

# 2025 Annual Report

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West Thurston Firefighters  
Proudly Serving You Since  
1947

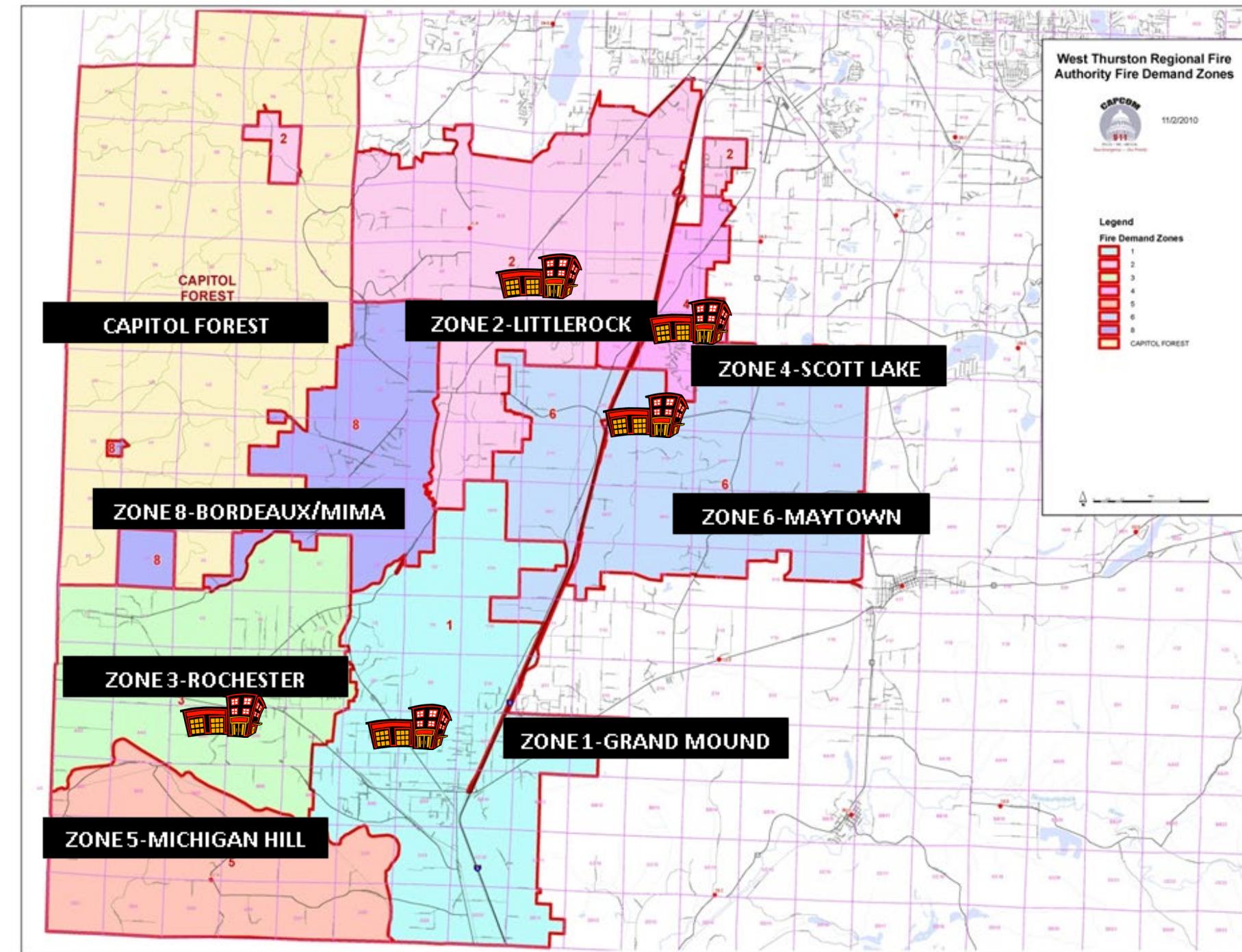


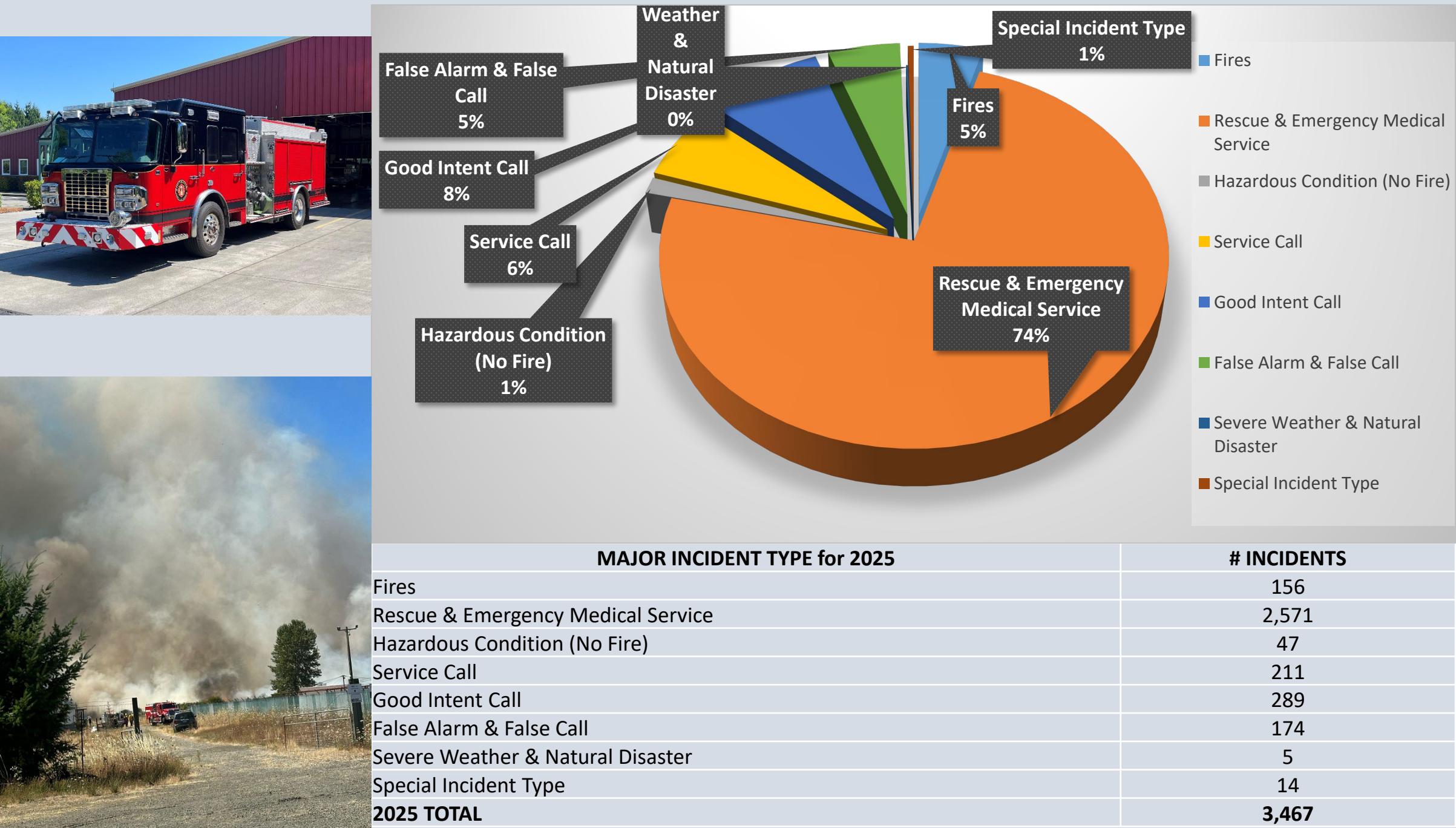
There are 8 response zones in the 158 square mile of converge area.

The FD operates from five staffable fire stations, strategically located throughout the region.

The FD uses a cross-staffing model with 24-hour staffing out of four fire stations and one resident fire station. This produces the best response time with limited resources. (high apparatus demand)

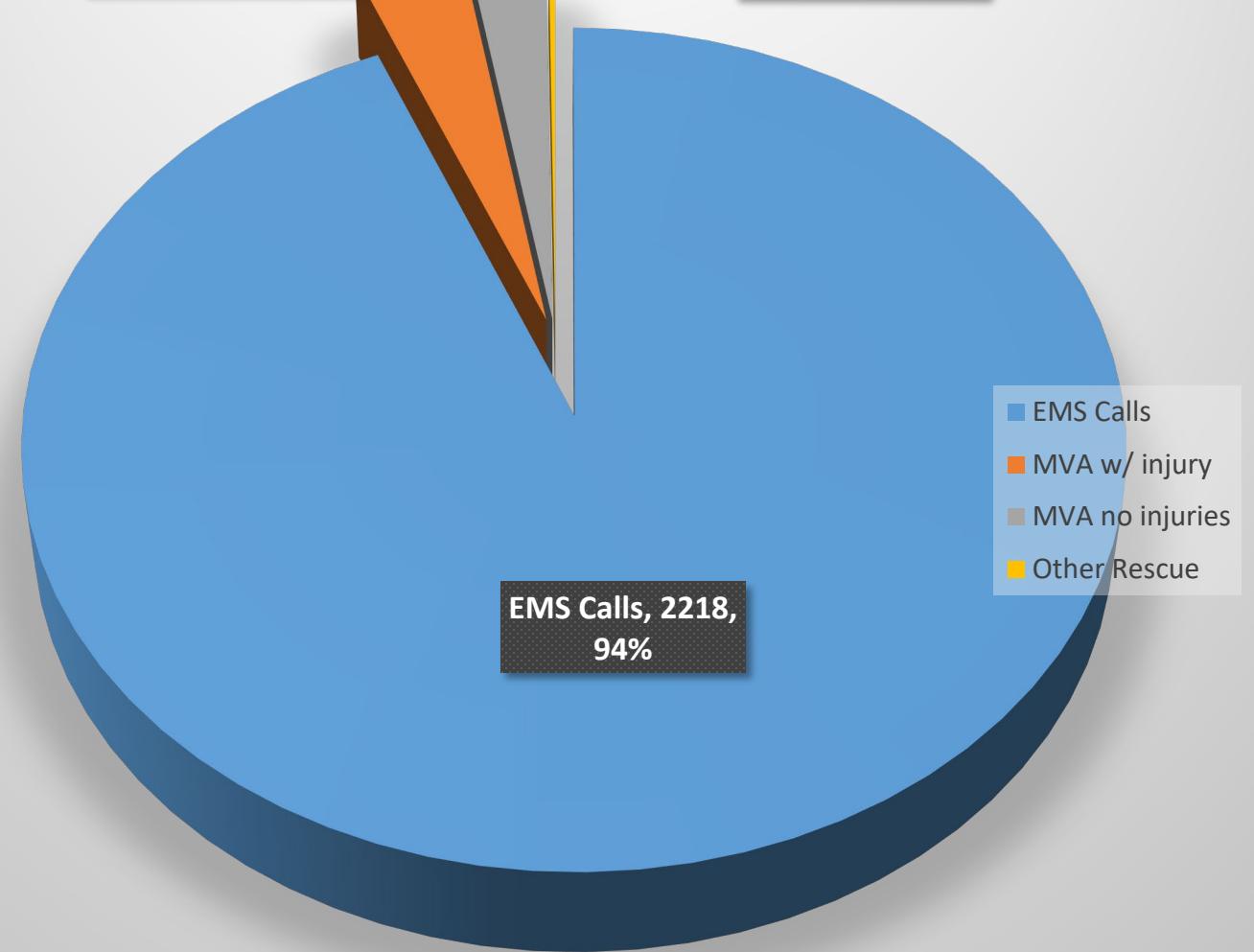
West Thurston employs 31 full time Firefighter/ EMT, 46 volunteers, 5 full-time admin.

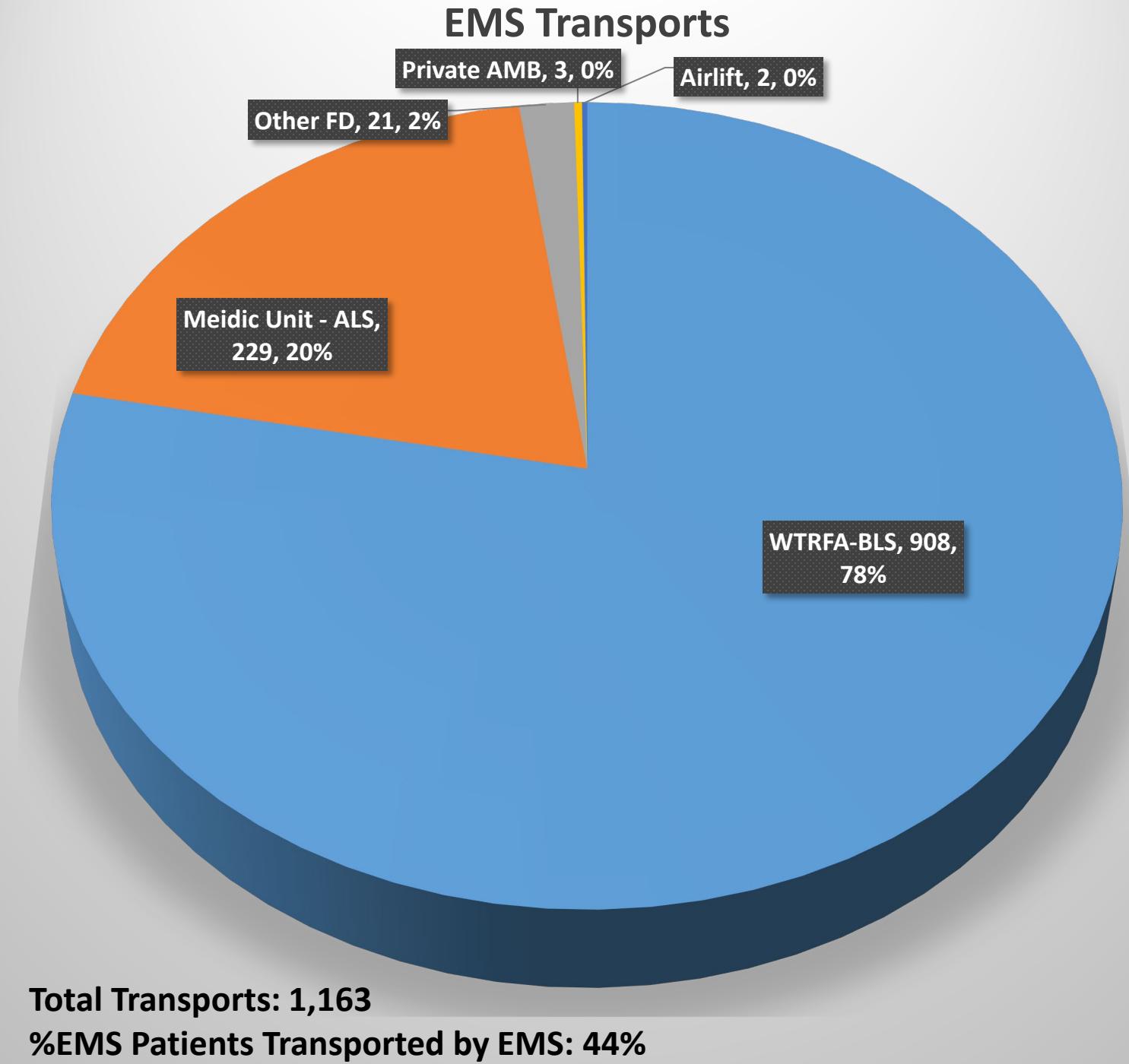






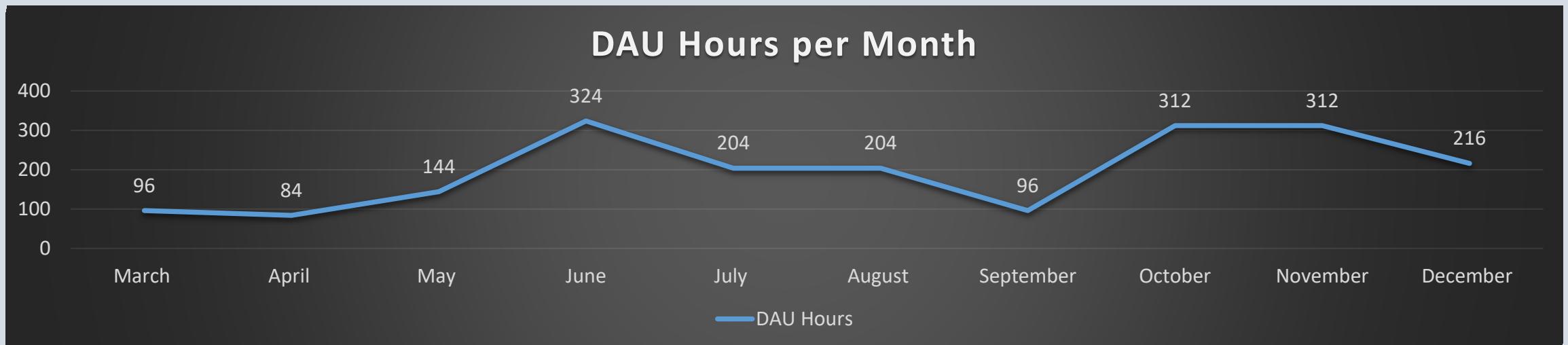
## EMS Types





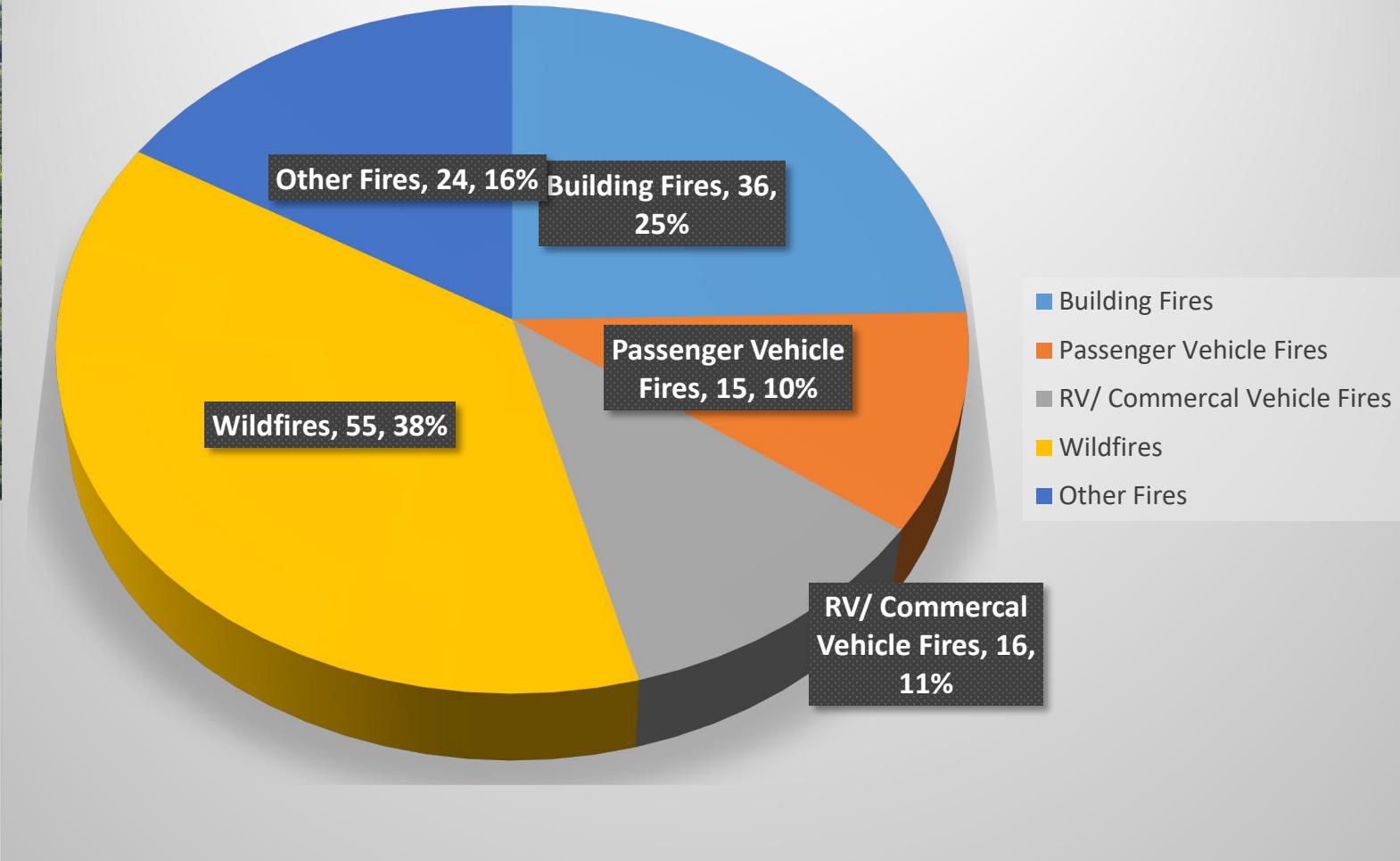
# Volunteer Designated Aid Unit(DAU)

- DAU started March 2025
- Staffed by 2 volunteer EMT's (based on volunteer availability)
- DAU was staffed 1,992 hours up in 2025 (27% of the time since start)
- DAU completed 207 total transports (26% of total transports since start)



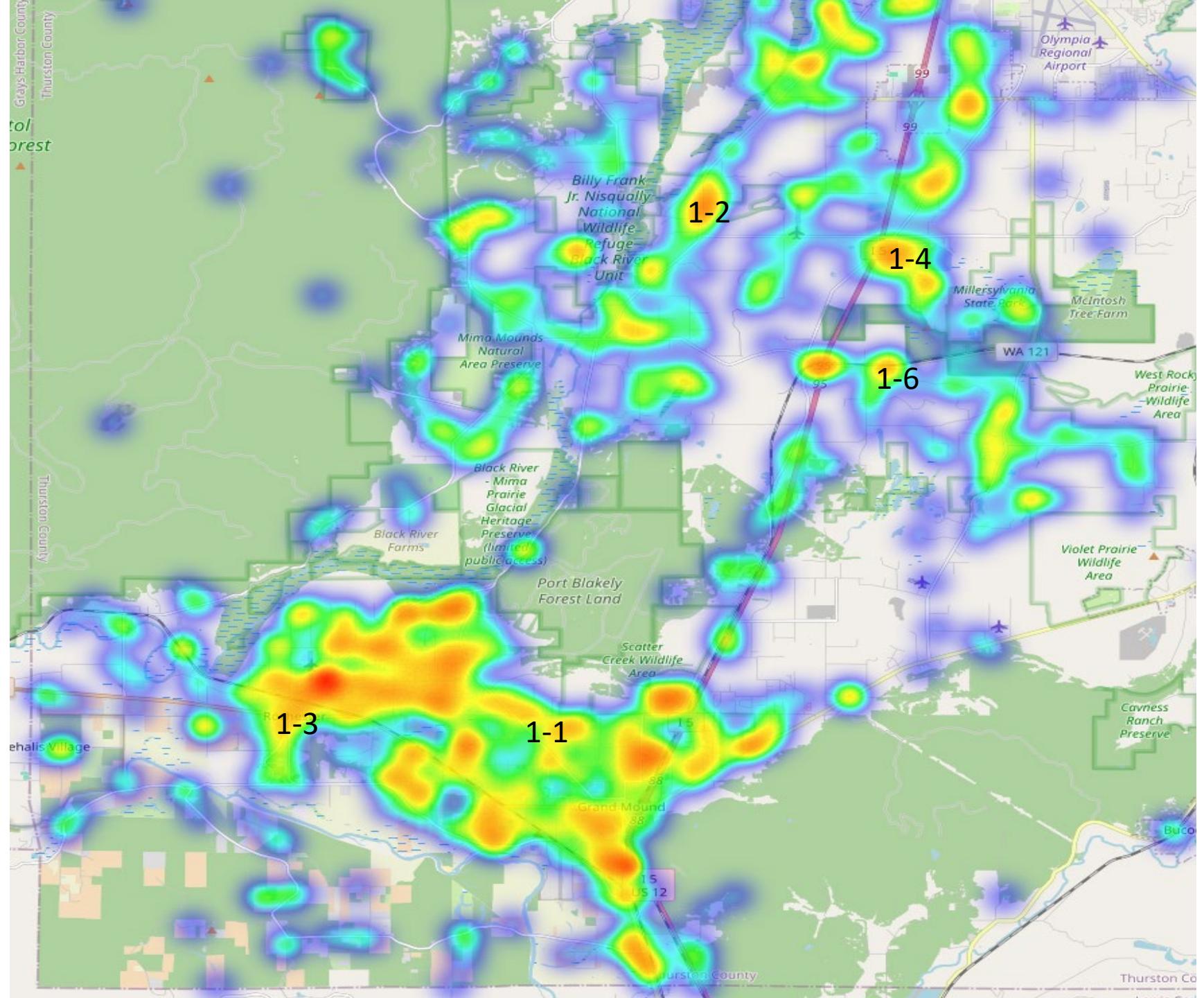


## Fire Incident Types

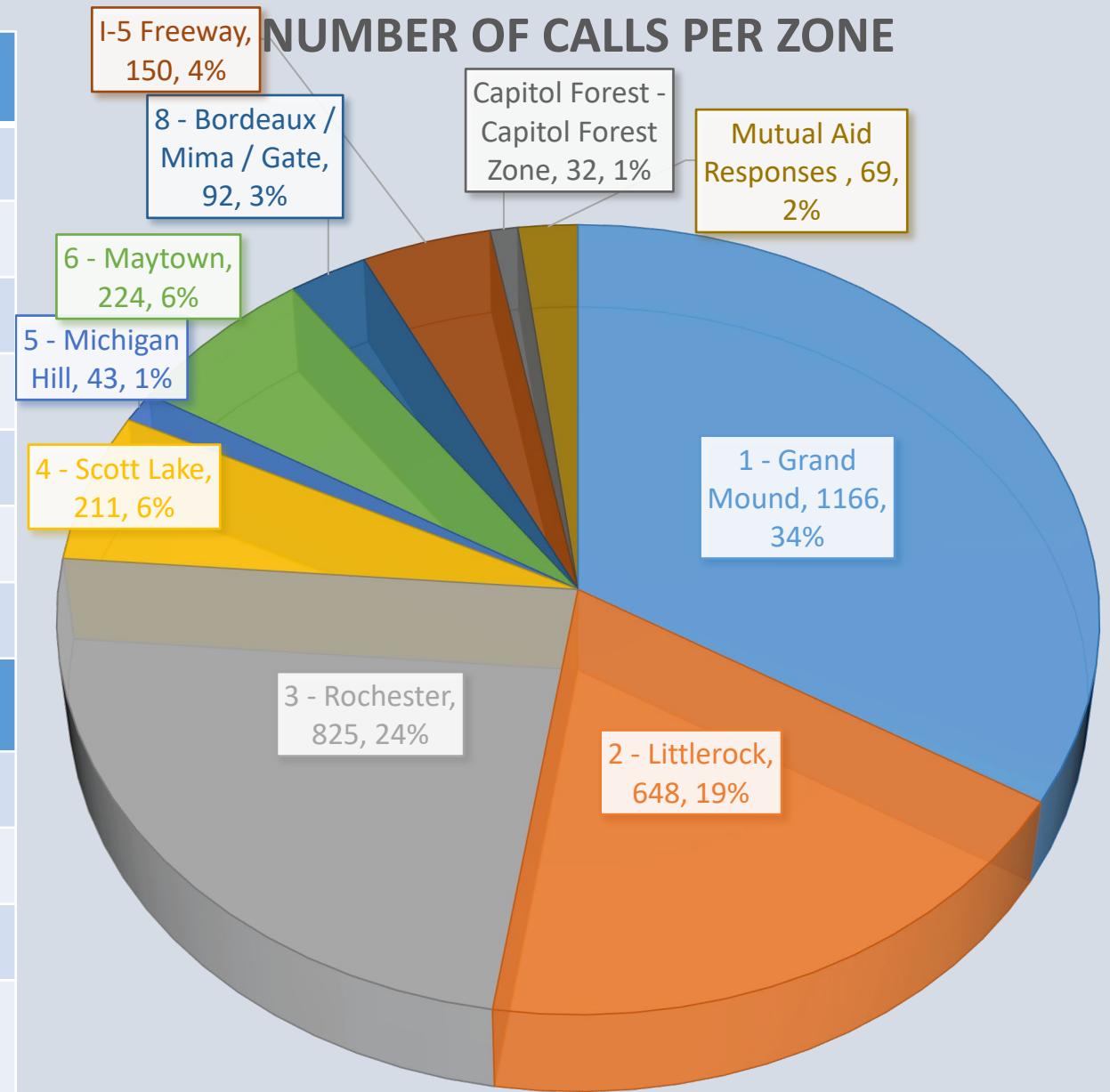


- Fire accounts for 5% of the total call volume
- Fire Incidents are the most manpower intensive service delivered. In many cases a Building or Brush/wildland fire will require all our resources and Mutual Aid from other fire departments.

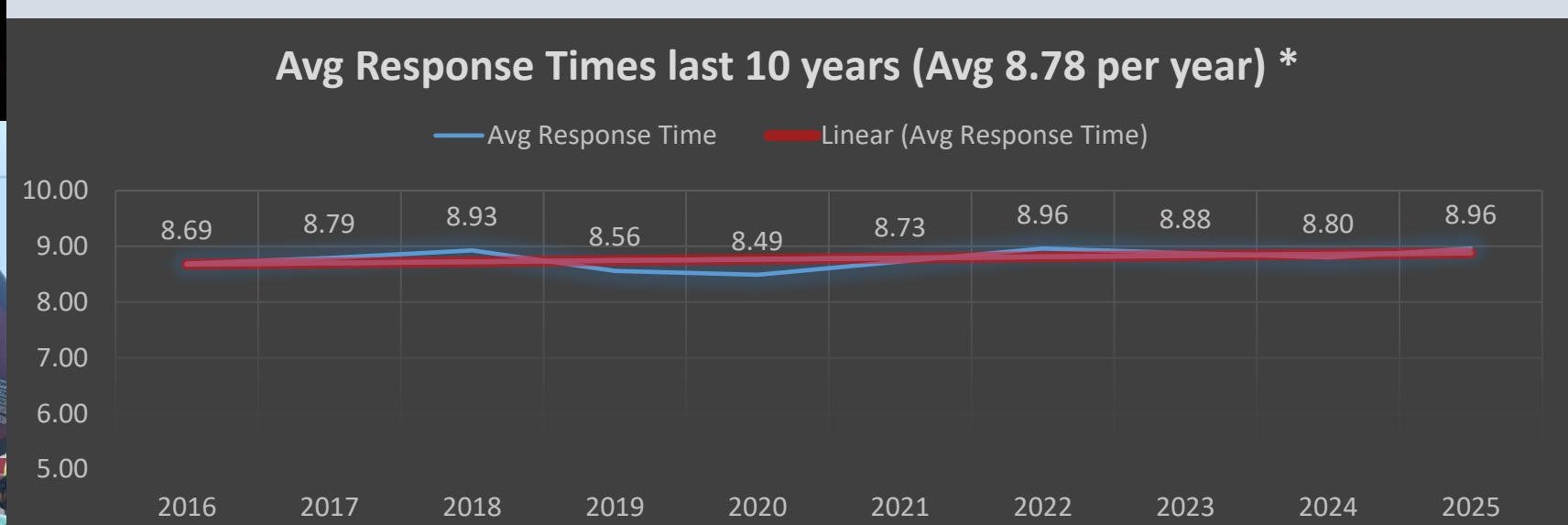
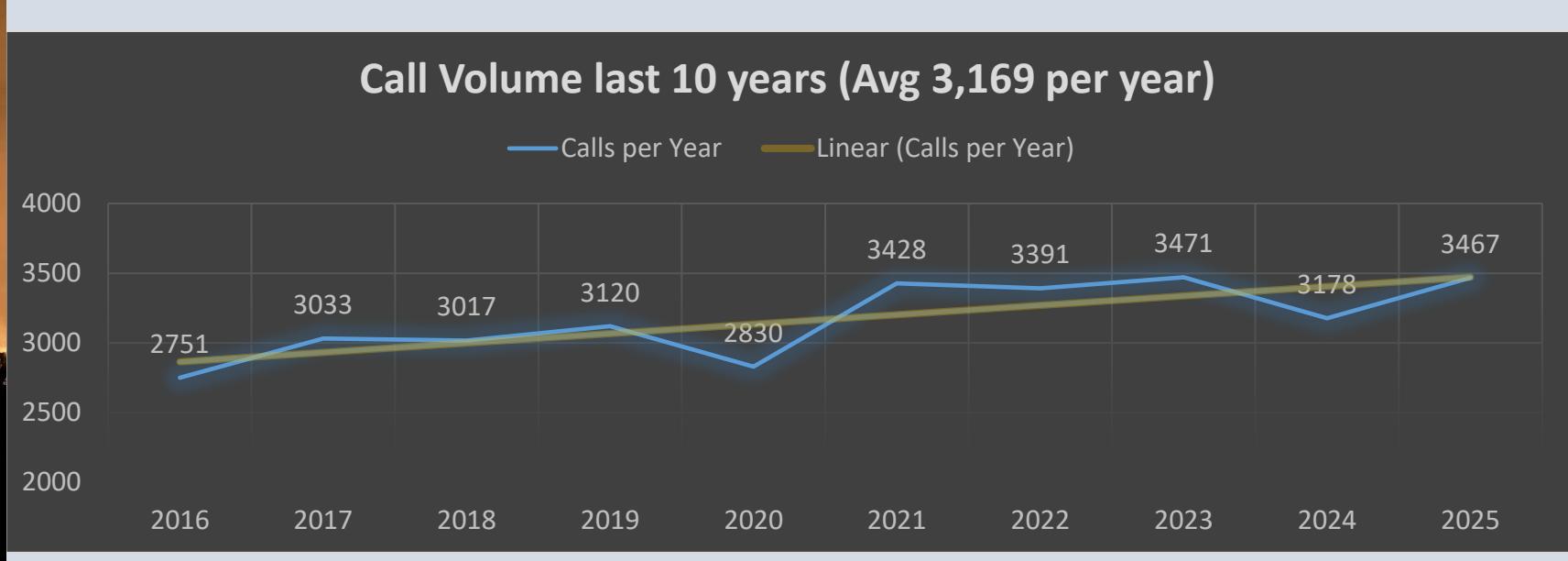
# 2025 Incident Map



| PRIMARY ZONE                         | NUMBER OF CALLS | AVERAGE RESPONSE TIME * |
|--------------------------------------|-----------------|-------------------------|
| 1 - Grand Mound                      | 1,166           | 8:17                    |
| 2 - Littlerock                       | 648             | 9:20                    |
| 3 - Rochester                        | 825             | 8:27                    |
| 4 - Scott Lake                       | 211             | 9:40                    |
| 5 - Michigan Hill                    | 43              | 14:46                   |
| 6 - Maytown                          | 224             | 12:21                   |
| 8 - Bordeaux / Mima / Gate           | 92              | 13:37                   |
| SECONDARY ZONE                       | NUMBER OF CALLS | AVERAGE RESPONSE TIME * |
| I-5 Station 1-1 area                 | 81              | 11:29                   |
| I-5 Station 1-2 area                 | 11              | 13:19                   |
| I-5 Station 1-6 area                 | 58              | 13:22                   |
| Capitol Forest - Capitol Forest Zone | 32              | 20:07                   |
| Mutual Aid Responses                 | 69              | N/A                     |

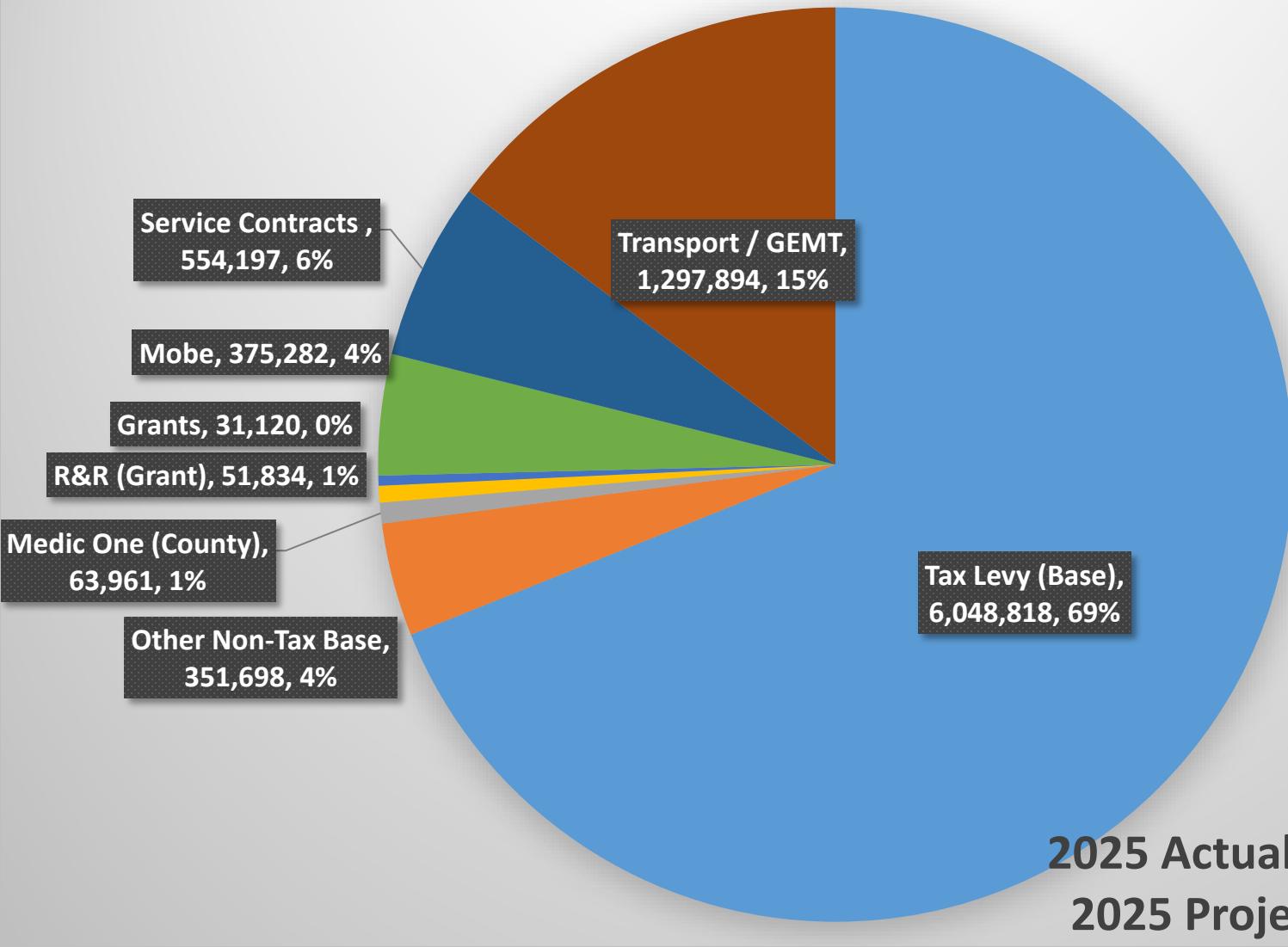


\* Response Times are Average of All Calls Priority and Non-Priority.



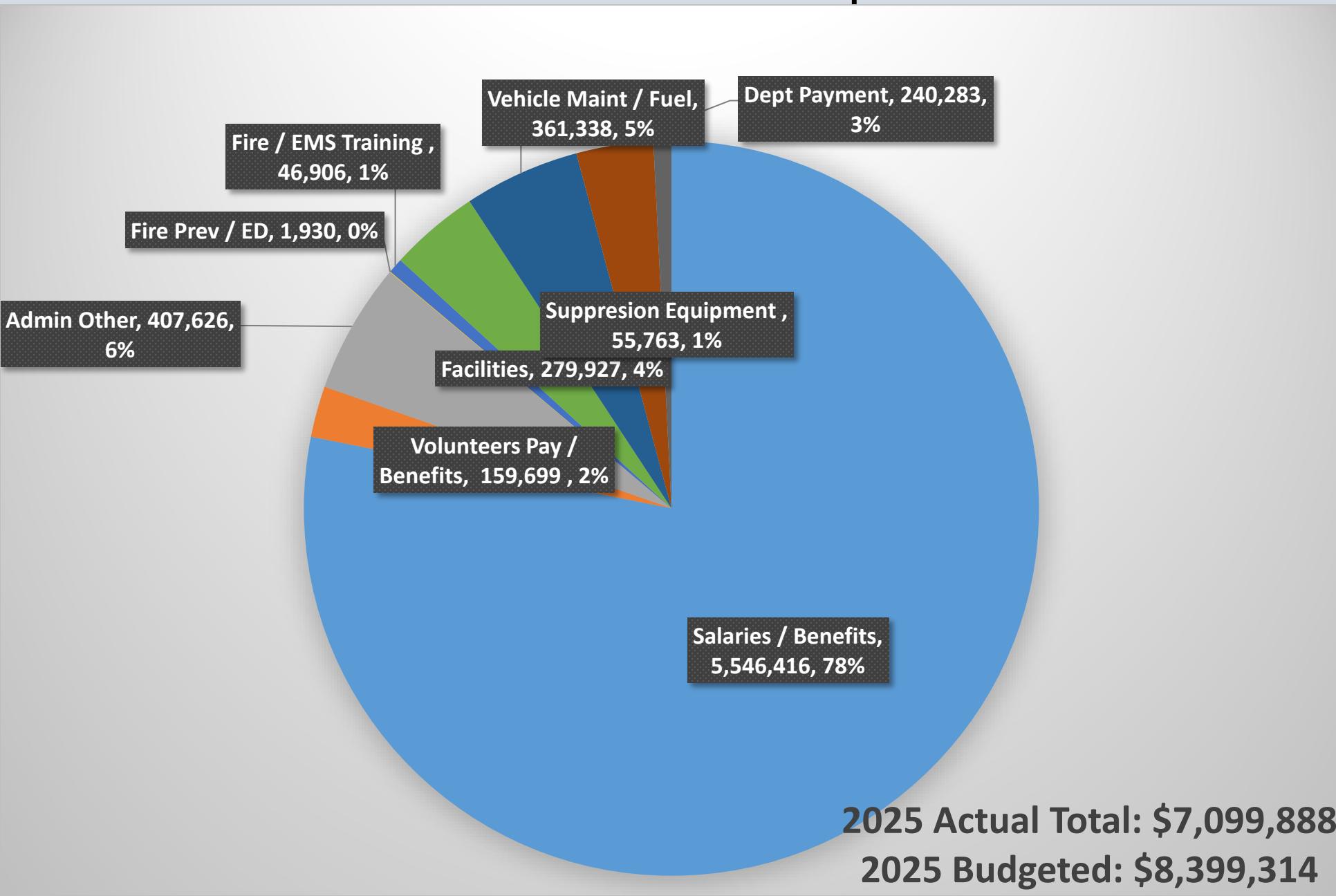
\*Response Times are Average of All Calls Priority and Non-Priority.  
In July 2024 Dispatch changed dispatch criteria, increasing low-priority volume.

# How is the Fire Department Funded? (2025 Revenue)



- \$719,716 in actual revenue above projected.
- Base Tax Levey was \$28,811 less then projected.
- This was covered by Non-Tax Base such as:
  - Mobe: \$375,282 (not budgeted)
  - Transport: \$50,778 above budgeted
  - GEMT: \$147,116 above budgeted
  - Grants: \$30,342 above budgeted
  - Interest: \$183,632 above budged

# 2025 Expenditures



- Was able to keep expenditures under control and under budget.
- Doesn't consider proposed \$200,000 for Vehicle Reserve and \$200,000 for Facility Reserve.
- Salaries / Benefits was 11% below budgeted.
- Vehicle Maintenance was \$100,829 below budget.

## WTRFA was involved in 60 community Events in 2025

### January

Little Rock Preschool Station Tour 75+ Kids  
Cub Scouts Station Tour  
Centralia Chirstian Station Tour  
Red Cross Blood Drive

### March

RMS Career Day  
RPS Read Across America Week  
GMES Future Chefs  
RPS Penny War Winner Recess

### April

Scott Lake Hydro Races  
Easter Egg Dash. Hoss Field and Station 1-2  
Rochester Mennonite Fellowship church Station Tour

### May

SWW Spring Youth Fair. Friday and Sunday.  
Bouredoux Wildfire Ready Neighborhood Drill  
Ride to school in the fire engine. LRE  
Rochester Girl Scout Station Tour/ First Aid lesson  
New Market Presentation  
RHS State Send off  
LRE BBQ  
RPS and LRE Behavior Award/ Spray the Field  
Scott Lake Fishing Derby  
LMLL Closing Ceremonies

### June

RPS Family, Friends and Frozen treats- Serving Ice Cream  
Ride to School in the Engine RPS  
RPS School Send off  
LRE School Send off  
Ride to School in the engine LRE  
Successful Patient Station Tour with Airlift

### July

Scott Lake Bike Parade  
Littlerock 4th of July Parade  
Rochester Alumni Pancake Feed/Potluck  
Rochester Summer Camp

### August

Tacoma Trail Cruisers  
Capital Metro Girls Fire Camp  
Scott Lake National Night Out  
SWW Fair x 2 days  
Cedar Creek Corrections Back to School Bash  
WTRFA Annual Back to School Summer Bash  
Red Cross Blood Drive

### September

Welcome back to school. Rochester & Littlerock  
Boy Scout Field Day  
Rochester Back to School Bash at GMES

### October

Public Education for Rochester and Littlerock Kinder, 2nd Grade, 5th Grade  
Rochester Pre-School Pub Ed  
Harvest Festival  
Successful Patient Station Tour  
Trunk or Treat x3  
Halloween Glow Sticks

### November

Hometown Hero  
Rochester Pre-School Station Tour  
Community Town Hall x2  
LRE Thanksgiving Day Feast

### December

Ride to School in the Engine  
Airlift tour with Patient  
Fill the Boot  
New Market Presentation  
Christmas Families  
Santa Breakfast  
Winterfest  
Santa Sleigh x

# Community Engagement





# Training

- **2025 Training Hours: 3,591**
  - **Volunteer Training Hours: 562**

## Volunteer & Staff Certifications

- Fire Academy Graduates: 11 credentialed Firefighter I Volunteers
- Thurston County EMT Graduates: 13 EMT Volunteers
- Red Card Wildland Initial Class: 6 carded Wild land Firefighters

## Advanced Courses & Conferences

- Driver Operator: Thomas Trott
- Fire Investigator Conference: Thomas Trott, John Spiegelberg
- Brothers in Battle Conference: Josh Loofbourow
- Fire Officer I: Blake Kaleiwahea
- Hope Inspired Leadership: Nathan Drake, Dustin Davis



## Instructor Development

- Instructor I: Ryan Lohse, Bill Crabb, Devann Miller, Miranda Visser
- Instructor II: Colby Lyon, Bill Crabb, Ricardo Santee, Mike Morales



# Training

## Specialty Certifications

- Incident Safety Officer: Colby Lyon, Mike Morales
- ISFSI Live Fire 1403: Colby Lyon, Mike Morales
- Pump Academy: Dustin Davis, Steve Ruiz
- Blue Card Train the Trainer: Mike Morales
- Firefighter II: Steve Ruiz, Reece Calica, Austin Kautz, Bill Crabb
- WSP Evaluator: Bill Crabb, Andrea Reynoldson
- Public Information Officer (PIO): Andrea Reynoldson, Shannon Hemminger
- Fire & Life Safety Educator I: Andrea Reynoldson, John Spiegelburg



## Ongoing Training & Operational Readiness

- PACT Training Days: Fire & EMS monthly
- OTEPs & CARs: 7 per quarter
- Blue Card Refreshers & 3 Day Simulation Labs: Maintaining CE hours
- EVIP Training: Initial and refresher classes
- Extrication Drills: Shift based and public education demonstrations
- Peer Support: Ongoing team building and initial classes



# Training

## Specialized In House Training

- Elevator Operations Training: Led by Julio Vargas
- Lifting / Moving / Stabilizing Training: Led by Julio Vargas

## Special Teams & Project Preparation

- Water Rescue Team: Tool lists, training, rollout preparation
- Quad/Rope/Basket Rescue: Tool lists, training, rollout preparation
- Burn Cell / Training Tower: Build planning and preparation



## Program & Administrative Development

- Operations Committee: Ongoing coordination and oversight
- Probationary Firefighter Task Books: Management and completion
- EMT Task Books: Management and completion

# “OUR GREATEST ASSET”

88

Proud Public Servants

## Career Personnel (36)

- Fire Chief (1)
- Full-time Admin (4)
- Training Captain Daytime (1)
- 24-hour FF/EMT (30)

## Volunteer Personnel (46)

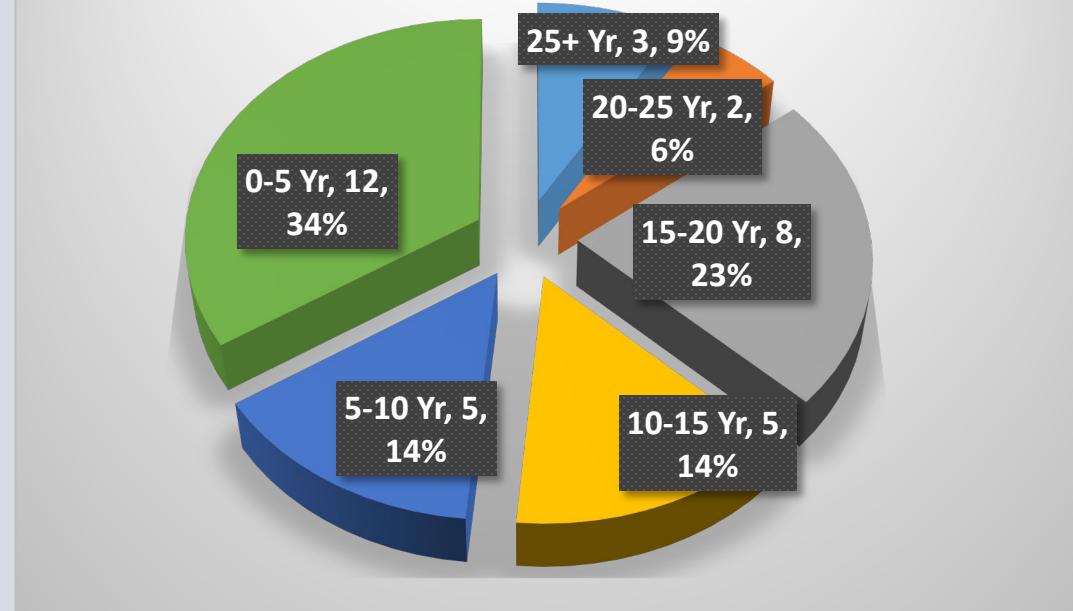
- Volunteer Responders (23)
- Volunteer Recruit (12)
- Admin Volunteer (11)

## Elected Officials

- Six Commissioners (6)



Full-Time FF/EMT Years of Service

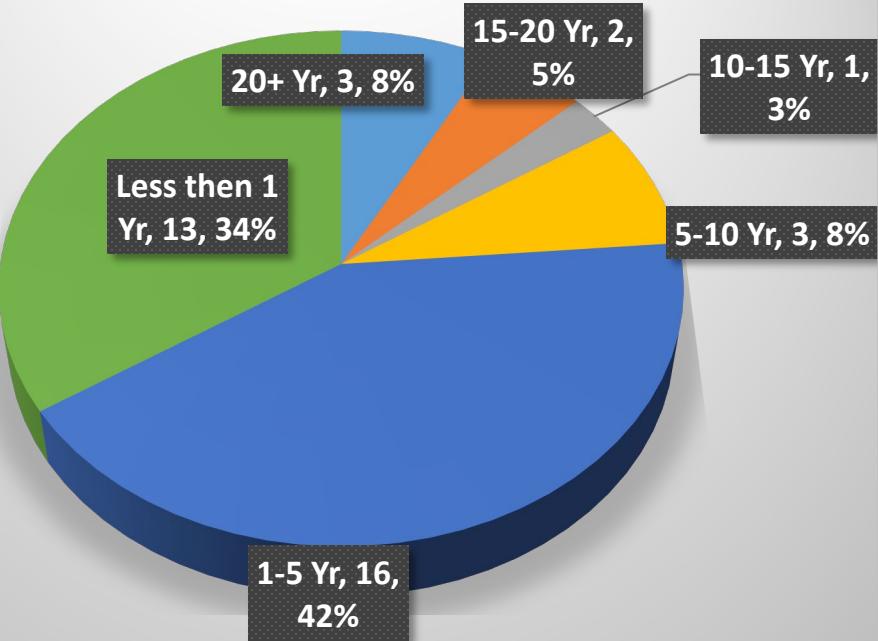


# “OUR DEDICATED VOLUNTEERS”

Volunteer Hours per year



Volunteers Years of Service



## 46 Volunteers Strong

- 19 - Volunteer FF /EMT
- 4 - Volunteer EMT
- 2 – Volunteer FF
- 10 - Volunteer Recruit
- 1 – Fire Investigator
- 11 – Fire Tones

## Annual Retention Rate

2024: 77%

2025: 75%

