



THURSTON COUNTY FIRE PROTECTION DISTRICTS 1 & 11
**WEST THURSTON REGIONAL FIRE
AUTHORITY**

10828 Littlerock Rd SW
Olympia WA 98512
360.352.1614



August 10, 2026 – Governing Board Business Meeting at 10828 Littlerock Rd SW, Olympia, WA St. 1-2

Call to Order/Attendance: Commissioner Scott called the meeting to order at 17:37.

Commissioners: Ricks, Culleton, White, Reed, Merryman (Zoom)

Chief: N. Drake

Battalion Chief: E. Smith

Captain:

Lieutenants: I. Garza

Firefighters:

Volunteer:

Admin: S. Hemminger, A. Reynoldson

Union Representative: I. Garza

Guests:

Guests Zoom:

Additions/Deletions to the Agenda: None

Public Comments/Presentations:

Labor Management: Lt. Garza reported that CBA negotiations are going well, nobody is out on extended leave, and two firefighters are on MOBE.

New Business:

1. Expenditure Approval – Commissioner Ricks moved to approve the total expenditure amount of \$529,615.93. Commissioner White seconded the motion. Roll taken, motion carried 5-0, (Commissioner Merryman absent for vote).
2. Meeting Minutes – Commissioner Culleton moved to approve the July 13, 2026, meeting minutes. Commissioner Ricks seconded the motion. Roll taken, motion carried 5-0, (Commissioner Merryman absent for vote).
3. IT Server Replacement – Commissioner Culleton moved to approve the replacement of the RFA's server for \$38,255.88. Commissioner Reed seconded the motion. Roll taken, motion carried 6-0.
4. M&O Levy Update & November 2026 Levy Discussion – Chief Drake gave an update on the failed M & O Levy, and the RFA M & O Levy will be on the November 3rd, 2026 ballot for .36cents per \$1,000 property value.

Unfinished Business (action items): None

Unfinished Business (non-action items): None

Communications:

1. July 2026 TAP report provided in the Board Packet.
2. Strategic Plan – Chief Drake presented an update on the strategic plan, noting that several of the strategic objectives are currently being worked on and will continue to be ongoing.

Department Reports:

Chief/Training/EMS/Shift Reports: Refer to printed reports.

Recruit & Retention Coordinator Update: Refer to printed report.

Commissioner Reports: None.

CLOSED MEETING: RCW 42.30.140 (4)(a) COLLECTIVE BARGAINING SESSIONS WITH EMPLOYEE ORGANIZATIONS, INCLUDING CONTRACT NEGOTIATIONS, GRIEVANCE MEETINGS, AND DISCUSSIONS RELATING TO THE INTERPRETATION OR APPLICATION OF A LABOR AGREEMENT; OR (B) THAT PORTION OF A MEETING DURING WHICH THE GOVERNING BODY IS PLANNING OR ADOPTING THE STRATEGY OR POSITION TO BE TAKEN BY THE GOVERNING BODY DURING THE COURSE OF ANY COLLECTIVE BARGAINING, PROFESSIONAL NEGOTIATIONS, OR GRIEVANCE OR MEDIATION PROCEEDINGS, OR REVIEWING THE PROPOSALS MADE IN THE NEGOTIATIONS OR PROCEEDINGS WHILE IN PROGRESS. THE DURATION OF THE CLOSED MEETING IS SET AT 15 MINUTES BUT THIS MAY BE EXTENDED BY THE PRESIDING OFFICER. ACTION MAY OR MAY NOT BE TAKEN AFTER THE BOARD RECONVENES INTO REGULAR SESSION, AND NO ACTION SHALL BE TAKEN IN THE CLOSED MEETING.

Executive Session Began: 1820

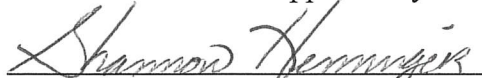
Executive Session Ended: 1835

No actions taken.

Good of the Order:

Adjournment: The board adjourned the meeting at 1836 hours.

Submitted for Board approval by:



Shannon Hemminger, Secretary



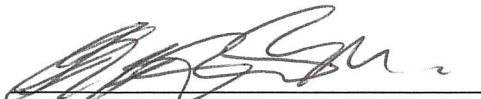
Tom Culleton, Board Member



Robert Scott, Board Member



John Ricks, Board Member



Jeff Merryman, Board Member



Mike Reed, Board Member



Chris White, Board Member