

THURSTON COUNTY FIRE PROTECTION DISTRICTS 1 & 11

WEST THURSTON REGIONAL FIRE AUTHORITY



10828 Littlerock Rd SW Olympia WA 98512 360.352.1614

Board of Fire Commissioners' General Meeting

Monday, November 10, 2025, at 1730 hr.

In-Person: 18720 Sargent Rd SW, Rochester St. 1-1

Zoom virtual meeting link:

https://us02web.zoom.us/j/81557573777?pwd=3aGrolaqQYzwwaaXCB79Xb030AR3Ua.1

Meeting ID: 815 5757 3777

Passcode: 242611

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ATTENDANCE:
- IV. ADDITIONS/DELETIONS TO AGENDA:
 - V. PUBLIC COMMENTS/PRESENTATIONS: BADGE PINNING
- VI. LABOR MANAGEMENT
- VII. NEW BUSINESS (ACTION ITEMS)

ITEM	Page(s)	RESPONSIBLE	OUTCOME
1) Expenditures:	1-9	Shannon	Accept/Reject
Accts. Payable \$136,477.65			
Payroll \$521,139.79			
TOTAL: \$657,617.44			
Warrants \$214,387.37			
EFTs \$443,230.07			
2) Meeting Minutes a) October 13, 2025, General Meeting	10-12	Shannon	Accept/Reject
3) Resolutions: 2025-006 2026 Budget Approval 2025-007 2026 WTRFA Levy Certification	13-15	Shannon	Accept/Reject

VIII. UNFINISHED BUSINESS (ACTION ITEMS)

ITEM	Page(s)	RESPONSIBLE	OUTCOME
1)			Accept/Reject

IX. Unfinished Business (NONACTION ITEMS)

ITEM	Page(s)	RESPONSIBLE	OUTCOME
1)			Informational

X. COMMUNICATIONS (NONACTION ITEMS)

ITEM	Page(s)	RESPONSIBLE	OUTCOME
1) September 2025 TAP Report	16-19	Shannon	Informational
2) 2025 Mobe Review	20-21	Chief Drake	Informational
3) Pre-Fire Plans Update		BC Smith	Informational
4) Maytown Station Update		Chief Drake	Informational
5) Beaver Creek Property Update		Shannon	Informational

XI. DEPARTMENT REPORTS

ITEM	Page(s)	RESPONSIBLE	OUTCOME
1) Chief/Safety/Training Reports/Shift	22-35	Chief Drake	Informational
2) Recruit & Retention Coordinator Report	36-37	Andrea Reynoldson	Informational
3) Commissioner Meetings		BOFC	Informational

XII GOOD OF THE ORDER:

XIII ADJOURNMENT:

West Thurston Regional Fire Authority 13:00:32 Date: 11/12/2025 11/10/2025 To: 11/10/2025 Page: 1 Voucher Claimant Trans Date Type Acct # Amount Memo 11/10/2025 251101001 1st Security Bank 1960 Claims 6700 602.35 Invoice # Rcvd Date **Due Date** Description Amount CIRCLE K 10/28/2025 11/10/2025 A74 - Lower Sugarloaf Mobe 122.40 CIRCLE K 10/28/2025 11/10/2025 A74 - Lower Sugarloaf Mobe 5.63 SHELL 10/28/2025 11/10/2025 102.43 A74 - Lower Sugarloaf Mobe CHEVRON 10/28/2025 11/10/2025 A74 - Lower Sugarloaf Mobe 89.59 FLUSHMATE.COM 10/28/2025 11/10/2025 1-1 Grand Mound - mens dorm toilet repair 177.08 HARBOR FREIGHT 10/28/2025 11/10/2025 Apparatus Rubbing Compound 43.91 **MCDONALDS** 10/28/2025 11/10/2025 Incident Meal (Palmerson & Drake) 18.36 COLN CREEK LUMBER 10/28/2025 11/10/2025 32.47 Kevs Made USPS 10/28/2025 11/10/2025 Certified Letter Mailing 10.48 697.72 77108 11/10/2025 6700 251101002 Brookfield Group, The 1961 Claims **NEXTmsp** Invoice # Rcvd Date **Due Date** Description **Amount** 77108 11/04/2025 11/10/2025 Voice Over Hosted Srvcs (11/1/2025-11/30/2025) 697.72 251101003 C W Nielsen Mfg Corp 1962 11/10/2025 Claims 6700 1.013.69 55828 Invoice # Rcvd Date **Due Date** Description **Amount** 55828 10/22/2025 11/10/2025 FF Pins (x10) 1,013.69 233.33 290365, 290366, 290364 251101004 Capital Business Machines Inc 1963 11/10/2025 Claims 6700 Invoice # Rcvd Date **Due Date** Description Amount 290365 10/09/2025 11/10/2025 78.06 1-1 Grand Mound Copies (Sep 2025) 290366 10/09/2025 11/10/2025 131.44 1-2 Littlerock Copies (Sep 2025) 290364 10/09/2025 11/10/2025 1-6 Maytown Copies (Sep 2025) 23.83 312.00 252781006163 251101005 Carefirst Bluecross Blueshield 1964 11/10/2025 Claims 6700 Payment Administrator Invoice # Rcvd Date **Due Date** Description **Amount** 252781006163 10/17/2025 11/10/2025 Harris Medical Premium - Nov 2025 312.00 1965 11/10/2025 4,061.25 91927, 91928 251101006 Chehalis Sheet Metal Inc Claims 6700 Invoice # Rcvd Date **Due Date** Description Amount 11/04/2025 11/10/2025 1-1 Grand Mound Roof Leak Seal - Medic Dorm Area 2,436.75 91927 91928 11/04/2025 11/10/2025 1,624.50 1-2 Littlerock Roof Leak Seal - Bay Area 1966 11/10/2025 6700 251101007 Citi Cards Claims 2,527.36 Invoice # Rcvd Date **Due Date** Description Amount *AMAZON* 10/28/2025 11/10/2025 1-1 Grand Mound - new toaser, pans 205.71 *AMAZON* 10/28/2025 11/10/2025 31.40 Office Supplies - laminating pouches AMAZON 10/28/2025 11/10/2025 64.62 1-6 Maytown Facility Cache Supplies - swiffer wipes BREWERY CITY PIZZA 10/28/2025 11/10/2025 207.34 Volunteer Interview Panel Meals COSTCO 10/28/2025 11/10/2025 1-6 Maytown Facility Cache Supplies -dishwasher, 556.71 DOL 10/28/2025 11/10/2025 A21 Pierce Engine - Report of Sale 13.65 GRAINGER 10/28/2025 11/10/2025 DEF Barrels (x2) 664.28 IARTWOOD CREATIVE 10/28/2025 11/10/2025 Refund Social Media Trainina (S. Hemminaer) -494.10 **HOLIDAY INN** 10/28/2025 11/10/2025 200.00 IAFF Peer Support Training (Vavrinec) MECONIS 10/28/2025 11/10/2025 Volunteer Interview Panel Meals 77.87 10/28/2025 11/10/2025 **NW LEADERSHIP** NW Leadership Seminar (Drake) 395.00 **NW LEADERSHIP** 10/28/2025 11/10/2025 NW Leadership Seminar (Morales) 395.00 SAFEWAY 10/28/2025 11/10/2025 Pub Ed -Fire Prevention 13.55 UPS 10/28/2025 11/10/2025 18.49 Shipping of radio for repair ZOOM 10/28/2025 11/10/2025 17.32 Mnthly communications Service CITICARD 10/28/2025 11/10/2025 160.52 Interest 251101008 City Of Olympia 1967 11/10/2025 Claims 6700 29,209.40 002340 Invoice # Rcvd Date **Due Date** Description Amount

A09 Parts Only - Reservoir Cap

A11 Pump Test

A20 Annual Srvc

A11 Pump Drain Leak, Opticom, Misc Repairs

002340 10/17/2025 11/10/2025

002340 10/17/2025 11/10/2025

10/17/2025 11/10/2025

10/17/2025 11/10/2025

002340

002340

35.54

784.36

976.33

3,206.59

West Thurston Regional Fire A	Authority				Time	: :	13:00:32	Date:	11/12/2025
		11/10/2	2025 To	o: 11/10/	2025			Page:	í
Voucher Claimant	-	Trans	Date	Туре	Acct #	Amount	Memo		
002340	10/17/2025	11/10/202	5 A2	0 New Tires	s (x2), Oil Drai	n Plua. Co	oolan Res. Ca	D.	4,220.37
	10/17/2025			22 Pump Tes				-,	880.34
	10/17/2025			22 Annual Si					3,902.13
	10/17/2025				adder Rack Da	ımaae			1,807.92
	10/17/2025			1 Pump Tes					1,066.68
	10/17/2025			32 Pump Te					976.33
	10/17/2025			3 Annual Si					3,756.20
	10/17/2025				ene Lights, Ho	rn Tank t	o Pumn Leasi	ρ	<i>5,167.78</i>
	10/17/2025				e Inspection	iii, raiik t	or amp Least	C ,	1,836.45
	10/17/2025			'4 Pump Tes					592.38
251101009 City Sanitary Inc		1968 11/	10/2025	Claims	6700	230.14	20353538\$18	38, 203533	60S188
	Rcvd Date	Due Dat		escription					Amount
20353538\$188					und Recycle				198.15
20353360\$188				3 Rochester	-				31.99
203333003100	11/0-1/2023	11/10/202	<i>J</i> 1	Nochester	Necycle				31.33
251101010 Clearfly			10/2025	Claims	6700	233.86	761289		
	Rcvd Date	Due Dat		escription					Amount
/61289	11/04/2025	11/10/202	5 No	ov SIP Trunk	Srvs				233.86
251101011 Comcast		1970 11/	10/2025	Claims	6700	1,328.68	1030		
Invoice #	Rcvd Date	Due Dat	e De	escription					Amount
1030	10/22/2025	11/10/202	5 1-2	2 Littlerock	Phone/Cable				<i>235.85</i>
1030	10/22/2025	11/10/202	5 1-0	6 Maytown	Phone/Cable				256.54
1030	10/22/2025	11/10/202			und Phone/Co	able			297.67
1030	10/22/2025	11/10/202	5 1-4	4 Scott Lake	Phone				261.54
1030	10/22/2025	11/10/202	5 1	3 Rochester	Phone/Cable				277.08
251101012 Crystal Springs		1971 11/	10/2025	Claims	6700	519.61	24708222100 24729765100		2674100825,
Invoice #	Rcvd Date	Due Dat	e De	scription					Amount
24729765100825	10/15/2025	11/10/202	5 1-	1 Grand Mo	und Water				171.62
24732674100825	10/15/2025	11/10/202	5 1	3 Rochester	Water				94.20
24708222100825	10/15/2025	11/10/202	5 1-2	2 Littlerock	Water				145.67
24708222100825	10/15/2025	11/10/202		6 Maytown					62.04
24708222100825	10/15/2025	11/10/202	5 1-4	4 Scott Lake	Water				46.08
251101013 DE Lage Landen		1972 11/°	10/2025	Claims	6700	280.50	592885736		
Invoice #	Rcvd Date	Due Dat	e De	escription					Amount
592885736	11/04/2025	11/10/202	5 1-2	2 Littlerock	Copier Lease (11/15-12/	(14)		280.50
251101014 Eric T. Quinn, P.S.		1973 11/ ⁻	10/2025	Claims	6700	600.00	2221		
	Rcvd Date	Due Dat		escription	1.6				Amount
2221	11/04/2025	11/10/202	5 00	t 2025 Lego	al Srvcs				600.00
251101015 Fidelity Solutions			10/2025	Claims	6700	7,751.97	2175, 2177		
	Rcvd Date	Due Dat		escription					Amount
	11/04/2025				Base Station				3,591.44
2177	11/04/2025	11/10/202	5 1-0	6 Maytown	Base Station F	Radio Cont	rol Install		4,160.53
251101016 First Choice Health Ne	twork	1975 11/	10/2025	Claims	6700	141.12	0129522		
Invoice #	Rcvd Date	Due Dat	e De	escription					Amount
	11/04/2025			ov 2025 EAP	Srvcs				141.12
251101017 Fitness Machine Techn	icians	1976 11/°	10/2025	Claims	6700	512.24	I136813402, I36813397	136813394	, 136813400,
Invoice #	Rcvd Date	Due Dat	e De	escription			.50015551		Amount
	10/10/2025			-	und Semi Ann	nual Gvm I	Equipment		128.06
	10/10/2025				Semi Annual (128.06
	10/10/2025				Semi Annual				128.06
	10/10/2025				Semi Annual (128.06

1-6 Maytown Semi Annual Gym Equipment

136813397 10/10/2025 11/10/2025

128.06

West Thurston Regional Fire Authority Time: 13:00:32 Date: 11/12/2025 11/10/2025 To: 11/10/2025 3 Page: Voucher Claimant Trans Date Acct # Memo Type Amount 6700 251101018 Harris, Mike 1977 11/10/2025 Claims 6,190.89 Reimbursement Invoice # Rcvd Date **Due Date** Description Amount REIMBURSEMENT 10/15/2025 11/10/2025 Fred Meyer RX (x5) 99.27 LOST WARRANT 10/15/2025 11/10/2025 6,091.62 Lost Warrant # 1617141 (9-10-2025) 251101019 Health Care Authority Office of 1978 11/10/2025 Claims 6700 1,611.29 SFY 2022 GEMT Final Settlement Accounting Srv Invoice # Rcvd Date **Due Date** Description Amount SFY 2022 GEMT FINAL 11/04/2025 11/10/2025 SFY 2022 GEMT Final Settlement 1,611.29 251101020 Home Depot Credit Services 1979 11/10/2025 Claims 6700 65.70 2161665, 161763 Invoice # Rcvd Date **Due Date** Description Amount 2161665 10/28/2025 11/10/2025 17.51 1-1 Grand Mound - Pest Block Foam 161763 10/28/2025 11/10/2025 Facility Maintenance - Polish Cleaner, Cloths 48.19 6700 251101021 INSI Intracommunication 1980 11/10/2025 Claims 927.00 M16883 Networ Invoice # Rcvd Date **Due Date** Description **Amount** 16683 10/31/2025 11/10/2025 1-1 Grand Mound - Wireless Connection to Out 927.00 251101022 Intelligent Technical Solutions, 1981 11/10/2025 Claims 6700 25,452.91 190864, 192636DP Invoice # Rcvd Date Due Date Description Amount 190864 10/09/2025 11/10/2025 Oct 2025 IT Srvcs 4,295.87 192636DP 10/09/2025 11/10/2025 21,157.04 New Desktop (x21) & Laptop (x2) Computers 251101023 Joes Refuse Inc. 1982 11/10/2025 Claims 6700 180.77 20349692S188, 203496563S188 Invoice # Rcvd Date **Due Date** Description **Amount** 203496925188 11/04/2025 11/10/2025 140.73 1-1 Sargent Refuse 20349563\$188 11/04/2025 11/10/2025 1-3 Rochester Refuse 40.04 251101024 John's Plumbing and Pumps 1983 11/10/2025 Claims 6700 829.44 60704520 Invoice # Rcvd Date **Due Date** Description Amount 1-7 Old Hwy 99 Water Leak Repair, New Gauge & 60704520 10/22/2025 11/10/2025 829.44 1984 11/10/2025 Claims 6700 847.45 82786 251101025 Knight Fire Protection Inc Invoice # Rcvd Date **Due Date** Description **Amount** 82786 847.45 10/27/2025 11/10/2025 1-2 Littlerock Pump House Tank Overflow Inspection 251101026 LN Curtis & Sons Inc 1985 11/10/2025 Claims 6700 774.30 1004080, 1004524 Invoice # Rcvd Date **Due Date** Description **Amount** 1004080 10/29/2025 11/10/2025 684.03 Pull Over Sweatshirts (Ruiz, Crabb, Calica, Kautz, 10/29/2025 11/10/2025 90.27 1004524 Name Patches (x7) 251101027 Lacey Fire District #3 1986 11/10/2025 Claims 6700 900.00 00676 **Rcvd Date Due Date** Invoice # Description **Amount** 00676 11/05/2025 11/10/2025 900.00 Pump Academy (Ruiz) 1987 11/10/2025 6700 46.66 456708, 456738 251101028 Lincoln Creek Lumber Claims Invoice # Rcvd Date **Due Date** Description **Amount** Deisel Trailer Keys (x6) 456708 10/28/2025 11/10/2025 39.43 456738 10/28/2025 11/10/2025 Facility Maintenance - Strap Pip Hanger 7.23 251101029 MRSC Rosters Inc 1988 11/10/2025 6700 475.00 76249 Claims Invoice # Rcvd Date **Due Date** Description Amount 11/04/2025 11/10/2025 475.00 76249 2026 Annual Membership Fee 1989 11/10/2025 Claims 6700 18,000.00 1369 251101030 McLane Black Lake Fire Dept Invoice # Rcvd Date **Due Date** Description **Amount**

2025 Recruit Fire Academy (Ainsworth, Broumley,

1369 10/15/2025 11/10/2025

18,000.00

West Thurston Regional Fire Authority

13:00:32 Date: 11/12/2025 11/10/2025 To: 11/10/2025

		11/	<mark>/10/202</mark>	25 To	: 11/10/	/2025		Pag	ge: 4
Voucher Claimant		Trans		Date	Туре	Acct #	Amount	Memo	
251101031 Northwest Water Syste	ems	1990	11/10/	2025	Claims	6700	678.73	18268, 18407, 185	<u> </u>
	Rcvd Date		e Date	Des	scription				Amount
	10/22/2025					ound Water :	Srvc		212.35
	10/22/2025					Water Srvc	0.6.4		212.35
18541	10/22/2025) 11/10	0/2025	7-6	Maytown	Water Srvc	& Salt		254.03
251101032 On-Hold Concepts Inc		1991	11/10/		Claims	6700	19.95	684332	
	Rcvd Date		e Date		scription				Amount
684332	10/31/2025	5 11/10	0/2025	Мог	nthly On F	Hold Srvc			19.95
251101033 Pacific Northwest Hydr	ro LLC	1992	11/10/	2025	Claims	6700	7,423.52	429	
Invoice #	Rcvd Date	Du	e Date	Des	scription				Amount
429	10/17/2025	5 11/10	0/2025	202	25 Annual	Fire Hose Te	sting (x1660	0 ft) & Ladder	7,423.52
251101034 Parr Lumber Company		1993	11/10/	2025	Claims	6700	52.72	739660, 756709, 7	56711, 756715
	Rcvd Date	Du	e Date		cription				Amount
	10/09/2025					ound Gym Ai	rea - fly ribb	ons	8.98
	10/09/2025					ound - Bird R			5.98
756711	10/09/2025	11/10	0/2025	1-1	Grand Mo	ound - Bird F	Removal Proj	ect (pipe	17.94
756715	10/09/2025	5 11/10	0/2025	1-1	Grand Mo	ound - Bird F	Removal Pro	ect (pipe	19.82
251101035 Patraca Linda Ellen		1994	11/10/	2025	Claims	6700	41.03	Reimbursement	
	Rcvd Date	Du	e Date		cription				Amount
AMAZON	10/22/2025				-	rimbursemen	nt		41.03
251101036 Pioneer Fire And Secur	rity Inc	1995	11/10/	2025	Claims	6700	1,195.00	127737, 127735, 1 127734	28111, 127736,
	Rcvd Date		e Date		scription				Amount
	10/22/2025					ound Annual			230.00
	10/22/2025					Annual Fire	-		390.00
128111	10/22/2025 10/22/2025					Annual Fire	•		130.00 270.00
	10/22/2025					e Annual Fire Annual Fire	•		175.00
121134	10/22/2023	, , , , , ,	0/2023	1-0	Muytown	Annuutriie	Aluitii iiispe	Clion	
251101037 Propane Northwest		1996	11/10/		Claims	6700	4,378.93	1519185064, 1519	190736, 1519296865
	Rcvd Date				cription				Amount
1519185064						ound Propan		rl)	1,512.03
1519190736 1519296865						Propane (73			1,492.48
1519290005	10/23/2023) 11/10	0/2023	1-3	Rocnester	Propane (6	9 i qai)		1,374.42
251101038 Puget Sound Energy		1997	11/10/		Claims	6700	4,967.00		
	Rcvd Date		e Date		scription				Amount
200017639499						ound Bdat Py			2,115.00
220025935044						Bdqt Pymt F			949.00
220025935051						e Bdat Pymt			234.00
220025935069						Bdat Pymt F			859.00
220006625754						99 Bdgt Pym			243.00
220033813829	10/17/2025	11/10	0/2025	1-3	Rocnester	Bdgt Pymni	t Plan (Oct 2	025)	567.00
251101039 Rochester Water Associ	ciation	1998	11/10/	2025	Claims	6700	55.15	100100	
	Rcvd Date 10/28/2025		e Date 0/2025		scription Rochester	· Water Srvc			Amount 55.12
							10.00	Defined	
251101040 Schouviller Richard &		1999	11/10/		Claims	6700	10.00	Refund	
	Rcvd Date 10/27/2025		e Date 0/2025		scription Refund 11	5-25092000	Q.		Amount 10.00
	10/21/2023	, , , , , (U/ LULJ	۲۱, ۱	пејини 11.	J 2JUJ2UUU			70.00
251101041 Scott Lake Maintenand C/O OrgSupport	e Co	2000	11/10/	2025	Claims	6700	123.56	4457	
		_		_					

Description

Invoice # Rcvd Date Due Date

Amount

lest Thurston Regional Fire A	Authority	11/	10/20	25 To:	11/10/	Tim 2025	e:	13:00:32	Date: Page:	11/12/20
Voucher Claimant		Trans	. 0, 20	Date	Type	Acct #	Amount	Memo	. age.	
	11/05/2025		0/2025			Water Srvc	Amount	WEITIO		123.56
		2001			Claims	6700	65.75	8012414483		
251101042 Stericycle Inc	Rcvd Date		11/10			6700	65.75	0012414403		A a
	10/27/2025		e Date 0/2025		cription Rochester	Hazo Waste				Amo unt 65.75
251101043 Systems Design West	LLC	2002	11/10	/2025	Claims	6700	2,445.22	20253243		
	Rcvd Date		e Date		cription					Amount
20253243	10/28/2025	11/10	0/2025	Sep .	2025 Trai	nsports (x87),	MVA Billine	g (x2)		2,445.22
251101044 Travers Electric Inc		2003	11/10	/2025	Claims	6700	1,247.57	152767		
	Rcvd Date		e Date		cription					Amount
152767	11/05/2025	11/10	0/2025	1-3 1	Rochester	Outside Pole	Light Repo	nirs		1,247.57
251101045 Verizon Wireless		2004	11/10	/2025	Claims	6700	368.25	6125768849,	61267995	554
	Rcvd Date		e Date		cription					Amoun
	10/22/2025				Cells (x5)					50.35
	10/22/2025	-	-	Mod						80.02
	10/22/2025				f / R&R C	.ell				78.99
0120799554	10/22/2025	11/10	<i>J</i> /2025	BCS,	Cpt Cell					158.89
251101046 Wells Fargo Financial L	3	2005	11/10		Claims	6700	160.28	5036179807		
	Rcvd Date 10/15/2025		e Date		cription Grand Ma	ound Copier L	ease (10/7.	/25-11/6/25)		Amount 160.28
251101047 West Thurston Reg Fir CASH		2006	11/10	/2025	Claims	6700	12.00			
	Rcvd Date		e Date		cription					Amount
PETTY CASH	11/04/2025	11/10	0/2025	Repo	ayment A	CH Transacti	on Fees (Oc	t2025)		12.00
251101048 Wilcox & Flegel		2007	11/10	/2025	Claims	6700	6,652.58	0982113-IN, 0984494-IN,		
Invoice #	Rcvd Date	Du	e Date	Desc	cription					Amoun
0982113-IN	10/22/2025	11/10	0/2025	1-1 (Grand Mo	ound Diesel (2	?70 gal)			1,260.33
0982115-IN	10/22/2025	11/10	0/2025	1-2 [Littlerock	Diesel (195 g	al)			910.25
	10/22/2025					e Diesel for G		87 gal)		1,636.17
	10/22/2025					ound Diesel (1				692.38
	10/22/2025					Diesel (115 g	al)			589.13
	10/22/2025			_	CH1-2					263.10
	10/22/2025				SU1-8					49.98
	10/22/2025				BN1-6					724.11
	10/22/2025			A24						91.71
	10/22/2025				U1-2					344.29 121.10
CL90200	10/22/2025	1 1/10	J/2U23	AU7	E1-7					131.19
251101049 Wilson Parts Corp		2008	11/10	/2025	Claims	6700	23.78	038838		
•	Rcvd Date		e Date		cription					Amoun

49 Vouchers: 136,477.65

West Thurston Regional Fire Authority

Time:

13:16:40 Date: 11/12/2025

11/10/2025 To: 11/10/2025

Page: 1

251101050 Aflac 2009 11/10/2025 Payroll 6700 611.18 EFT Employee Paycheck 1887 11/12/2025 Payroll 6700 62.79 EFT Employee Paycheck 1879 11/14/2025 Payroll 6700 1,528.41 EFT Employee Paycheck 1920 11/28/2025 Payroll 6700 5,938.85 EFT Employee Paycheck 1888 11/12/2025 Payroll 6700 336.15 EFT Employee Paycheck 1921 11/28/2025 Payroll 6700 10,117.76 EFT Employee Paycheck 1889 11/12/2025 Payroll 6700 1,364.37 EFT Employee Paycheck 1891 11/12/2025 Payroll 6700 2,674.10 EFT Employee Paycheck 1922 11/28/2025 Payroll 6700 9,640.75 EFT Employee Paycheck 1923 11/28/2025 Payroll 6700 4,935.17 EFT Employee Paycheck 1924 11/28/2025 Payroll 6700 4,935.17 EFT Employee Paycheck 1925 11/28/2025 Payroll 6700 4,907.30 <th></th>	
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Services Deferred Comp	
EFT Department Of Retirement 1957 11/10/2025 Payroll 6700 53,974.08	
Systems Retirement	
EFT Department Of The Treasury 1958 11/10/2025 Payroll 6700 68,510.91	
251101051 Dimartino Associates Brown & 2010 11/10/2025 Payroll 6700 2,830.09	
Brown of WA, Inc	
EFT Employee Paycheck 1928 11/28/2025 Payroll 6700 12,728.71	
EFT Employee Paycheck 1893 11/12/2025 Payroll 6700 221.64	
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251101052 GET Program 2011 11/10/2025 Payroll 6700 287.00	
EFT Employee Paycheck 1896 11/12/2025 Payroll 6700 175.46	
EFT Employee Paycheck 1881 11/14/2025 Payroll 6700 1,752.54	
EFT Employee Paycheck 1930 11/28/2025 Payroll 6700 8,505.01	
251101053 HRA VEBA Trust 2012 11/10/2025 Payroll 6700 8,075.00	
EFT Employee Paycheck 1882 11/14/2025 Payroll 6700 1,243.62	
EFT Employee Paycheck 1931 11/28/2025 Payroll 6700 4,544.05	
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251101054 IAFF Local 3825 Treasurer 2013 11/10/2025 Payroll 6700 6,715.22	
251101055 IAFF MERP Trust Office 2014 11/10/2025 Payroll 6700 2,325.00	
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EFT Employee Paycheck 1902 11/12/2025 Payroll 6700 18.47	
EFT Employee Paycheck 1903 11/12/2025 Payroll 6700 110.82	
EFT Employee Paycheck 1940 11/28/2025 Payroll 6700 5,630.95	

West Thurston Regional Fire Authority

Time:

13:16:40 Date: 11/12/2025

11/10/2025 To: 11/10/2025

Page:

2

Voucher	Claimant	Trans	Date	Type	Acct #	Amount	Memo
EFT	Employee Paycheck	1941	11/28/2025	Payroll	6700	9,667.92	
	Employee Paycheck	1904	11/12/2025	Payroll	6700	1,339.66	
	Employee Paycheck	1884	11/14/2025	Payroll	6700	985.50	
EFT	Employee Paycheck	1942	11/28/2025	Payroll	6700	8,317.49	
EFT	Employee Paycheck	1885	11/14/2025	Payroll	6700	689.85	
	Employee Paycheck	1943	11/28/2025	Payroll	6700	8,823.31	
EFT	Employee Paycheck	1944	11/28/2025	Payroll	6700	4,417.04	
EFT	Employee Paycheck	1905	11/12/2025	Payroll	6700	55.41	
EFT	Employee Paycheck	1906	11/12/2025	Payroll	6700	293.01	
EFT	Employee Paycheck	1945	11/28/2025	Payroll	6700	4,381.24	
251101122	Employee Paycheck	1907	11/12/2025	Payroll	6700	585.31	
EFT	Employee Paycheck	1946	11/28/2025	Payroll	6700	5,369.64	
EFT	Employee Paycheck	1947	11/28/2025	Payroll	6700	5,766.79	
EFT	Employee Paycheck	1908	11/12/2025	Payroll	6700	390.64	
EFT	Employee Paycheck	1909	11/12/2025	Payroll	6700	293.01	
EFT	Employee Paycheck	1948	11/28/2025	Payroll	6700	9,481.94	
EFT	Employee Paycheck	1949	11/28/2025	Payroll	6700	5,771.28	
EFT	Employee Paycheck	1950	11/28/2025	Payroll	6700	10,293.34	
EFT	Employee Paycheck	1910	11/12/2025	Payroll	6700	339.04	
EFT	Employee Paycheck	1951	11/28/2025	Payroll	6700	12,294.89	
EFT	Employee Paycheck	1886	11/14/2025	Payroll	6700	934.70	
EFT	Employee Paycheck	1952	11/28/2025	Payroll	6700	7,597.73	
251101126	Employee Paycheck	1911	11/12/2025	Payroll	6700	432.51	
EFT	Employee Paycheck	1953	11/28/2025	Payroll	6700	5,784.20	
EFT	Employee Paycheck	1954	11/28/2025	Payroll	6700	6,723.49	
251101056	Trusteed Plans	2015	11/10/2025	Payroll	6700	55,726.00	
EFT	Employee Paycheck	1912	11/12/2025	Payroll	6700	36.94	
EFT	Employee Paycheck	1955	11/28/2025	Payroll	6700	5,984.93	
EFT	Washington State Support	1959	11/10/2025	Payroll	6700	768.66	
	Registry						
251101057	West Thurston Fire - House	2016	11/10/2025	Payroll	6700	255.00	
	Funds						
EFT	Employee Paycheck	1913	11/12/2025	Payroll	6700	293.01	
		83	3 Vouchers:			521,139.79	



THURSTON COUNTY FIRE PROTECTION DISTRICTS 1 & 11

WEST THURSTON REGIONAL FIRE AUTHORITY



10828 Littlerock Rd SW Olympia WA 98512 360.352.1614

October 13, 2025 - Governing Board Business Meeting at 10828 Littlerock Rd SW, Olympia St. 1-2

Call to Order/Attendance: Commissioner Culleton called the meeting to order at 17:30.

Commissioners: Ricks, White, Scott, Reed, Merryman

Chief: N. Drake

Battalion Chief: R. Stone (Zoom)

Captain: Lieutenants: Firefighters:

Volunteer: Austin Kautz, Reece Calica

Admin: Admin Svcs Director/Secretary S. Hemminger (Excused), Recruit & Retention Coord. A. Reynoldson,

Admin Asst. L. Patraca

Union Representative: A. Trautman

Guests: Linda Shea, Chris Thomas, Jennifer Hovda (zoom)

Additions/Deletions to the Agenda: Commissioner Merryman requested discussion of the Battery Energy

Storage System (BESS.)

Public Comments/Presentations: None

Labor Management: A. Trautman reported on quite a busy month and now that fall is arriving, they will continue to be busy. There is one FF/EMT still out on leave and one has returned to full duty. A. Trautman stated he recently spoke with the City of Olympia Maintenance Shop manager and due to the districts' aging fleet, he is recommending to put the proceeds from the sale of Old Hwy 99 property into building a new fleet.

New Business:

- 1. <u>Expenditure Approval</u> Discussion took place on the invoice for apparatus A61 (T1-1.) Commissioner Scott moved to approve the total expenditure amount of \$654,066.21. Commissioner White seconded the motion. Roll taken, motion carried 6-0.
- 2. <u>Meeting Minutes</u> Commissioner Scott moved to approve the September 08, 2025 meeting minutes. Commissioner Reed seconded the motion. Roll taken, motion carried 6-0.
- **3.** <u>Policy Revision Second Review</u> Secretary Patraca stated Legal has reviewed all policies and did not have any changes, approval can be made at this time if there are no further changes.
 - 1004 Service Fees: Commissioner Scott moved to approve the 1004 Service Fees Policy. Commissioner Merryman seconded the motion. Roll taken, motion carried 6-0.
 - 1014 Records Management: Commissioner Ricks moved to approve the 1014 Records Management Policy. Commissioner Scott seconded the motion. Roll taken, motion carried 6-0.
 - 1024 Records Retention: Commissioner Merryman moved to approve the 1024 Records Retention Policy. Commissioner White seconded the motion. Roll taken, motion carried 6-0.
- **4.** <u>Chief Contract</u> Secretary Patraca presented the revised chief contract stating it is a 3-year agreement which includes a new section for tuition reimbursement. Commissioner Scott moved to approve the 3-year Chief Contract. Roll taken, motion carried 6-0.

Unfinished Business (action items):

- 1. <u>Crown Castle Cash Out Funds Designation</u> Commissioner Merryman proposed to accept the cell tower offer with a caveat that within 90 days of sale, BC Stone is to spec out a new apparatus. Further discussion took place on the long process of specking out a new apparatus and where the proceeds would go.
- 2. <u>Crown Castle Cash Out Offer</u> Further discussion on the Crown Castle offer to cash out the lease agreement. The concern is where the proceeds would go and what they would be spent on. Commissioner Ricks made a motion to accept the Crown Castle cash out offer for \$600,000 with the intent the proceeds are to be designated only to the apparatus fund. Commissioner Reed seconded the motion. Roll taken, motion carried 4-2, Commissioner Merryman and Scott were not in favor of the cash out offer.

Unfinished Business (non-action items): None

Communications:

<u>Budget Workshop</u> – Secretary Patraca requested to plan a budget workshop as the final budget will need to be approved by end of November. A workshop has been scheduled for October 27, 2025 at 5:30 pm at the Littlerock Rd St 1-2.

<u>FEMA Grant – Blue Card</u> – Chief Drake stated the department has been awarded a \$50,000 grant from FEMA for Blue Card training. The grant will cover the instructor's OT costs and allow training to all staff to be blue card certified.

<u>BESS Project</u> – Discussion took place on the Battery Energy Storage System (BESS) that is being requested to be built at 183rd Ave and Sargent Rd property. Chief Drake had previously submitted a letter to the county requesting rejection of the special use permit as there are many concerns with the project. A virtual meeting is planned for October 14, 2025 for the community, Chief Drake plans to attend and continue to voice his concerns and recommend denying the permit.

<u>Department Priority List</u> – Commissioner Ricks requested to have the "wish" list or priority list (as previously seen) which will provide the Board with an idea of what is needed for the district, the cost for those items and to be able to prioritize the needs.

<u>Pre-Fire Plans</u> – Commissioner Scott would like to have a written report on the status of the pre-fire plans at the next meeting.

<u>Station Tours</u> – Commissioner Merryman has requested to have station tours as it has been a few years since the last ones.

<u>Maytown Occupancy Update</u> – Commissioner Merryman inquired if the occupancy permit for the Maytown station has now been signed off. Chief Drake stated it is still with Dept. of Health, Commissioner Merryman requested follow-up be done.

Department Reports:

Chief/Training/EMS/Shift Reports: Refer to printed reports.

Recruit & Retention Coordinator Update: Refer to printed report.

Commissioner Reports: Commissioner Ricks reported Medic One is continuing to hold free CPR classes to the public however enrollment is down. There will be no Medic One meeting in November. Commissioner Ricks also reported the council has sent their recommendation to the county for the ALS agreement.

Good of the Order: Chief Drake provided an update on the Utility Truck lift gate project. Discussion took place and it has been determined to forgo the purchase of a lift gate and obtain bids for replacement of the truck bed at this time.

Adjournment: The board adjourned the mo	eeting at 1901 hours.
Submitted for Board approval by:	
Shannon Hemminger, Secretary	
Tom Culleton, Board Member	Robert Scott, Board Member
John Ricks, Board Member	Jeff Merryman, Board Member
Mike Reed, Board Member	Chris White, Board Member

WEST THURSTON REGIONAL FIRE AUTHORITY RESOLUTION NO. 2025-006

A RESOLUTION of the Governing Board of West Thurston Regional Fire Authority (aka Thurston County Fire Protection Districts 1 & 11), Thurston County, Washington, Adopting a Budget for the Year 2026

WHEREAS, the Thurston County Assessor has notified the Commissioners of West Thurston Regional Fire Authority (aka Thurston County Fire Protection Districts 1 & 11) that the combined assessed valuation of real properties lying within the boundaries of said Districts for the tax year of 2026 is approximately \$6,458,971 RFA.

NOW, THEREFORE, BE IT RESOLVED THAT:

• The 2026 Operating Expenditure Budget (for the General Fund) of West Thurston Regional Fire Authority will be approximately \$9,894,018.

The Honorable County Assessor of Thurston County, Washington has been hereby requested to make property tax levies for 2025, collected in 2026, for the RFA, to be used for the benefit of West Thurston Regional Fire Authority as follows:

a) WTRFA: Regular Property Tax Levy, including new construction and state assessed property, in an amount of \$6,458,971 which is the highest lawful regular property tax levy.

The County Auditor of Thurston County, Washington has been hereby authorized and directed to deposit and sequester the monies received from the collection of the tax levies specified in the preceding paragraphs (above) in the approximated amounts and funds specified below:

a) \$6,458,971 (a above) Regular Levy under the WTRFA to the current General Expense Fund 67A0 of WTRFA.

Additionally, the West Thurston Regional Fire Authority expects to receive the following estimated amounts from the specified revenue source(s) for deposit to the current General Expense Fund 67A0 of WTRFA:

- a) \$112,633.00 local/federal grants;
- b) \$556,216.00 fire protection service contracts;
- c) \$500,000.00 basic life support (BLS) transport program; and
- d) \$157,300.00 miscellaneous revenue.

Levy certification forms shall be delivered to the Clerk of the Board of County Commissioners of Thurston County, Washington no later than November 30, 2025.

ADOPTED	by the Governing	Board of West Th	urston Regional	Fire Authority,
Thurston County,	Washington, at a re	egular meeting this	s 10th day of No	ovember 2025.

Tom Culleton, Board Chairman	Robert Scott, Board Member
John Ricks, Board Member	Jeff Merryman, Board Member
Mike Reed, Board Member	Chris White, Board Member



Ordinance / Resolution No. <u>2025-007</u> RCW 84.55.120

WHEREAS , the <u>WTRFA</u> of <u>West Thurston Regional</u> budget for the calendar year <u>2026</u> ; and,	Fire Authority has met and considered its
WHEREAS, the district's actual levy amount from t	he previous year was <u>\$6,077,629</u> ; and,
WHEREAS, the population of this district is $\frac{m}{x}$ therefore,	ore than or less than 10,000; and now,
BE IT RESOLVED by the governing board of the tax property tax levy is hereby authorized for the levy	
The dollar amount of the increase over the actual legislation (\$908,738] which is a percentage increase of 16.628 increase is exclusive of additional revenue resulting property, newly constructed wind turbines, solar, legislation increase in the value of state assessed property, arrefunds made.	718225920% from the previous year. This g from new construction, improvements to biomass, and geothermal facilities, and any
Adopted this <u>10th</u> day of <u>November 2025</u> .	
Tom Culleton, Board Member	Robert Scott, Board Member
John Ricks, Board Member	Jeff Merryman, Board Member
Mike Reed, Board Member	Chris White, Board Member

Commented [SH1]: \$\$ amt from Levy Limit Worksheet on line A minus last years levy amt.

Commented [SH2]: From Levy Limit Worksheet page 2 top of page



Thurston County Treasurer September 2025 Statement West Thurston Regional Fire Authority Fund 67A0 - W THURSTON RFA GENERAL FUND

Cash Activity

Date	Description	Amount	Notes
09/01/2025	Beginning Cash Balance	\$8,182,414.51	
	Revenues:		
09/02/2025	District Deposit	123.64	\$123.64 / 6701
09/02/2025	District Deposit	479.20	\$479.20 / 6701
09/02/2025	District Deposit	7,852.41	\$7,852.41 / 6701
09/03/2025	District Deposit	27,699.68	\$27,699.68 / 6701
09/04/2025	District Deposit	123.26	\$123.26 / 6701
09/04/2025	District Deposit	356.68	\$356.68 / 6701
09/04/2025	District Deposit	1,118.00	\$1,118.00 / 6701
09/05/2025	District Deposit	504.00	\$504.00 / 6701
09/05/2025	District Deposit	1,347.81	\$1,347.81 / 6701
	District Deposit	1,418.73	\$1,418.73 / 6701
	District Deposit	4,263.51	\$4,263.51 / 6701
	DNR Other Trust 1	0.93	, , , , , , , , , , , , , , , , , , , ,
	DNR Other Trust 2	0.92	
	District Deposit	865.00	\$865.00 / 6701
	District Deposit	23,569.51	\$23,569.51 / 6701
	Interest on Prop Tax Refunds	(1.71)	Ψ20,000.017 0701
	District Deposit	3,584.73	\$3,584.73 / 6701
	District Deposit	247.30	\$247.30 / 6701
	District Deposit		\$1,560.05 / 6701
		1,560.05	
	District Deposit	466.17	\$466.17 / 6701
	District Deposit	503.27	\$503.27 / 6701
	District Deposit	1,208.60	\$1,208.60 / 6701
	District Deposit	75.00	\$75.00 / 6701
	District Deposit	297.16	\$297.16 / 6701
	District Deposit	1,190.60	\$1,190.60 / 6701
	District Deposit	2,063.51	\$2,063.51 / 6701
	District Deposit	1,030.40	\$1,030.40 / 6701
	Interest on Prop Tax Refunds	(97.47)	
	District Deposit	151.82	\$151.82 / 6701
	District Deposit	318.59	\$318.59 / 6701
	District Deposit	544.28	\$544.28 / 6701
	District Deposit	792.51	\$792.51 / 6701
	District Deposit	102.00	\$102.00 / 6701
	District Deposit	558.43	\$558.43 / 6701
09/19/2025	District Deposit	5,523.00	\$5,523.00 / 6701
	DNR Other Trust 2	47.55	
09/24/2025	District Deposit	238.67	\$238.67 / 6701
09/25/2025	District Deposit	335.71	\$335.71 / 6701
09/25/2025	District Deposit	363.71	\$363.71 / 6701
09/25/2025	District Deposit	787.82	\$787.82 / 6701
09/25/2025	District Deposit	967.74	\$967.74 / 6701
	DNR Other Trust 1	0.93	
	DNR Other Trust 2	0.92	
	District Deposit	119.60	\$119.60 / 6701
	District Deposit	156.00	\$156.00 / 6701
	District Deposit	452.00	\$452.00 / 6701
	District Deposit	1,200.00	\$1,200.00 / 6701
	District Deposit	1,951.89	\$1,951.89 / 6701
	District Deposit	7,247.08	\$7,247.08 / 6701
00,20,2020	District Doposit	1,271.00	Ψ1,211.0010101



Thurston County Treasurer September 2025 Statement West Thurston Regional Fire Authority Fund 67A0 - W THURSTON RFA GENERAL FUND

09/30/2025	District Deposit	150.00	\$150.00 / 6701
09/30/2025	DNR Interest	4.31	
09/30/2025	Leasehold Excise Tax	12.32	
09/30/2025	Real & Personal Property Taxes	(202.57)	
09/30/2025	Real & Personal Property Taxes	4.48	
09/30/2025	Real & Personal Property Taxes	68.51	
09/30/2025	Real & Personal Property Taxes	65,533.34	
09/30/2025	Investment Interest Paid	20,861.34	
	Total Revenues	\$190,142.87	
	Expenditures:		
09/09/2025	Electronic Disbursements	(13,661.09)	
09/10/2025	Electronic Disbursements	(3,422.73)	
09/10/2025	Issued Warrants	(170,580.07)	
09/12/2025	Voided Warrants	118.52	
09/15/2025	Electronic Disbursements	(9,972.97)	
09/15/2025	Electronic Disbursements	(931.64)	
09/30/2025	Electronic Disbursements	(204,833.06)	
09/30/2025	Electronic Disbursements	(84,626.65)	
09/30/2025	Electronic Disbursements	(46,113.43)	
09/30/2025	Electronic Disbursements	(768.66)	
	Total Expenditures	(\$534,791.78)	
		4= 4= == = 4	
09/30/2025	Ending Cash Balance	\$7,837,765.60	

Warrant Activity

09/01/2025 Beginning Warrants Outstanding	\$13,024.69
Total Warrants Issued	170,580.07
Total Warrants Redeemed	(165,330.58)
Total Warrants Voided	(118.52)
09/30/2025 Ending Warrants Outstanding	\$18,155.66

Investment Activity

09/01/2025 Beginning Interest Receivable	\$37,088.51
Interest Earned	23,195.13
Cash Paid	(20,861.34)
09/30/2025 Ending Interest Receivable	\$39,422.30

TCIP Yield (used to calculate interest earnings) 3.48% LGIP Yield (budget benchmark) 4.08%



Thurston County Treasurer September 2025 Statement West Thurston Regional Fire Authority Fund 67A1 - W THURSTON RFA BOND DEBT

Cash Activity

Date	Description	Amount	Notes
09/01/2025	Beginning Cash Balance	\$368,990.39	
	Revenues:		
09/05/2025	DNR Other Trust 1	0.11	
09/05/2025	DNR Other Trust 2	0.11	
09/15/2025	Interest on Prop Tax Refunds	(11.76)	
09/19/2025	DNR Other Trust 2	5.74	
09/25/2025	DNR Other Trust 1	0.11	
09/25/2025	DNR Other Trust 2	0.11	
09/30/2025	DNR Interest	0.52	
09/30/2025	Real & Personal Property Taxes	4,227.72	
09/30/2025	Investment Interest Paid	854.33	
	Total Revenues	\$5,076.99	
	Expenditures:		
	No Activity		
	Total Expenditures	\$0.00	
09/30/2025	Ending Cash Balance	\$374,067.38	

Warrant Activity

09/01/2025	Beginning Warrants Outstanding	\$0.00
	Total Warrants Issued	-
	Total Warrants Redeemed	-
	Total Warrants Voided	-
09/30/2025	Ending Warrants Outstanding	\$0.00

Investment Activity

09/01/2025	Beginning Interest Receivable	\$1,413.02
	Interest Earned	1,055.77
	Cash Paid	(854.33)
09/30/2025	Ending Interest Receivable	\$1,614.46

TCIP Yield (used to calculate interest earnings)	3.48%
LGIP Yield (budget benchmark)	4.08%



Thurston County Treasurer September 2025 Statement West Thurston Regional Fire Authority Fund 67A4 - W THURSTON RFA RESERVE FUND

Cash Activity

Date	Description	Amount	Notes
09/01/2025	Beginning Cash Balance	\$813,857.31	
	Revenues:		
09/30/2025	Investment Interest Paid	2,016.59	
	Total Revenues	\$2,016.59	
	Expenditures:		
	No Activity		
	Total Expenditures	\$0.00	
09/30/2025	Ending Cash Balance	\$815,873.90	

Warrant Activity

09/01/2025	Beginning Warrants Outstanding	\$0.00
	Total Warrants Issued	-
	Total Warrants Redeemed	-
	Total Warrants Voided	-
09/30/2025	Ending Warrants Outstanding	\$0.00

Investment Activity

09/01/2025 Beginnin	g Interest Receivable	\$3,499.63
Interest Ea	rned	2,327.78
Cash Paid		(2,016.59)
09/30/2025 Ending Ir	terest Receivable	\$3,810.82

TCIP Yield (used to calculate interest earnings)	3.48%
LGIP Yield (budget benchmark)	4.08%

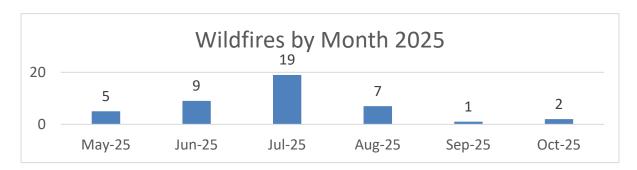


WEST THURSTON REGIONAL FIRE AUTHORITY

2025 Wildfire Season Summery Fire Chief N. Drake

In District Wildfire Season

- May to October 44 total Wildfires
 - Total of 53.27 Acres burned
- Responded to 11 with Mutual Aid departments
- Most fires were small, but we had 10 fires 1 acre or more.
 - 8/11 180th Fire 30 Acres
 - 7/29 Hobson Rd 5.5 Acres (joint with Riverside and DNR)
 - 7/01 Elderberry St 3.5 Acres
 7/16 Waddell Creek Rd 2.65 Acres
 7/07 133rd Ave 2 Acres
 8/13 Canaday Ln 2 Acres



Wildland Mobilization

- 10 Wildfire Deployments in 2025
- 81 total days deployed
- Average deployment time 6 days (2 to 14 days)
- 12 Total Person participated in Mobilization
 - Including 3 volunteers

Mobilization Reimbursement

- Reimbursement request: \$276,735
 - Personal: \$147,342 *
 - *Covers OT Cost for mobed personal and shift coverage
 - Equipment: \$155,725
- Total Mobilization Costs:
 - Fuel / Other Misc Cost: \$7,114Parts / Repair Cost: \$35,646
- Total Equipment profit: \$112,965

2025 Mobilization List

Mobilization Dates	Incident Name	Vehicle	Agency
01/9/25-01/25/25	EMAC CAL Wildfire	A22 E1-3	Military
06/10/25-6/12/25	Red Bridge Road	A74 B1-1	WSP
6/12/25-6/14/25	Vansycle Canyon	A74 B1-1	WSP
7/09/25-7/11/25	Toonerville	A74 B1-1	WSP
7/15/25-7/16/25	Belgiun	A74 B1-1	WSP
7/08/25-7/13/225	Норе	A61 T1-1	WSP
7/14/25-7/22/25	Норе	A61 T1-1	DNR
7/08/25-7/13/225	Норе	A14 STL	WSP
7/14/25-7/22/25	Норе	A14 STL	DNR
7/18/25-7/26/25	Burdoin	A74 B1-1	WSP
7/31/25-8/6/25	Bear Gulch	A14 STL	WSP
9/04/25-9/13/25	Lower Sugarloaf	A14 STL	WSP
9/4/25-9/13/25	Crown Creek	A74 B1-1	WSP
9/25/25-10/5/25	Lower Sugarloaf	A74 B1-1	WSP



WEST THURSTON REGIONAL FIRE AUTHORITY CHIEF REPORT | October 2025 Fire Chief N. Drake

CHIEF'S RECAP

Staffing

We had one firefighter out due to illness and one firefighter out for paternity leave this month. Sick leave usage slightly decreased to 600 hours (down from 638), we also saw a slight decrease in shift overtime to 155 hours (down from 182). No mandatory overtime for this month. Two temporary firefighter positions —approved by the union—continue to support coverage during short shifts for those two positions on leave. This has continued to help us maintain lower overtime hours.

Volunteer Designated Aid Unit

In October, our volunteer designated aid unit was operational for four (13) 24-hour shifts, totaling 312 staffed hours, this was up significantly from September (96) and the most so far this year.

The unit was fully staffed only 41% of the month and completed 26 patient transports to the hospital. This was the most up time we have seen of this unit since the start of the program and exceeded my goal of 30% up time of the month.

Strategic Plan Development

We received 51 complete online community surveys from the public. The information from these surveys will be compiled and used to guide strategic plan development. We also received 14 complete internal surveys from our staff and volunteers. In October we also gathered information for long-term budgeting including vehicle replacement, equipment needs/replacement and facility needs. Having this information in our plan will help with planning future needs/wants and ensuring they are in line with the community goals.

Have two community meetings in November to discuss upcoming plans and acquire community input. November 18th 6:00 pm at Station 1-1 / November 19th 6:00 pm at Station 1-2

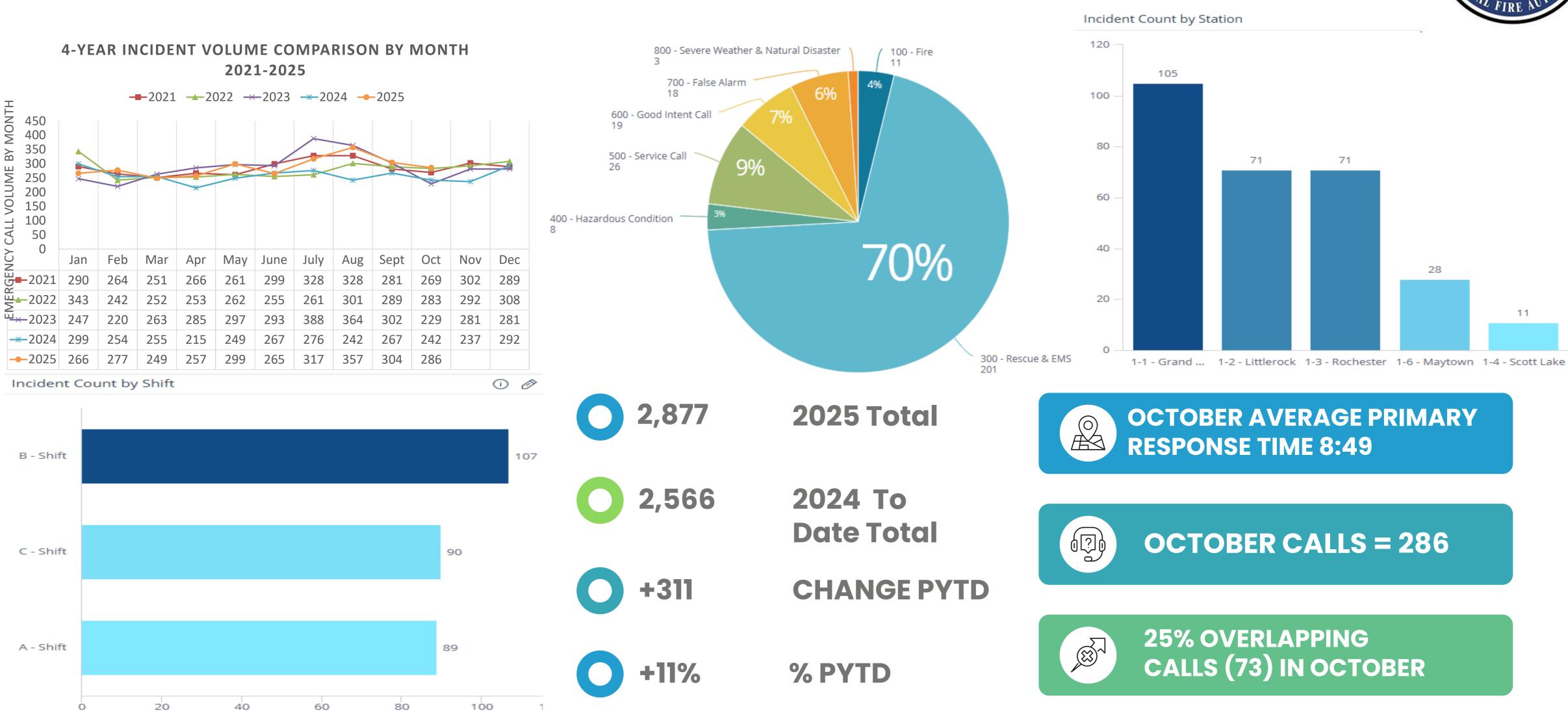
Citizen Advisory Committee meeting has been scheduled for <u>December 10th</u> to review our draft strategic plan. This meeting goal is to receive input to ensure that we have community support and buy in with our strategic plan.

Major Incidents

- October 2nd Fatality Structure Fire on James Rd. Great work by responding crews for quick knockdown and search. Thank you to Mike Heikes and Lacey FD for helping with the fire cause investigation.
- October 25th HIRL (High Incident Response Load) due to windstorm. Dispatch received many 911 calls in short time and active HIRL 2 (Voluntary Activation). We activated our EOC and handled 5 minor calls that were pending during activation.

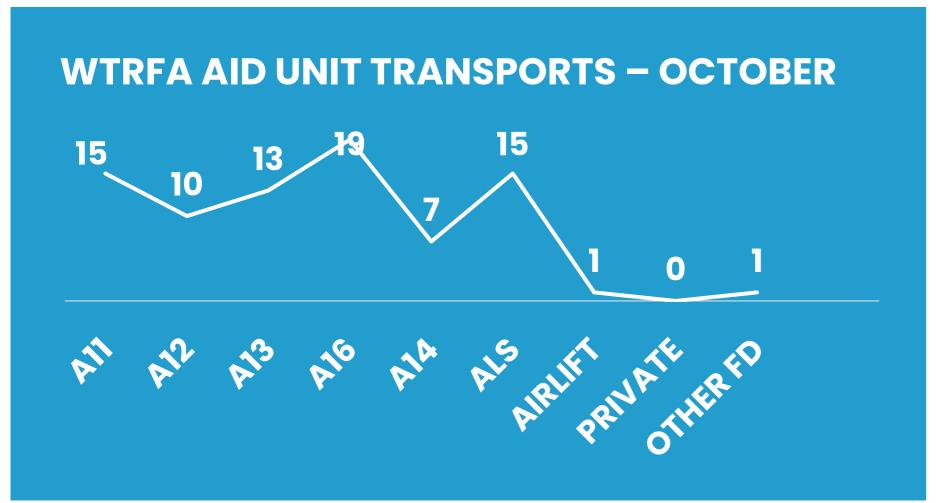
WEST THURSTON REGIONAL FIRE AUTHORITY

2025 BY THE NUMBERS - Monthly Report October 2025 Chief Nathan Drake

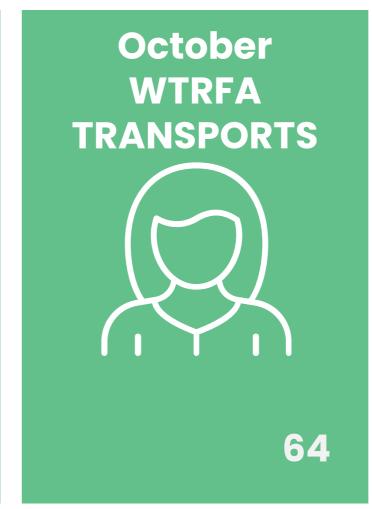


WTRFA INCIDENT RESPONSE SUMMARY

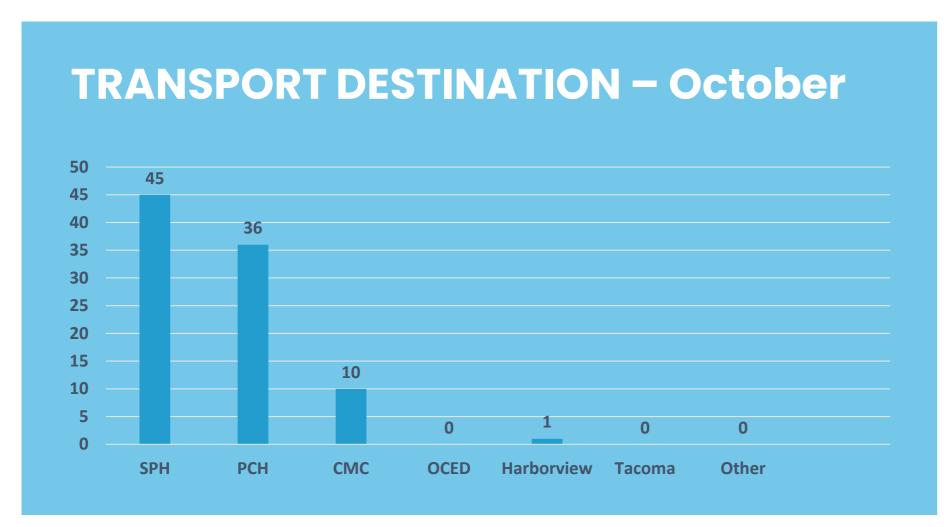
PATIENT TRANSPORTS

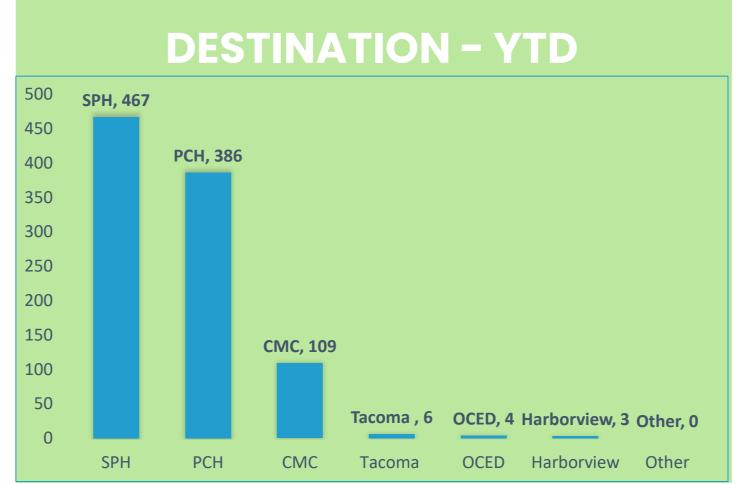














Average Response Time COMPLIANCE YTD

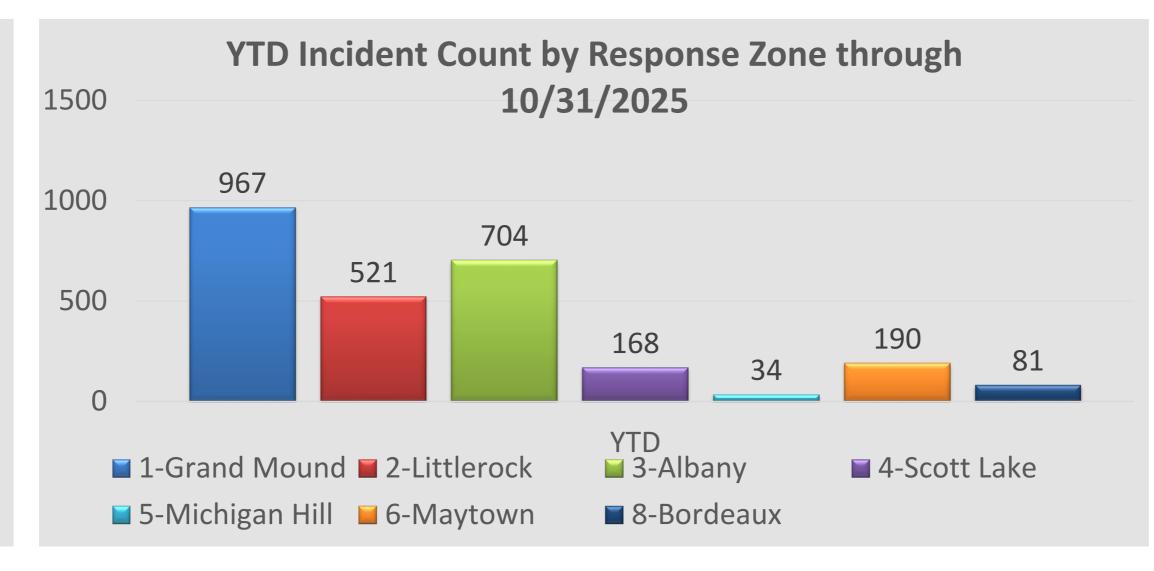
YTD Incident Count By Response Zone

Average Response Time By Month

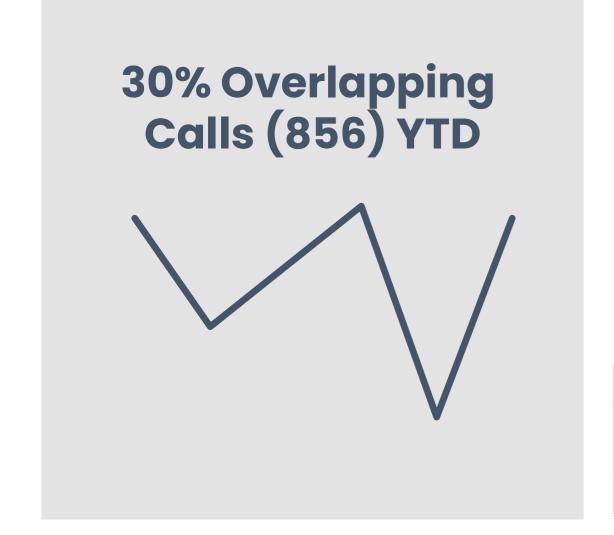
Breakdown per Zone October

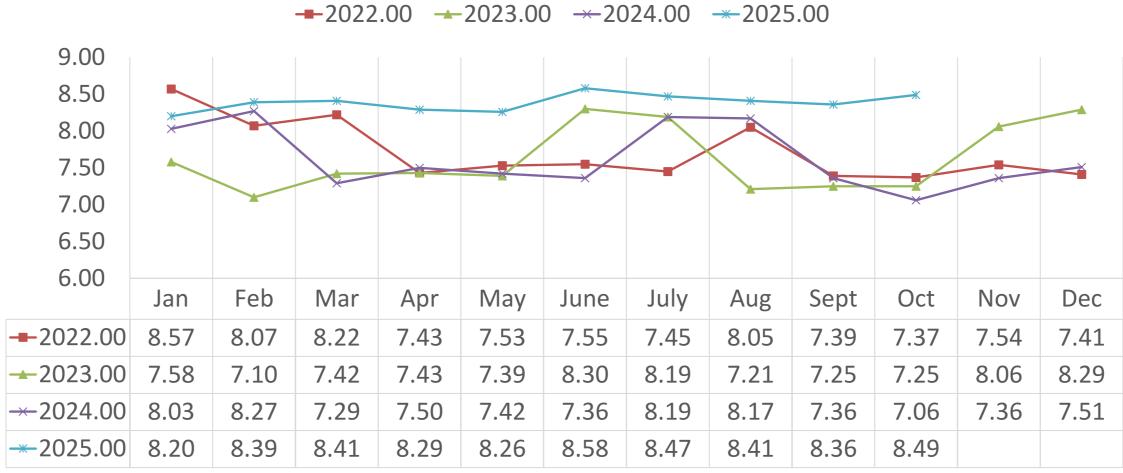


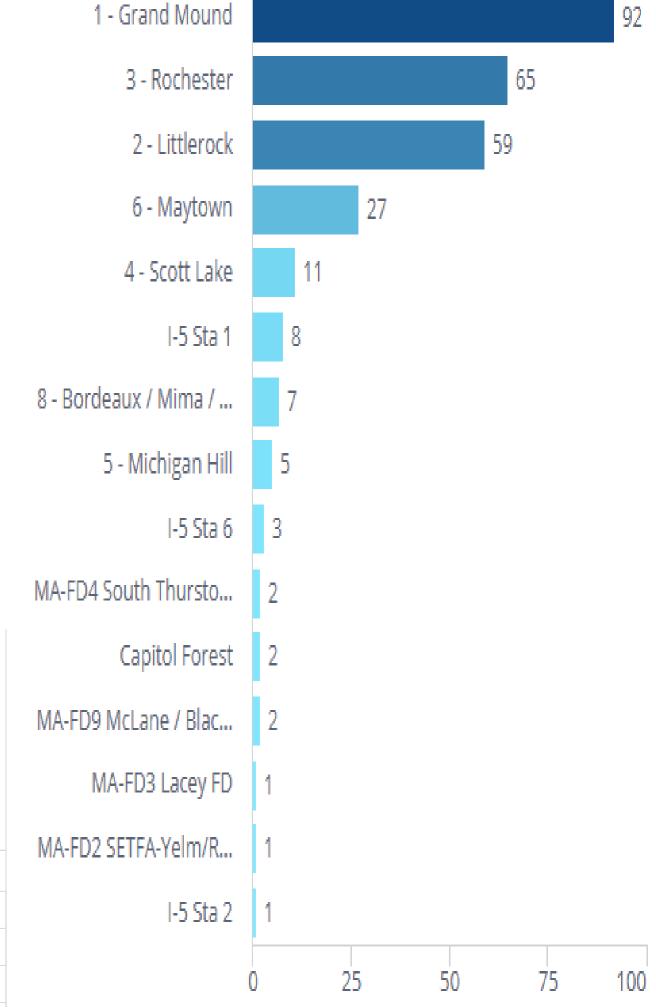
8:52 Initial Unit Arrival in Primary Zones 1,2,3,4,6

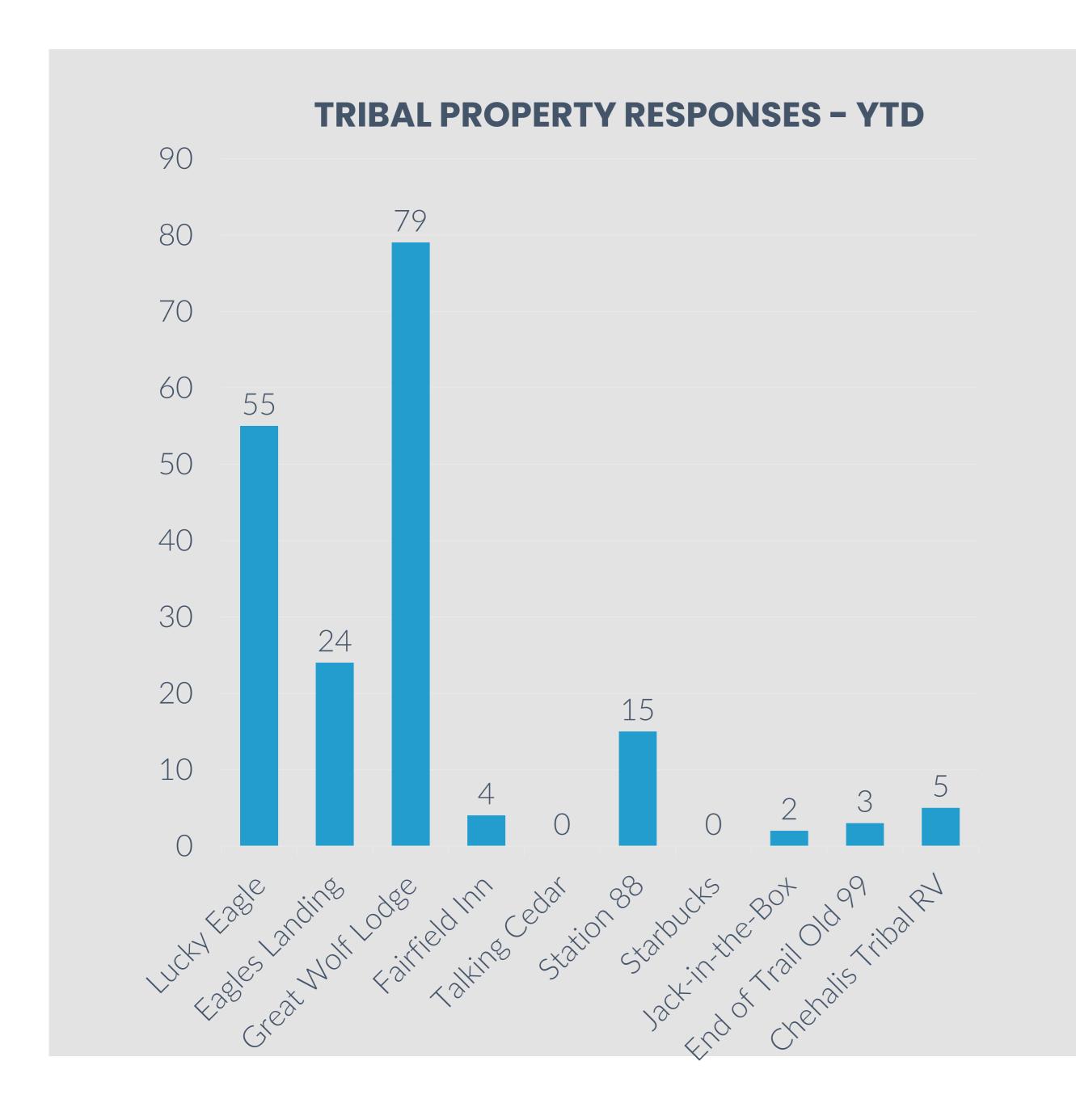


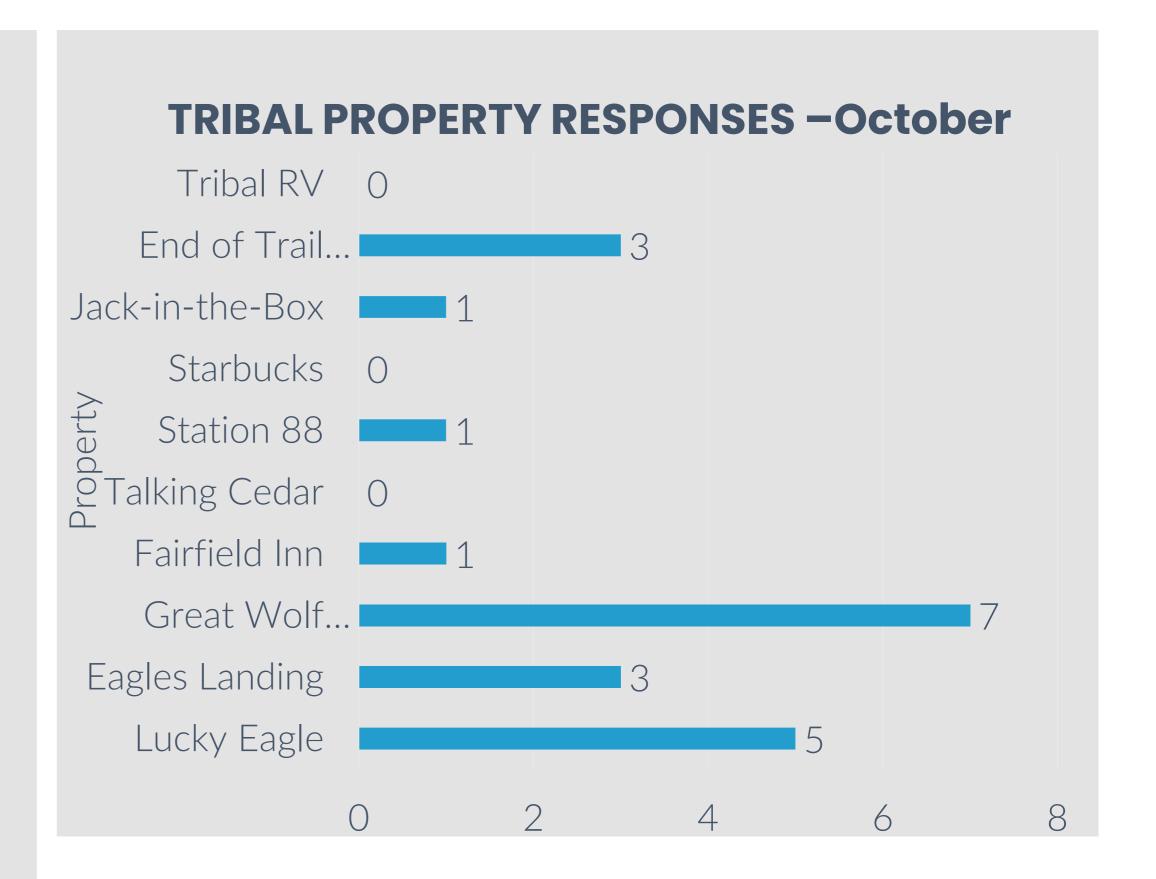
2022-2025 AVERAGE RESPONSE TIME BY MONTH











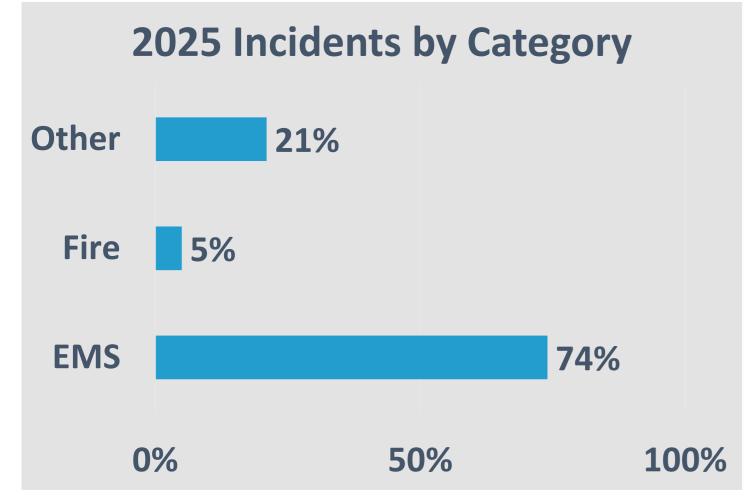
Total Time for October 5,532 Career Hours 1,585 Volunteer Hours

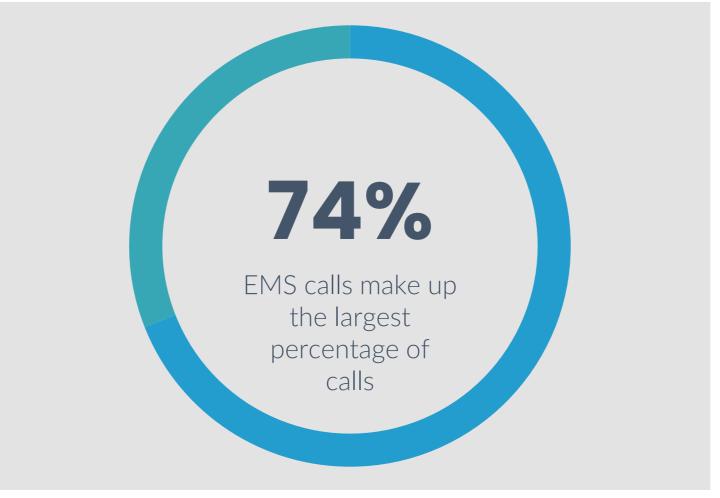
155 Shift Overtime Hours October

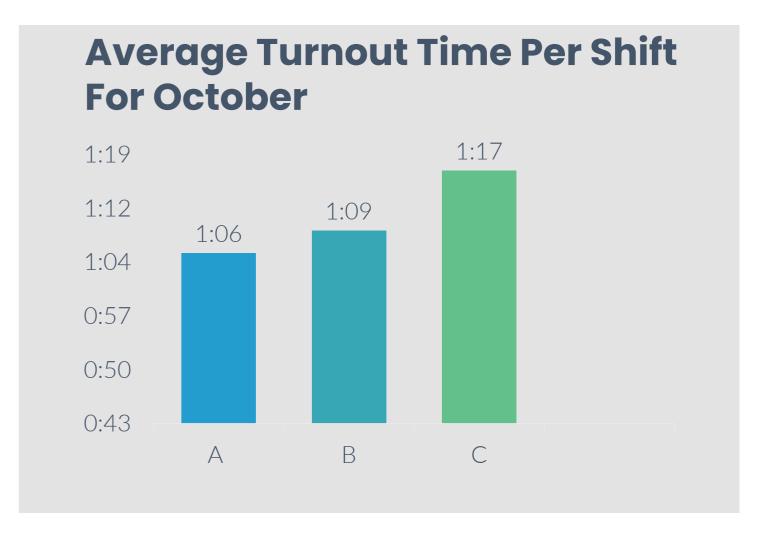
600 Sick Leave Hours
October



Busiest Days in September 10/01 – 12 Calls 10/03 – 13 Calls 10/19 – 13 Calls 10/24 – 14 Calls 10/25 – 17 Calls 10/26 – 21 Calls 10/28 – 12 Calls







OUR MISSION AND VISION/ RESPONSE STANDARDS/PERFORMANCE MEASUREMENTS

MISSION

It shall be the mission of West Thurston Regional Fire Authority to develop, operate and manage resources granted by the people of the region to preserve lives and property in our communities by providing services directed toward prevention, management and mitigation of fire, emergency medical, rescue, and disaster incidents.

VISION

To be recognized by our community as an agency that is responsive to the community's needs and concerns, we must be a model of excellence in providing services through education, prevention and mitigation in addition to fostering an environment of involvement, trust and cohesion: West Thurston should be a community service leader.

OUR COMMUNITIES

9

Time to Dispatch:
60 seconds 90% of the time
Turnout time:
90 seconds 90% of the time

Arrival of 1st (Most Appropriate) Apparatus - Engine, AID Unit (EMT), Rescue, Hazmat, Wildland.

8 minutes overall average for most zones
Response and assembly at a structure fire:

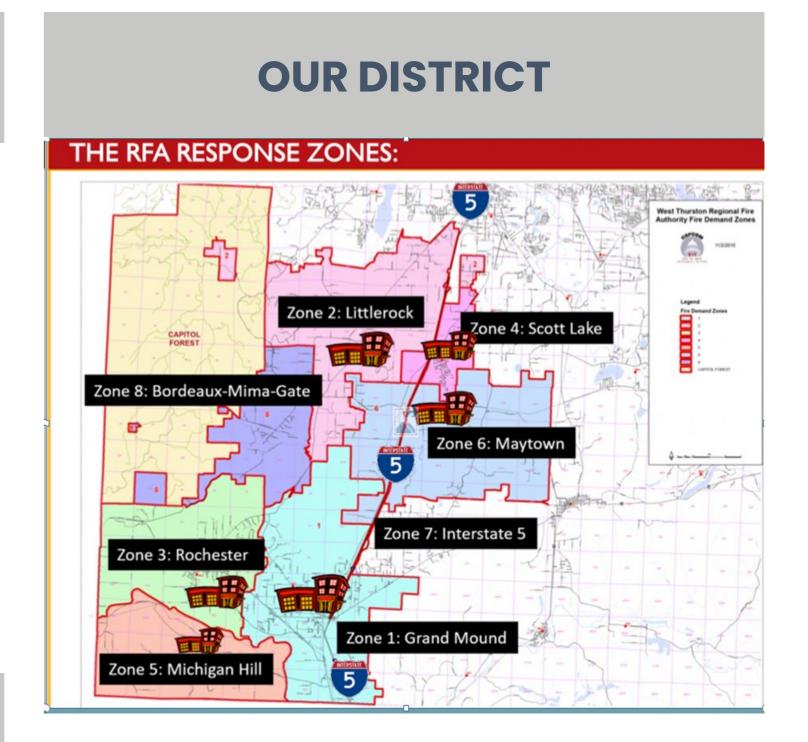
Rural Zones (2,5,6,8) 6 personnel at the scene in 14 minutes, 90% of the time; Suburban Zones (1,3 &4) 10 personnel at the scene in 10 minutes 90% of the

Arrival of ALS by TC Medic One:

Medic One has adopted a suburban response time of 20 minutes.



Communities Served







360.273.5582

Thurston County Fire Protection District's 1 & 11

WEST THURSTON FIRE RESCUE

"Serving Better Together"



To: Chief N. Drake & Board of Commissioners

From: Lt. Joel Swecker- Safety Officer Subject: October 2025 Safety Report

Date: 11/5/2025 CC: 2025 Safety File

Chief Drake & Board of Commissioners,

The following report is a recap of October's safety topics, concerns, reported accident/injuries/near misses, and completed tasks/assignments.

Accident/Injury Reports-

1. None Reported

Monthly Safety Topic-

• IDLH Safety Zones and Considerations (Targe Solutions).

Safety Committee.

• Next Mtg. Date TBD

Station Safety Inspections

- 1. Station 1- No Issues currently.
- 2. Station 2- No Issues currently.
- 3. Station 3- No issue currently
- 4. Station 4-No issues currently.
- 5. Station 6- No issues currently

****All Fire Extinguishers up for annual replacement/recharge, November.

FIIRE Safety (L&I) Program

1. 3rd Quarter Q&A zoom meeting with L&I-Cancelled

2. **Upcoming-**

- 1. Ongoing focus for injury free workplace.
- 2. Completion of 2025 department SIP.
- 3. 3rd Quarter Safety Offices Report- to be posted at all stations.

Completed-.

- 1. 2025 annual FIIRE SIP submitted.
- 2. New PPE flash hoods distributed to crews- Completion of 1st part of annual SIP.

Respectfully Submitted,

Lt. J. Swecker – HSO 11/5/2025 West Thurston Regional Fire Authority

October 2025

Monthly Training Report

	October 2025	2025 Total
Total Training Hours	102.75	2541.5 hours

Training Events in October 2025

- October Safety Meeting
- Ongoing EVIP for volunteers
- Ongoing PACT Training for Volunteer Firefighter.
- OTEP/CAR
- Quarterly drills/EMS Training/Open Gym Fire Training
- Thuston County Volunteer Academy Candidates/Instructors
- Blue Card cert lab
- Extrication drill
- FF2 for probationary and Volunteers

Upcoming training Events in November

- Safety Meeting
- Attend Thurston County Training Officer Meeting
- Blue Card county committee established
- Make up OTEP as needed

Other Projects

- Extrication drill for HS Prom
- In district Blue Card sims
- Ongoing training/requests
- Build Burn Cell/Training tower revamp
- MCO Live Fire opportunities
- OPS Committee-Budget started

A-Shift Oct. 2025 Month End Report By BC Stone

Greater Alarms

1.) ALS Motor Vehicle Accident with one Pt. airlifted to Harborview.

PEER Support

The Critical Stress Debriefing Team has been meeting on their regular scheduled meetings. County group will be meeting including chaplains next month.

Training

- 1.) Hands on 4th quarter training for this month throughout the end of the year will be Technical Rescue Awareness.
- 2.) 4th quarter OTEPs & D-Fibs has already completed.
- 3.) New continued Computer Based Training has been going on as well. Co. officer are looking forward to Blue Card recertification.

Apparatus/Projects

Worked with Chief Drake on upcoming strategic plan. First out aid units were on a three to six year replacement program. Presently aid 1-1 & A1-2 are coming up on ten years old. As for our fire engine placements our goal had always been for an engine replacement every six years. The reason for six year is because we need five first out engines and one reserve. Presently we're two engines behind. By the time of our next purchase of a new engine we'll be entering the phase of needing a third engine.

What we have to keep in mind is two engines will time out at the same time. Call them the Green Machine E1-3 and an ALF and/or both ALFs. Either way the number is three. If between now and then an ALF goes down we will need to keep one for parts to keep the other one functioning. Already down is E1-7 (Telesquirt) which has been surplused.

We need six engines. Five first out and a reserve. Therefor this makes for an every six year replacement plan. As for purchases, stock units are available which comes with inside ladders, 750 gal tanks, and 24 month turnaround time.

- 1.) All hose and ladder testing has been completed.
- 2.) T1-1 returned from servicing and resetting check engine light.

- 3.) E1-1 had discharge ball valves replaced and other work order items such as door mechanisms.
- 4.) B1-1 was returned from post Mobe.
- 5.) E1-3 True North has advised ladder rack modifications have been completed. Presently waiting on hydraulic fittings, and then will be going in for paint. Again pump testing had already been completed before sending unit down South. Once we get the unit back we'll be in service 100 percent. Believe we're down to about two weeks left.
- 6.) A1-1 went down for no heat in the cab. The heater box relay switch had went bad. Has been returned and back in service.
- 7.) A1-6 through Codes secondary to transmission not wanting to go into reverse. New relay has resolved the problem.

Shift concerns

1.) Resident off of Jordan St. has returned back home. We are only a couple of calls from reaching number 100 for the '25 year.

B Shift October 2025 BC Brian Christenson

Greater Alarms:

• On 10/25/25 we had our first big wind event of the season. Crews were kept busy all day running wires down calls and clearing trees from roadways. Later in the evening the county experienced a large influx of 911 calls for service causing T-Comm to go into a voluntary ECC activation. Chief Drake came in to open ours up and start to dispatch units to pending calls which came as a relief due to most mobile MDTs not connecting. The ECC was open for a few hours until the call volume dropped. One of the tree/wire calls tied up units for 6 hours keeping Maytown road closed as no State DOT or County roads were available.

Training:

 On 10/7/25 the final required OTEP training was completed for the shift covering trauma and cardiac arrest review.

Personnel and Projects:

- With the first heavy rain this year a few new roof leaks were discovered at 3 stations.
- 1. Station 1-1 had a leak in the old workout room just outside the Medic dorm rooms. Chehalis Sheet Metal came out and gave us a quote to fix this leak and after getting back to us we gave the go ahead to have them to complete the repair.
- 2. Station 1-2 bay roof leak was also quoted by Chehalis Sheet Metal and this was also given the go ahead for them to repair.
- 3. Station 1-3 had a leak above one of the bathrooms. Chris went up and found some suspicious spots and patched them up.

October 11, 2025

Chief Nathan Drake,

The following is a brief synopsis C-shift and pre-fire plan activities for October 2025.

Major events-

On October 11th we responded to an ALS MVA at Huntington St and State Route 12. Three patients were treated at the scene and one patient was transported to St Peters hospital after being ejected during the accident. That patient was later air lifted to a trauma center.

On October 17th we responded to a ALS MVA at Gifford and Little Rock RD. Two patients were entrapped as a result of the accident. The first patient was airlifted to a trauma center from station 1-2. The second patient was transported to St. Peters in Olympia later to be airlifted to Harborview.

Pre-fire plan/preparation-

I attended a quarterly planning and public safety update with Chief Drake at the Maple Lane Department of health facility. We were updated about some of their future plans and challenges with the facility. I have started the process to update the pre-fire plans and contact list as the buildings are remodeled and the fire alarm systems are upgraded.

Training-

Crews have completed Ongoing Medical training for the year and are in the process of finishing their fire training for fourth quarter.

We still have one shift member out on non-work related injury.

Thank you and please contact me with any questions.

Battalion Chief Eric Smith



WEST THURSTON REGIONAL FIRE AUTHORITY 10828 Littlerock RD SW, Olympia WA 98512 (360) 352-1614 • Fax: (360) 352-1696

November 2025 Recruit and Retention Coordinator Report

October:

- **EMT Class**: EMT class is going great for our four members enrolled. **Fire Academy**: Fire academy is going strong, and we will start offering additional hands on nights at the station for our 6 recruits.
- **Transport Shifts:**13 24-hour shifts were completed on the designated transport unit. And twice we had it operating 4 complete days in a row!
- **Building a Volunteer Portfolio:** Outlining our program, procedures, and guidelines that make it successful. This working portfolio will be a great resource for anyone with questions.
- **Fire Prevention and Safety Education:** We have 16 presentation engaging with Transitional Kindergarten, 2nd Grade, and 5th Grade students. This was a successful year and amazing to see and interact with all the students in our community.
 - Transitional Kinder Being helpers, "Don't hide, go outside" (showing them our gear and how we look).
 - 2nd Grade "Sounds of the Alarms," discussing smoke detectors and CO monitors, plus showing a few tools from the truck.
 - 5th Grade "The Great Escape," drawing escape plans, talking them through with parents, and identifying a meeting spot.
- October 15th Interviews: We completed 19 interviews. And have sent 9 conditional offers.
 Interviews including the oral board, agility test and written test ran very smooth and we came out with some strong candidates to move forward with.
- October Trunk or Treat and Halloween- Through all the rain and wind we managed to hand out over 30 bags of candy and over 1000 glow sticks.
- RHS Football Games: We have been staffing our home football games with 1 volunteer and 1 career member. And have completed this with another successful year.
- **Return Patient:** We got to bring back a critical patient and talk with family and patient about their experience and meet the crews that responded on the call. We are scheduling a time with patient and crews also to meet with the Airlift Northwest team that responded.
- Social Media: Engagement continues to grow with positive feedback and interaction on posts. We are seeing a strong increase in positive public interaction as well. I attended a Social Media Academy that focused on building positive engagement in our social media, and how to be seen more by people in your community.
- Personal Goals: I am looking at obtaining my evaluator for IFSAC so I can better our PACT
 program to better support our volunteers during testing by understanding what evaluators are
 looking for and where to focus our training efforts throughout Academy and PACT. And
 currently waiting for registration to open for the IFSAC Fire and Life Safety Course that will be
 held in April 2026.

November and December (Upcoming Events/Projects):

- November: Food Drive, North Bend Fire Academy, Volunteer Orientation, Community Engagement Q&A Sessions
- December: EMT graduation, Santa Breakfast, Santa Sleigh

Some 2026 Goals

- Completing a full Scenario public Education with the Rochester High School about distracted and under the influence driving prior to prom and graduation.
- Career Development Focus for our Volunteers
- Scheduled Monthly Volunteer Drills.

