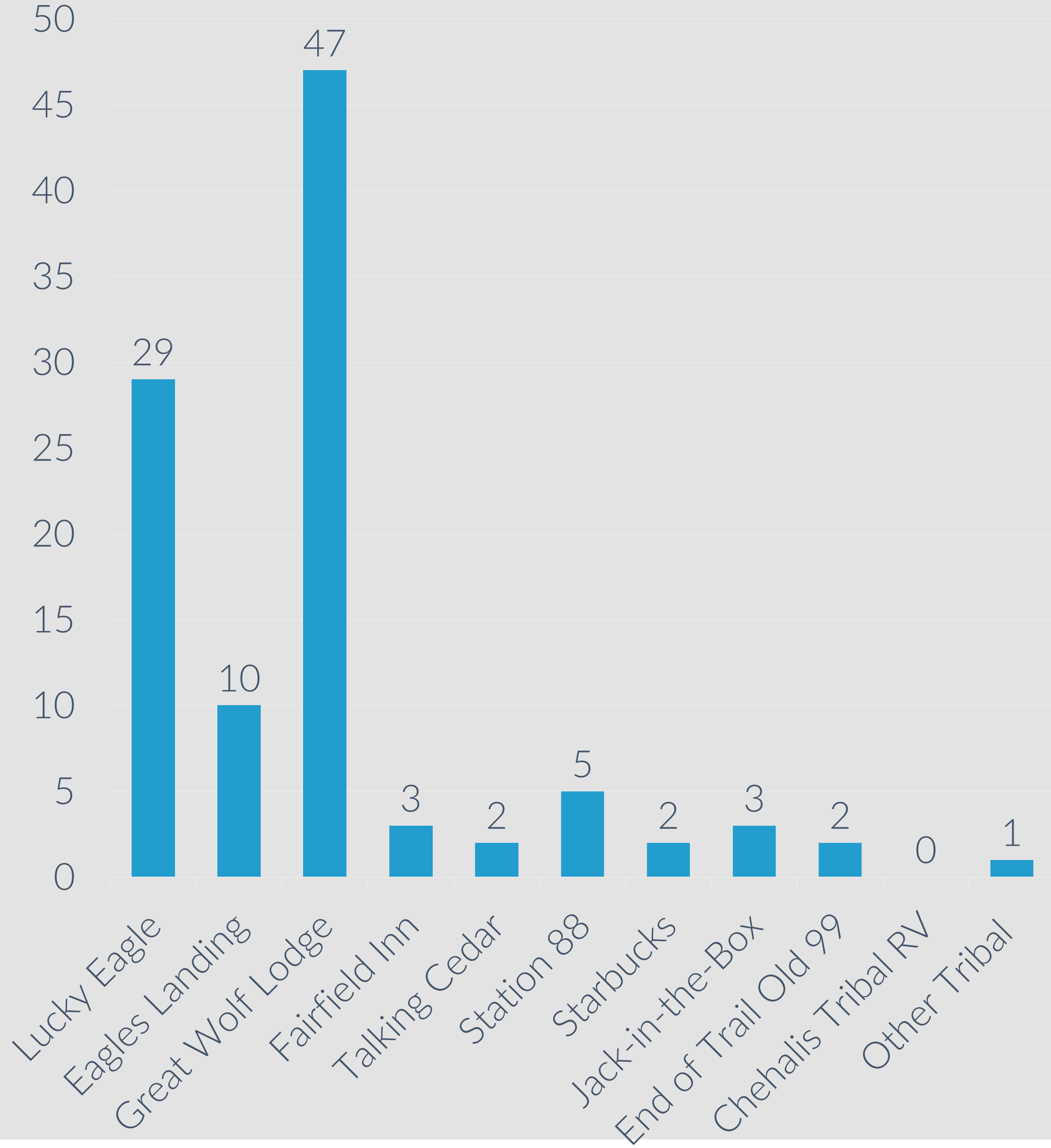


Breakdown per Zone June

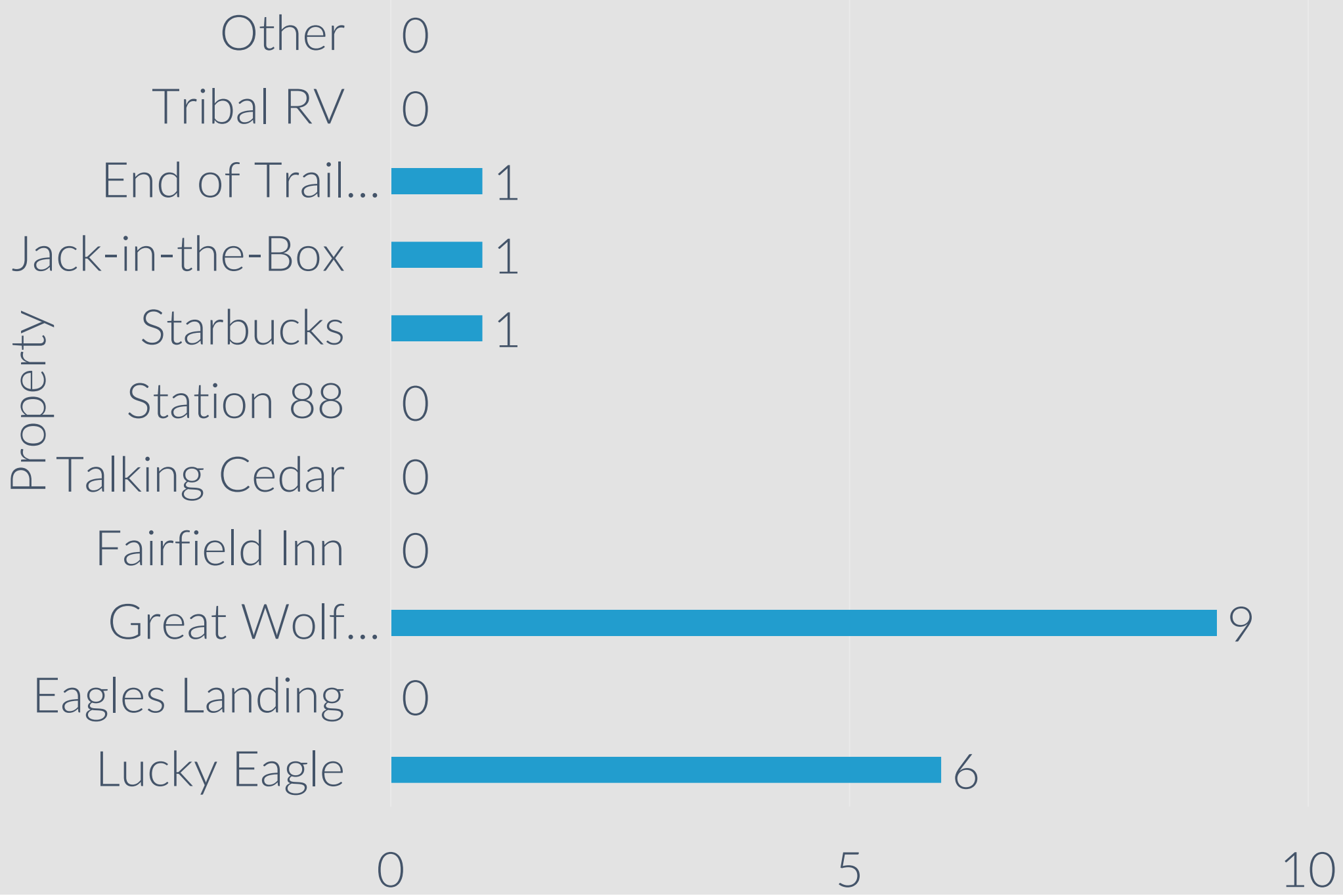
Incident by Zone



TRIBAL PROPERTY RESPONSES – 2026



TRIBAL PROPERTY RESPONSES – June



YTD Total Tribal Responses: 104

YTD Percent of WTRFA total: 7%

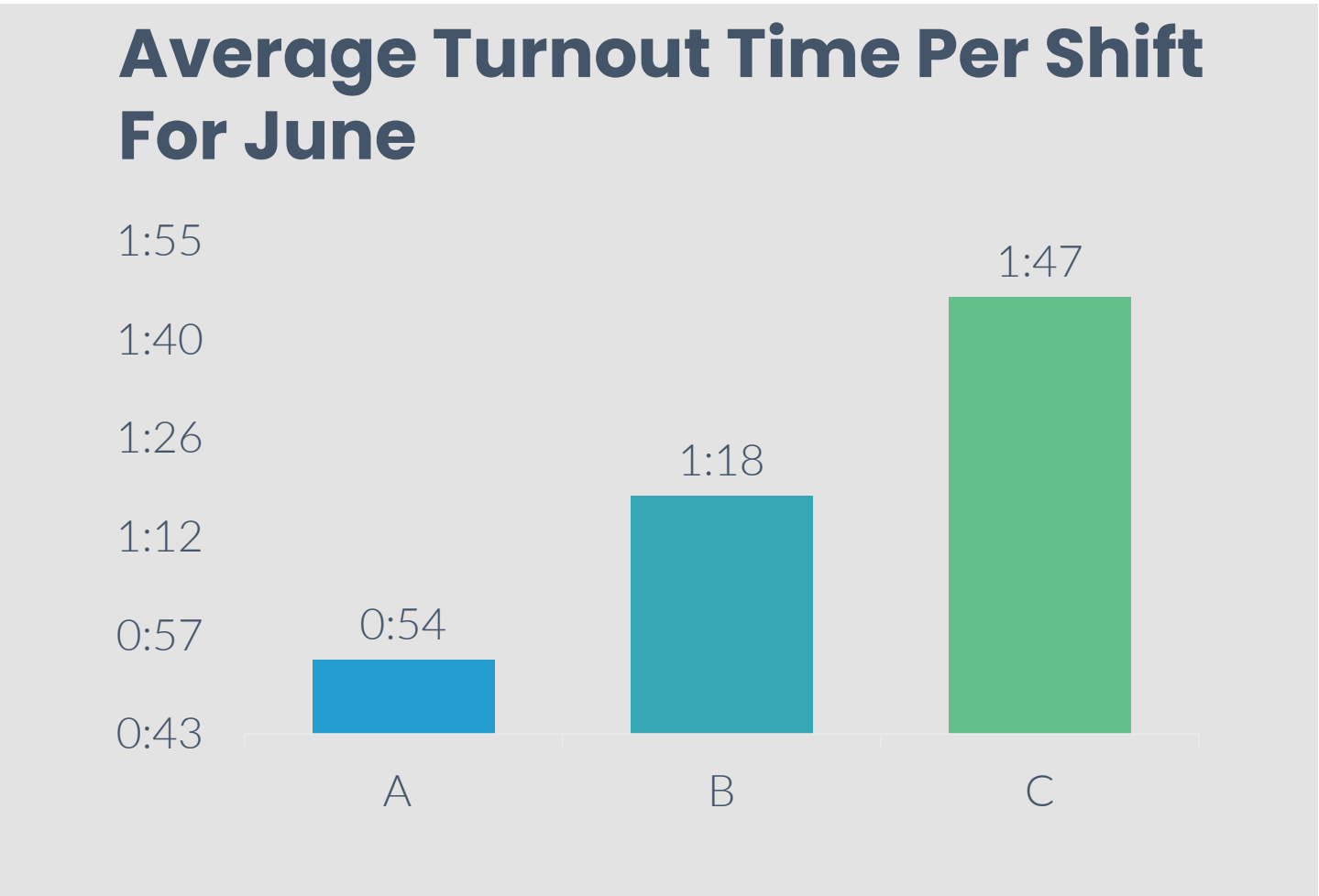
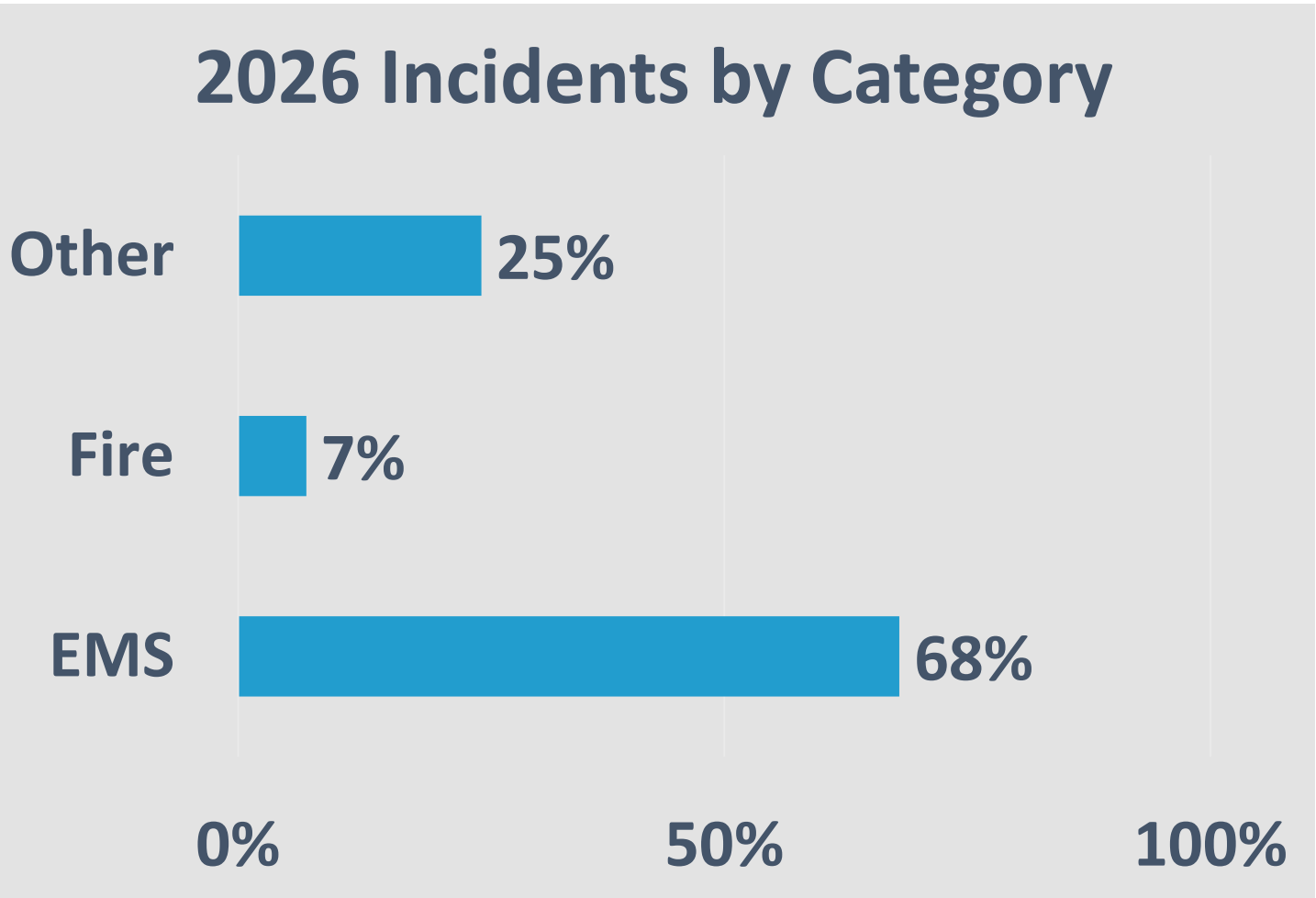
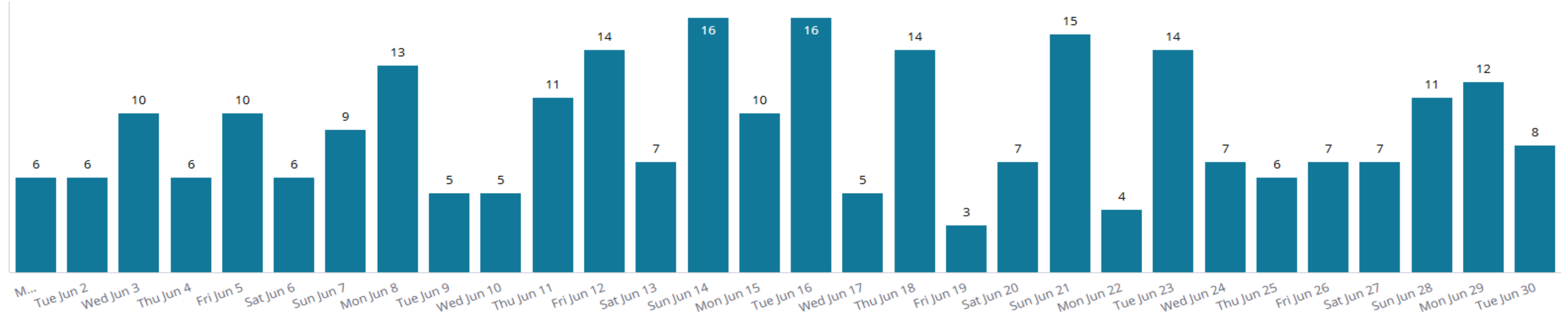
Total Time for June
6,614 Career Hours
1,757 Volunteer Hours

311 Shift Overtime Hours
June

586 Sick Leave Hours
June

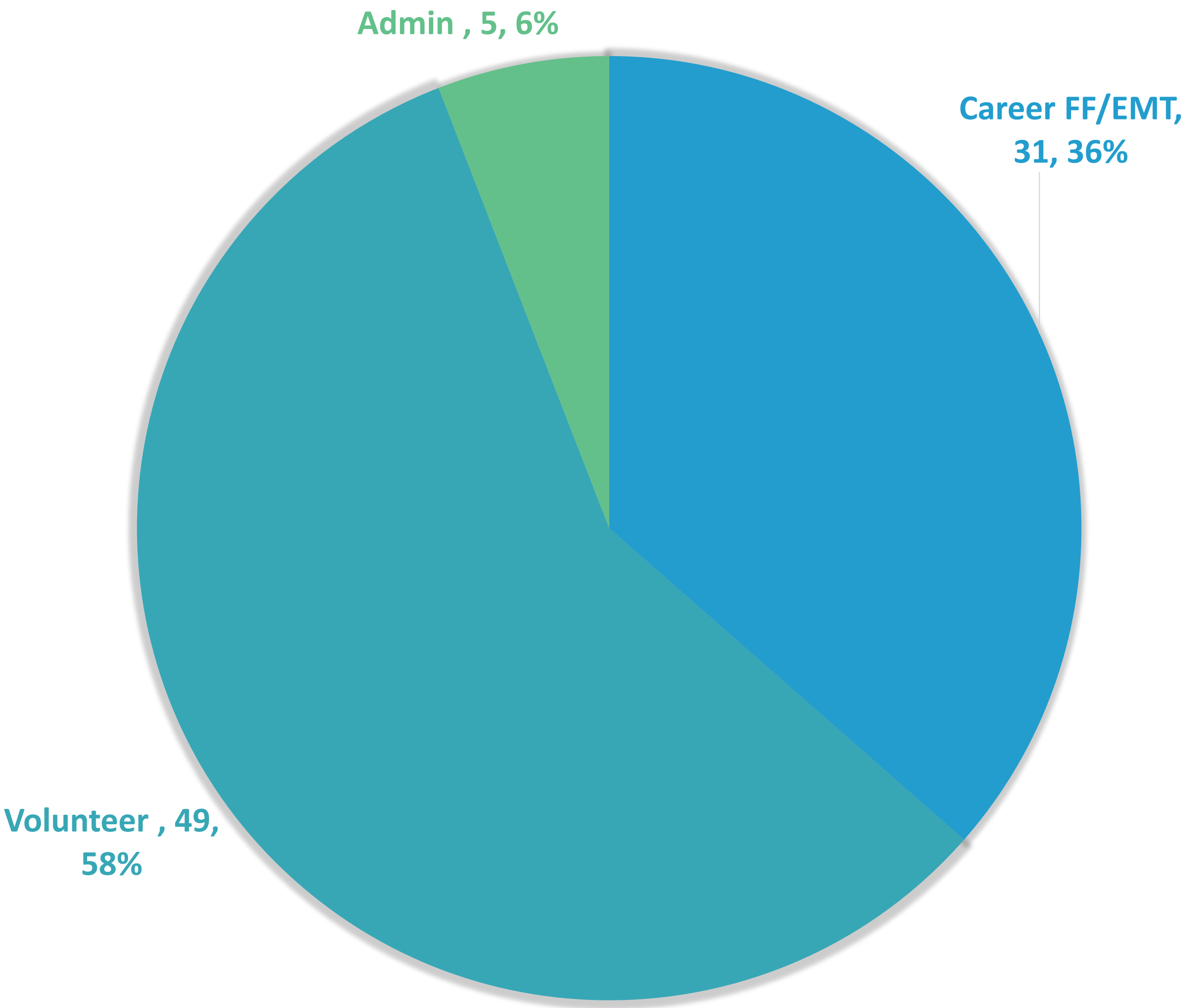
Count of Incidents by Day

Analyze It ⓘ ✎ ⋮

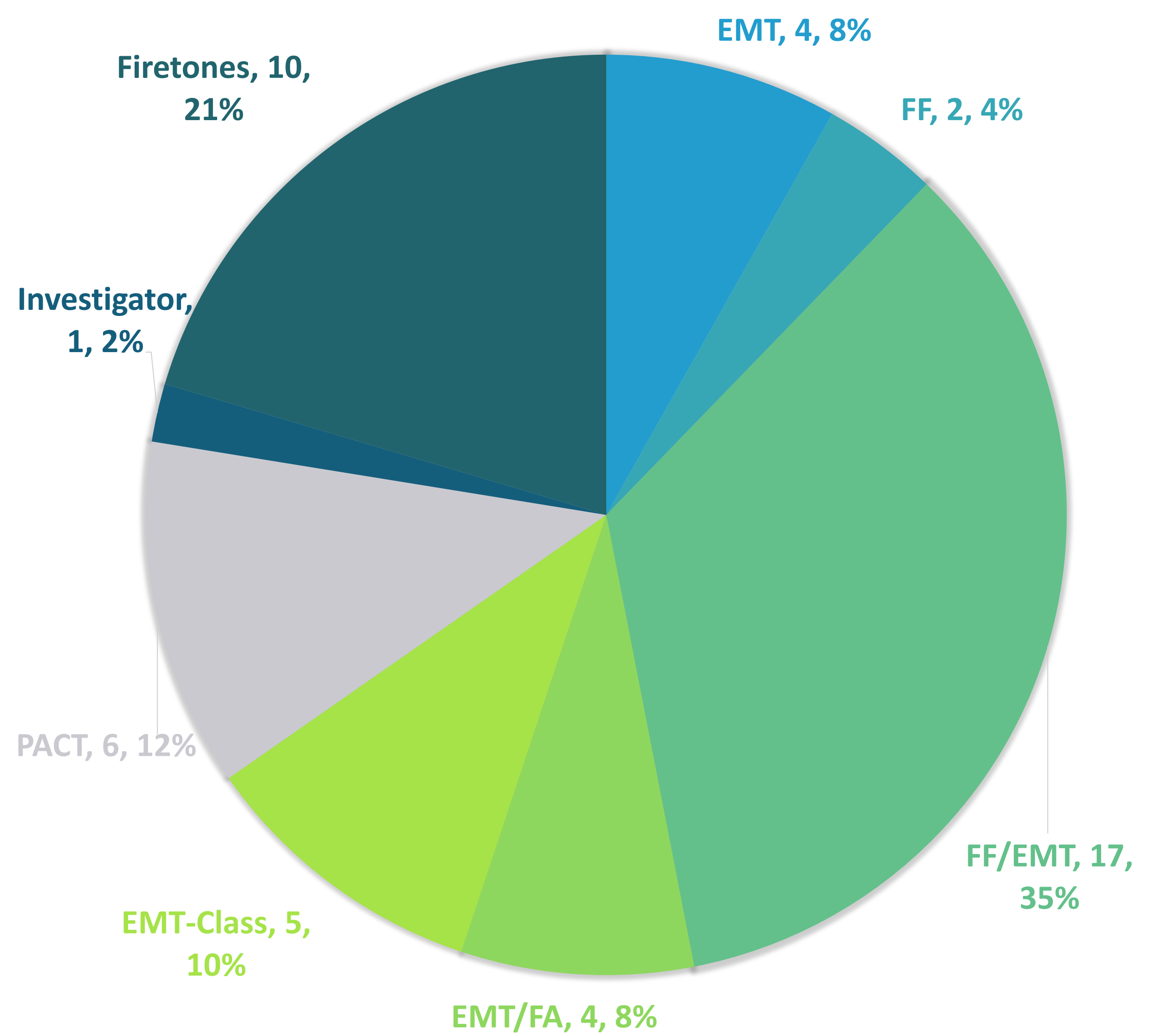


WTRFA STAFF NUMBERS

WTRFA STAFF TYPE



VOLUNTEER TRAINING LEVEL





THURSTON COUNTY FIRE PROTECTION DISTRICT'S 1 & 11
WEST THURSTON FIRE RESCUE
"Serving Better Together"



P.O. Box 879
Rochester WA 98579
360.273.5582

10828 Littlerock Rd SW
Olympia WA 98512
360.352.1614

To: Chief N. Drake & Board of Commissioners
From: Lt. Joel Swecker- Safety Officer
Subject: June 2026 Safety Report
Date: 7/30/2026
CC: 2026 Safety File

Chief Drake & Board of Commissioners,

The following report is a recap of June's safety topics, concerns, reported accident/injuries/ near misses, and completed tasks/assignments.

Accident/Injury Reports-

None to Report-

Monthly Safety Topic-

- Shift specific topics- chosen by officers or lead firefighters based on recent incidents or situations for discussion.

Safety Committee.

- Mtg. July 24th @ Station 1-1 (2nd quarter review), 1800.

Station Safety Inspections

1. Station 1- No Issues currently.
2. Station 2- No Issues currently.
3. Station 3- No issue currently
4. Station 4-No issues currently.
5. Station 6- No issues currently

FIIRE Safety (L&I) Program

1. 2026 Annual Safety Improvement Plan submitted on 4/28/2026 to L&I for review.
Reviewed and accepted by L&I.
2. June 30th Grant submitted and prepared by T. Sexton for purchase of MSA Air monitors
for Carcinogen prevention emphasis.

Upcoming-

1. Ongoing review of WTRFA Safety Policies
2. Promote an accident/injury free workplace.
3. Advisement or awaiting grant approval through L&I

Respectfully Submitted,

Lt. J. Swecker – HSO

6/30/2026

West Thurston Regional Fire Authority

June 2026

Monthly Training Report-hours pending

	June 2026	2026 Total
Total Training Hours	453	1659.5 hours

Training Events in June 2026

- Ongoing annual EVIP Road Test's
- Ongoing PACT Training for new Volunteer Firefighter.
- Quarterly hose drills/Program roll outs
- Blue Card Sim Lab/Refreshers
- Blue Card Sim Lab
- May Safety meeting
- Live Fire
- Quad drive test

Upcoming training Events in July

- July Safety Meeting
- Attend Thurston County Training Officer Meeting
- Attend Blue Card Thurston County Committee

Other Projects

- Extrication drills
- In district Blue Card sims
- Ongoing training/requests

A-Shift June 2026 Month End Report

By BC Stone

Greater Alarms

- 1.) No working fires on our shift for the entire month
- 2.) Fortunately, no major medical alarms to report as well.
- 3.) Still seeing multi call volumes. As many as five to six alarms simultaneously.

PEER Support

New members attended PEER Support training

Training

- 1.) Rotated crews through live fire training.
- 2.) ATV training consisted of online portion and riding course.
- 3.) Second quarter of OTEPS was completed in June.
- 4.) Regular second quarter Computer Based Training (CBT) has been continued.

Apparatus/Projects

No major breakdowns to contend with. All in all, units and equipment were found in good working order.

- 1.) Continued to cycle light utility vehicles such as Interceptors, Tahoe, Brush Trucks-including pump testing through the shop.
- 2.) Next units heading in for services is Transit -Van Investigation unit
- 3.) Aid Units are being cycled through for regular scheduled maintenance.

Conditions, Actions, and Needs. CAN REPORT

Adverse impacts secondary to the bridge construction on Littlerock Rd. I-5 resurfacing From Grand Mound to Maytown Rd. including Northbound & Southbound onramps.

B Shift June 2026

BC Brian Christenson

Greater Alarms:

- 6/1/26 called to a structure fire mutual aid with District 4 on 180th just outside our district. E1-1 arrived first to find a large outbuilding fully involved and fire spreading to some grass and trees. After fire was knocked down, we came to find out an employee at this property may have started the fire.
- 6/7/26 we responded to a structure fire on 187th. On arrival units found a well-involved single-story home, a vehicle, and several propane tanks burning. Crews on scene began a defensive fire attack knocking down the bulk of fire until more manpower arrived then transitioned to offensive attack. Unfortunately, the house was built in the 30s and had ship lap sandwiched with plywood making access to the attic extremely difficult causing the fire in the attic to continue to spread. Crews on scene had to pull out due to the structural integrity.

Training:

- 6/1/26 The shift rotated units to the Fire District 6 live fire prop. With crews brought in to cover the shift allowed uninterrupted training and fulfilled the live fire portion of training.
- Crews finished quarterly training and on-line OTEP classes for the second quarter.

Personnel and Projects:

- Chris painted the well head in the lawn at station 1-1 and picked up a magnetic light so Airlift NW when landing have a better visual of this obstruction.
- 6/14/26 Firefighter Hoskinson took T1-2 with a State MOBE strike team.
 - 6/22/26 Lieutenant Lyon took T1-2 on another state MOBE.

July 5, 2026

Chief Nathan Drake,

The following is a brief synopsis of C-shift and pre-fire plan activities for June 2026.

Several shifts were benefited by volunteer transport unit assistance that was greatly appreciated.

Major events-

On May 23 we responded to four brush fires set by a Puget Sound and Pacific Railroad Locomotive traveling eastbound toward Centralia. The fires started around Hilt St. and continued east until the area of Tea St. There were four fires in total. We were able to get the train stopped and railroad representatives were examining the train to determine the cause.

Pre-fire plan/preparation-

I acquired and placed access keys to the Scatter Creek Game Reserve and other Fish and Wildlife property in the Chief Vehicles and first due brush units.

I received a notice that a fireworks wholesaler was operating out of the former Wolfkill site on Schooland Rd. I confirmed that fireworks were being sold and loaded into trucks. I contacted the Thurston Co. Fire Marshal and notified him of the hazard. I did not hear anything back on the status.

Training-

We conducted initial Off road vehicle training.

We started third quarter training.

I am working to obtain further fire investigation training.

Battalion Chief Eric Smith



WEST THURSTON REGIONAL FIRE AUTHORITY
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July 2026

Recruit and Retention Coordinator Report

June Overview

EMT Program: The five EMT students have graduated and all 5 have successfully passed the NREMT. Congratulations to Chance Blackburn, Kylar Carlson, Conner Delgado, Jackson Grant, and Robert Sanchez.

Fire Academy: Fire Academy 26-01 continues. All 4 recruits are successful in both the classroom and drill days. They went to Noth Bend the end of the month and have spent multiple drill days at station 64 for live fire exposure.

Transport Shifts: A total of five 24-hour shifts and two 12-hour shifts were completed on the designated transport unit throughout May.

- Finishing out the 2025-2026 school year with celebrations in both Rochester and Littlerock.
- PACT training for recruits started for Fire, with a potential academy start date end of August.
- Family Day for Fire Academy was June 7th.
- Retirement ceremony was on June 7th at station 1-2.
- Fire recruits will complete all Fire 1 testing and will begin Hazmat July.
- Volunteers were part of the Fallen Firefighter Memorial Day at the Capital on June 14th
- Volunteer EMT Graduation was June 15th
- Swede Day Parade: June 20, 2026. The dunk tank and Kona ice was a success with great weather.
- American Redcross Blood Drive was June 29th.

Social Media & Outreach: Engagement across social media platforms continues to grow, with strong positive feedback from the community.

July and Looking Ahead: (Upcoming Events & Projects)

- Two community meetings planned, one in Rochester one in Scott Lake.
- PACT training for recruits EMT will start in July.
- Back to School Summer Bash August 15th
- Fire Academy Graduation will be August 15th
- Pump Academy course is being created for our volunteers
- Tacoma Trail Cruisers the beginning of August.
- Southwest Washington Fair in August to assist Riverside

