



THURSTON COUNTY FIRE PROTECTION DISTRICTS 1 & 11  
**WEST THURSTON REGIONAL FIRE  
AUTHORITY**



10828 Littlerock Rd SW  
Olympia WA 98512  
360.352.1614

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January 12, 2026 – Governing Board Business Meeting at 18720 Sargent Rd SW, Rochester, WA St. 1-1

**Call to Order/Attendance:** Commissioner Scott called the meeting to order at 17:30.

**Commissioners:** Ricks, Reed, Culleton, Merryman, White

**Chief:** N. Drake

**Battalion Chief:** R. Stone (Zoom), E. Smith

**Captain:**

**Lieutenants:**

**Firefighters:** C. Vavrinec, G. Parker

**Volunteer:** A. Kautz, R. Calica, Lt. J. Spiegelberg (Zoom)

**Admin:** Admin Svcs Director/Secretary S. Hemminger, Recruit & Retention Coord. A. Reynoldson, Admin Asst. L. Patraca

**Union Representative:** A. Trautman

**Guests:** Tyler Mason,

**Additions/Deletions to the Agenda:**

**Public Comments/Presentations:**

**Labor Management:** A. Trautman – New shift assignments are underway, one FF/EMT retiring in May 2026 and still have one FF/EMT on medical leave.

**New Business:**

1. Oath of Office – Board Secretary Hemminger swore in Commissioner White, Scott and Culleton following the November 2025 Election.
2. Expenditure Approval – Commissioner Merryman moved to approve the total expenditure amount of \$667,463.47. Commissioner Ricks seconded the motion. Roll taken, motion carried 6-0.
3. Meeting Minutes – November 10, 2025, and December 8, 2025, meeting minutes presented. Commissioner Culleton moved to approve November 10<sup>th</sup>, 2025, and December 8, 2025, meeting minutes. Commissioner Merryman seconded the motion. Roll taken, motion carried 6-0.
4. Resolution 2026-001 Misc Surplus – Commissioner Reed moved to approve Resolution 2026-001 Misc Surplus. Commissioner Ricks seconded the motion. Roll take, motion carried 6-0.
5. Policy Revisions – Policy 4009 Operations – Water Rescue & SOG – Water Rescue – 1<sup>st</sup> Review

**Unfinished Business (action items):** None

**Unfinished Business (non-action items):** Chief Drake presented the final rough draft of the Strategic Plan for review. Recommendation was made to have a workshop on January 20<sup>th</sup>, 2026, to review and offer insight on the plan.

**Communications:**

1. December TAP report presented in Board Packet

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**Department Reports:**

**Chief/Training/EMS/Shift Reports:** Refer to printed reports.

**Recruit & Retention Coordinator Update:** Refer to printed report.

**Commissioner Reports:** Commissioner Ricks reported Medic One has added two new staffed medic units and the County has 21 new EMT's in place.

**Good of the Order:** Commissioner Scott and Commissioner Merryman plan to attend Legislation Day on January 29, 2026.

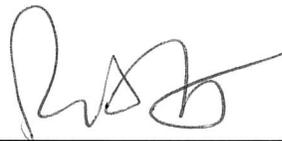
**Adjournment:** The board adjourned the meeting at 1825 hours.

Submitted for Board approval by:

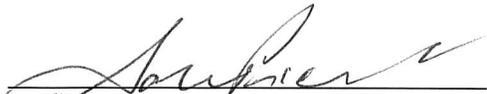
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Shannon Hemminger, Secretary



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Tom Culleton, Board Member



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Robert Scott, Board Member



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John Ricks, Board Member



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Jeff Merryman, Board Member

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Mike Reed, Board Member

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Chris White, Board Member